



**1957
ANNUAL MEETING**

**APRIL
TWENTY-FOURTH
AND
TWENTY-FIFTH**

**Board of Christian Education
and Publication**

EVANGELICAL AND REFORMED CHURCH

**SCHAFF BUILDING
PHILADELPHIA 2, PENNSYLVANIA**

1957

ANNUAL MEETING

April 24 and 25

**BOARD OF CHRISTIAN EDUCATION AND PUBLICATION
Evangelical and Reformed Church**

**Voluntary Service Training Center
Pottstown, Pennsylvania**

REPORTS ON

**Education
Finance
Periodical
Christian Education Press**

TABLE OF CONTENTS

Reports

Executive Secretary.....	1
Children's Work.....	16
Youth Work	29
Campus Christian Life	37
Adult Work and Family Life.....	55
Camps and Conferences	60
Voluntary Service.....	64
Leadership Education	67
Service Library.....	78
Curriculum	79
Editors.....	86
Christian Education Press.....	100
Literature Consultant	108
Missionary Education	117

Financial Statements

Periodical.....	119
Curriculum Development	121
Christian Education Press.....	127
Trust Funds and Investments	134
Education.....	138
Education Department Budget - 1957.....	143

THE BOARD OF CHRISTIAN EDUCATION AND PUBLICATION

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THE EDUCATIONAL STAFF

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Mr. Carl A. Bade	Assoc. Dir. Voluntary Service Center
Miss Irene F. Balliet	Assoc. Dir. of Children's Work
Miss Bernice A. Buehler	Director of Children's Work
Miss Helen E. Groninger	Sales Manager, Christian Education Press
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Mr. Stanley H. Wilke	Director of Missionary Education
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Rev. Johanna Stroetker	Field Worker
Miss Rose M. Kniker	Director of Service Library

THE EDITORIAL STAFF

Dr. Robert E. Koenig	Director of Curriculum
Rev. F. E. McQueen	Editor-in-Chief, Uniform Series;
	Adult Editor, Church & Home Series
Dr. E. A. G. Hermann	Editor Emeritus
Mr. Herman C. Ahrens, Jr.	Editor YOUTH
Dr. J. Jay Fussell	Missions Editor
Miss Lael A. Henderson	Editor, Junior & Senior High Publications
Mrs. Gertrude Priester	Acting Editor, Children's Publications
Miss Marie R. Remmel	Editor, CHURCH SCHOOL WORKER and Family Resource Books

**AGENDA
FOR
CURRENT MEETING**

AGENDA FOR ANNUAL MEETING

BOARD OF CHRISTIAN EDUCATION AND PUBLICATION

Pottstown, Pa.

April 24-25, 1957

Presiding:

President Robert T. Fauth

and

Vice President Ralph P. Ley

1. Convening of Session
2. Devotions
3. Roll Call
4. Presentation of Visitors
5. Adoption of Agenda and Working Schedule
6. Communications
7. Action on Minutes of 1956 Annual Meeting and Reorganization
Meeting, December 28, 1956
8. Consideration of Recommendations of Executive Secretary
9. Report of Board of Editors and Action on Recommendations
10. Consideration of Recommendations of Staff Members
 - (a) Children's Work
 - (b) Youth Work
 - (c) Campus Christian Life
 - (d) Adult Work and Family Life
 - (e) Camps and Conferences
 - (f) Leadership Education
 - (g) Service Library
 - (h) Director of Curriculum
 - (i) Editors
 - (j) Director of Publications
 - (k) Literature Consultant
 - (l) Missionary Education

11. Executive Session

- (a) Consideration of Financial Matters
- (b) Adoption of Working Budget for 1957
- (c) Election of Staff Members
- (d) Other Items

**12. Dates for Executive Committee Meeting, and for
Annual Board Meeting**

13. Other Items

14. Adjournment

**REPORTS
OF
STAFF MEMBERS**

REPORT OF THE EXECUTIVE SECRETARY

It is with mixed emotions that I submit my eleventh annual report to the Board. Four of the persons who had been associated with the Board for the entire period that I have served as executive secretary, are no longer with us. Dr. Martin W. Witmer, our esteemed treasurer who was my colleague for twenty years on the faculty at Ursinus College, passed away on October 8, 1956, just about three months prior to the expiration of his term of office. Reverend Reinhard Krause, president; Dr. Gerson S. Engelmann, secretary; and Dr. Allen G. Wehrli completed their terms of office on January 31, 1957. All four men had long and honorable records with the Board, and I want to pay personal tribute to them for the valuable contributions they have made to the work of Christian education in our denomination. Although these worthy gentlemen will be greatly missed, we are fortunate to have other estimable and well qualified persons to take their places. As we look to the future we do so with confidence and express our gratitude to Almighty God for his guidance in the past, voicing the hope that he will continue to lead us on our way.

Personnel Items

I regret to report that Miss Freda Dexheimer, Granite City, Ill., resigned her position as field worker on December 31, 1956, to become director of Christian education in Frieden's Church and Chapel, St. Louis, Mo. Miss Dexheimer began her duties as field worker on September 15, 1954, and served most effectively in this post. At the reorganization meeting of the Board on December 28, 1956, Miss Dexheimer's resignation was accepted. In this connection the Board expressed a deep sense of loss but noted with satisfaction that Miss Dexheimer will continue to use her special skills in one of our local churches.

At the reorganization meeting of the Board on December 28, 1956, it was also voted to transfer Miss Irene Balliet from her present post as associate director of children's work to direct the field worker program under the department of leadership education. Beginning in September 1950, Miss Balliet joined our staff as a field worker. After two years in the field she was made associate director of children's work where she had served with distinction. Because of the need for an expanded field worker program, Miss Balliet consented to take responsibility for recruiting, training and supervising this aspect of the Board's work. It is anticipated that she will take over her new responsibility on or about September 1, 1957.

Another action of the Board at its reorganization meeting was the election of the Reverend J. Donald Paine, as editor of children's publications beginning May 1, 1957. Mr. Paine, who has been pastor of Christ Church, Allentown, Penna., will succeed the Reverend Miss Evelyn C. McGill who resigned on August 31, 1955, to become the wife of the Reverend J. Warren Deardorff, Trappe, Penna. Mr. Paine was graduated from Lebanon College, Annville, Penna., and the Theological Seminary at Lancaster, Penna. He has served in his present parish since the latter part of his middle year in Seminary, has attended the Faribault Summer School of Christian Education, Faribault, Minn.; has been a member of the National Cabinet of Synodical Children's Workers since 1953; and has served on the staff of the How-To-Teach workshops in three different locations. In addition to his responsibilities as parish minister, Mr. Paine has served as secretary of Lehigh Synod since 1954.

Allen Blume, who has served as youth associate for the past year, plans to return to seminary this fall. By action of the Board at its reorganization meeting Russell Clawson of Chicago, Ill., a second year student at Yale Divinity School, was appointed as the new youth associate for the year beginning June 15, 1957.

William Swing, Jr., who has served as student associate during the past year, will complete his term of service this spring. It is assumed that the director of campus Christian life will have a successor to recommend for the coming year.

Changes in office personnel during the year have been numerous. The following persons left the employ of the Board on the dates and for the reasons noted:

Mrs. Gladys Abrahamson - clerk in circulation department,
April 30, 1956, illness.

Miss Helen Little - part-time clerk in Literature Consultant's
office, April 30, 1956, to take another position.

John Collins - shipper, August 31, 1956, to take another
position.

Mrs. Elizabeth McCullough - secretary in department of
adult work and family life, August 31, 1956,
to take another position.

Mrs. Jane Snyder - secretary at Voluntary Service Training
Center, September 15, 1956, full-time home
responsibilities.

Mrs. Reba R. Ebner - clerk in periodical department,
October 15, 1956, unsatisfactory.

Mrs. Alice Kincaid - part-time clerk in department of youth
work, October 15, 1956, full-time home responsi-
bilities.

Mrs. Carolyn Haupt Codell - secretary in sales department,
October 31, 1956, to take another position.
Mr. Kenneth Snyder - manager, Voluntary Service Training
Center, January 1, 1957, to take another position.
Mrs. Mary Schoenfelder - part-time clerk, general,
February 28, 1957, to take another position.
Mrs. Clara Utermohlen - secretary in department of youth
work, March 15, 1957, full-time home responsi-
bilities.

The following persons have been added to our list of employees:

Mrs. Frankie Bouldin - clerk in circulation department,
April 9, 1956.
Miss Veda Sterchi - secretary at Voluntary Service Training
Center, September 15, 1956.
Russell Curry - shipper, September 30, 1956.
Mrs. Anne Fraser - secretary in sales department,
October 15, 1956.
Miss Grace E. Michener - part-time secretary in department
of leadership education, October 15, 1956.
Miss June Pheil - secretary in department of youth work,
December 1, 1956.
Miss Rosemarie Daddario - secretary in department of adult
work and family life, February 1, 1957.
William T. Geary - manager, Voluntary Service Training
Center, March 1, 1957.
Miss Frances L. Williams - typist, general, April 5, 1957.

Our force of staff and office workers, permanent and part-time in
Philadelphia and St. Louis, totals 86. To all our employees we pay spe-
cial tribute for devoted and faithful service.

The following persons have been in the employ of the Board for the
length of time indicated:

Five Years -

Betty Applegate, Mrs. Thora Brown,
Hartland H. Helmich, Jeanne Laros,
Johanna Stroetker

Ten Years -

Esther Freivogel, Mrs. Mildred Lutz,
Mrs. Dorothy Solly, Loren Walters

Fifteen Years -

Mrs. Maxine Fischer, Greta Hinkle,
Mrs. Clara Utermohlen

Thirty Years -

Fred E. McQueen, Fred D. Wentzel

Plans are being made to give special recognition to these employees who have given generously of themselves to the work of the Church as it has been committed to our Board.

Financial Items

Our education department budget for 1956, as approved by the Board a year ago, totaled \$298,282.44. Actual receipts for the year were as follows:

Apportionment Surplus	15,000.00
Regular monthly apportionment payments	200,000.00
Contributions from the Women's Guild	29,900.00
Contributions from churches	516.22
Cash balance from 1955	734.88
Periodical Department Reserves	<u>47,000.00</u>
 Total	 293,151.10

Actual net expenditures for 1956 in our education department totaled \$291,906.69. In addition, there were some advance expenditures for supplies, postage, travel and the like. When the auditor submits his final report there may be some adjustments that will modify certain items, but we know that we finished the year within our budgeted figures. A summary of budget appropriations and actual expenditures follows:

	Budget Allowance	Actual Expenditures	Difference Between Expend. & Allow.
General Administration	43,673.52	43,853.79	819.73
Service Library	2,845.00	2,791.02	53.98
Leadership Education	17,132.00	15,107.97	2,024.03
Weekday & Vac. School	1,100.00	1,099.09	.91
Children's Work	38,188.92	40,970.46	(2,781.54)
Youth Work	40,732.00	39,992.25	739.75
Campus Christian Life	46,722.00	45,007.47	1,714.53
Camps & Conferences			
Administrative	21,135.00	23,190.92	(2,055.92)
Operation	875.00	122.71	752.29
Vol. Training Program	27,650.00	23,344.29	4,305.71

Adult Work & Family Life	14,913.00	13,212.70	1,700.30
Audio-Visuals	3,000.00	296.62	2,703.38
Literature Consultant	4,502.00	4,102.92	399.08
Missionary Education	29,314.00	30,772.44	(1,458.44)
Shipping Department	6,500.00	5,855.47	644.53
National Conference -			
Purdue 1958		3,186.57	(3,186.57)

It will be noted that there were over-expenditures in three departments: Children's Work, Camps and Conferences Administrative, and Missionary Education. So far as the department of children's work is concerned, the over-expenditure is attributable almost entirely to the high cost of conducting the four workshops which were held during the past summer. The enthusiastic reaction to these workshops makes them well worth the amount of subsidy the Board had to invest in them. The over-expenditure in the administrative budget of the department of camps and conferences was occasioned by the higher cost of conducting the National Directors Conference which, this past year, brought together the highest number of directors and recreation leaders thus far. Here again the additional costs seem to be justified by the results. In missionary education the over-expenditure was due to the increased number of missionary leaders who were placed in the camp program last summer. Here again the expenditure seems to have been justified. Through an oversight no provision was made in our 1956 budget for preliminary expenses involved in planning for the 1958 Purdue Conference. Therefore, the amount of money spent to bring together members of the Planning Committee in various parts of the country, had to be accounted for as an over-expenditure. Even so, we were able to include this item in the budget and still keep within the budget total for the year.

Periodical Department

In the periodical department our income from sales for 1956 exceeded costs and expenses by the sum of \$75,435.03. This figure may be modified slightly when the auditor submits his report. Meanwhile, the following comparative data will be of interest:

Year	Net Sales	Costs & Expenses	Profit	P.C. of Profit
1947	259,315.79	245,382.39	13,933.40	.053 (5.3%)
1948	324,255.19	274,066.00	50,404.21	.152 (15.2%)
1949	382,194.88	338,029.04	44,165.84	.116 (11.6%)
1950	425,400.84	358,749.28	66,651.56	.156 (15.6%)
1951	514,770.62	438,422.32	76,348.30	.146 (14.6%)

1952	509,585.77	468,228.46	41,367.31	.081 (8.1%)
1953	505,399.60	488,006.18	17,394.42	.034 (3.4%)
1954	545,913.85	525,911.87	22,001.98	.041 (4.1%)
1955	588,976.54	542,950.46	46,026.08	.078 (7.8%)
1956	637,406.85	561,971.82	75,435.03	.117 (11.7%)

It will be noted that the total dollar volume of sales is the highest in our history representing an increase of \$48,430.31 over 1955 figures. Our percentage of profit is about what is needed to keep our business on a sound financial basis. The major reason for our improved financial picture this past year is the fact that we have had a full year's operation of our centralized circulation office. As was indicated in my report a year ago, we anticipated that the annual savings resulting from the centralizing of our periodical circulation business in Philadelphia would amount to approximately \$15,000.00 a year. I also indicated last year that we should look forward to the possibility of transferring the support of our field worker program from periodical department funds to our educational department budget. However, the funds made available to us for 1957 by the General Council will not suffice to make this transfer possible at the present time. We are including a small part of the field worker budget under the leadership education budget for 1957, and shall plan to transfer other portions of the cost of operating our field worker program to the leadership education budget as more funds become available from denominational apportionment.

An analysis of the tentative profit and loss statement indicates that in the Church and Home Series, out of 24 items listed, 6 of the 7 teachers' guides were loss items. All the other items show modest to good profits, the highest being \$17,000.00 on the junior pupil's book; \$14,000.00 on the junior high pupil's book; and \$12,000.00 on the young people and adults pupil's book. Both the family book and the filmstrip show satisfactory profits for the year indicating that these items are beginning to take firm hold on our constituency.

Of the 7 items published under the category papers, magazines, etc., 2 are loss items. Youth continues to be our most highly subsidized publication although the subsidy for 1956 was \$15,000.00 as compared with \$18,000.00 in 1955. Likewise, the subsidy on the Church School Worker has been reduced from \$11,000.00 in 1955 to \$8,000.00 in 1956. Increased circulation and slightly higher subscription rates received during the last quarter of the year are responsible for this improved condition. As of this writing, the circulation of Church School Worker is 17,500, and the circulation of Youth is around 23,000. Both of these publications will become joint publications with the Congregational Christians --Youth in the fall of 1957, Church School Worker in the summer of 1958. It is our hope that these two publications may become self-supporting in the United Church.

Of the 9 items listed in the International Uniform Lesson Series, 3 are loss items. Here again the teachers' quarterlies are responsible for the major portion of the total loss involved in this category. The junior high pupil's quarterly showed a loss of almost \$700.00 which is \$500.00 higher than the previous year. It is our hope that when the joint publication of the International Uniform materials with the Presbyterians becomes effective in the fall of 1957, we shall be able to wipe out all deficits in our Uniform publications. It is of interest to note that the items showing the largest profit for the year continues to be the adult student in the International Uniform Series. This profit figure is \$24,000.00 which is about \$1,000.00 less than in 1955.

In accordance with our policy of long standing, free grants for one quarter were made to new mission church schools and to church schools not presently using our denominational materials. In 1956 there were 40 schools that received free grants of materials representing a total value of \$2,214.70.

The Unified Protestant Sunday School Curriculum for the Armed Forces is continuing to meet with general acceptance at military installations throughout the world. During the past year we supplied the following materials in the quantities indicated. For January-March 1956 we provided 5,285 copies of the teachers' guide for young people and adults - "Knowing and Using the Bible"--Part II. For the April-June 1956 quarter we provided 716 copies of the junior high teachers' guide and 7,132 copies of the junior high pupils' book. In April-June 1956, we supplied 595 copies of the family book "For Family Worship"; in July-September 1956, we supplied 324 copies of the family book "It Depends On You"; and in October-December 1956 we supplied 803 copies of the family book "Your Family and Your Church". During the period January through December 1956 we provided the following filmstrips: 29 copies "Bible Through the Centuries", 29 copies "The Church Around the World", 22 copies "Wonders of God"; 20 copies "Palestine in Jesus' Day"-Parts I and II, and 22 copies "The Story of the Christian Church."

Curriculum Development Program

As Dr. Robert E. Koenig, director of curriculum, has indicated in his report to the Board, work on the Sunday church school curriculum for the United Church continues to occupy a considerable portion of the time of our entire staff.

Last year the Board voted to appoint Miss Ethel A. Shellenberger, now serving as associate director of youth work, to the post of editor

of audio-visual materials. However, Miss Shellenberger has asked that she not be considered for this post but be allowed to continue in her present assignment. This means that we are still without an editor for audio-visual materials, and we do not have anyone to propose at this time. We are still on the look-out for a candidate for this post whom we can recommend wholeheartedly. Meanwhile, this responsibility is being carried by Mrs. Thora Brown.

Beginning in 1957 some of the advance costs of the curriculum for the United Church will need to be met. One of the major items coming up this year is the writers' conference scheduled for Atlantic City, N. J., in November. In order to meet our share of the costs of this conference, and of any other expenses that we may be called upon to bear, it will be necessary to transfer from periodical department income the sum of \$30,000.00. A statement of income and expenditures in the curriculum development program for 1956 follows:

STATUS OF THE CURRICULUM DEVELOPMENT PROGRAM ACCOUNT

Balance on hand, December 31, 1955	\$ 1,194.90
Transferred from Periodical Income April 30, 1956	<u>25,000.00</u>
	\$ 26,194.90

Total Expenditures January 1, 1956 to December 31, 1956:

Honoraria	15.00
Promotional Expenses	965.54
Stationery and Supplies	40.60
Telephone	1.21
Travel	2,942.32
United Church Series Expenses	20.00
Field Workers:	
Salaries	11,449.98
Travel	2,142.00
Supplies and Other Expenses	967.71
Station Wagons:	
Maintenance Costs	2,071.09
Expenses in connection with re- placing Fords damaged in accidents (Net)	<u>2,862.25</u> <u>23,477.70</u>
Balance on hand December 31, 1956	\$ <u>2,717.20</u>

Christian Education Press

Total volume of sales amount to \$116,014.50 as compared with \$92,482.84 in 1955. Book sales amount to \$91,069.18. Sales of lithographs, slides, and filmstrips amounted to \$20,982.95, and sales of pictures amounted to \$3,562.47. Our sales goal for 1956 was \$110,000.00. We were successful in exceeding that goal by some \$6,000.00. For 1957 we have set a sales goal of \$125,000.00 and believe that we should be able to reach that goal without any difficulty.

Following is a tabulation for the past ten years of orders received by Christian Education Press. This indicates a healthy growth in this business:

<u>Year</u>	<u>Book Orders</u>	<u>Filmstrip Orders</u>	<u>Picture Orders</u>
1947	1,700		
1948	2,112		
1949	2,663		
1950	3,000		
1951	2,297		
1952	2,850	562	
1953	2,617	829	
1954	3,802	1,138	
1955	4,290	1,273	480
1956	4,401	1,345	418

In his report Dr. Wentzel has gone into more detail regarding the operations of Christian Education Press and future publication plans.

A great deal of the credit for our success goes to Miss Helen E. Groninger who, as sales manager, has worked diligently at the task of making the products of Christian Education Press more widely known. The semi-annual catalogs that she has been producing are quite attractive and appealing. Through direct mail promotion she has created considerable interest in our various publications.

During 1956 Christian Education Press operated on a budget for the first time in its history. We are presenting herewith comparative budget data for the years 1956 and 1957. It should be noted that the budget figures do not include production costs.

<u>Account</u>	<u>1956 Budget</u>	<u>1956 Expenditures</u>	<u>1957 Budget</u>
Accounts Written Off		31.15	100.00
Advertising & Promotion	5,000.00	2,932.97	7,500.00
Advertising Pictures		1,034.12	
Audit	400.00	400.00	400.00
Equipment	500.00	843.50	1,000.00
Express & Postage	2,000.00	1,010.46	2,000.00
Express & Postage Pictures	,	133.16	
General Expenses	750.00	773.86	1,000.00
Hauling to Post Office		253.59	350.00
Insurance	200.00	107.95	200.00
Life of Christ-Exhibit	1,500.00	251.35	500.00
Pensions-Ministerial	480.00	480.00	480.00
Rental - Office	2,597.40	2,597.40	2,597.40
Rental - Residence	1,500.00	1,500.00	1,500.00
Salaries	18,474.00	20,213.57	22,500.00
Supplies	3,000.00	2,081.64	3,000.00
Telephone	500.00	339.65	500.00
Travel	800.00	549.54	800.00
Promotion		122.00	
Supplies-Pictures		138.14	
TOTAL	<u>37,701.40</u>	<u>35,794.05</u>	<u>44,443.40</u>

In order to bring the accounts of Christian Education Press and the Education Department in line with acceptable accounting procedures, our auditor has asked that the following action be taken by our Board:

THAT the advances made from the Periodical Funds to the Christian Education Press 1954-1955 in the amount of \$32,386.70 and to the Educational Department 1956 of \$47,000.00 be considered as part of the capital of the transferees.

Schaff Building Indebtedness

A movement has been under way for some time to reactivate the Schaff Building indebtedness to our Board which had been written off by actions of the General Council under dates of June 19, 1945, and September 22, 1949. This indebtedness is in excess of \$100,000.00 and included some items for accrued interest as well as for endowments

which had been established with the former Publication and Sunday School Board of the Reformed Church in the United States. The General Council appointed a committee, of which Dr. Ben M. Herbster was chairman, to study this matter and make a report to the General Council. A meeting of the committee was called in Cincinnati, Ohio, in February 1957 and a Statement of Intention was adopted which is to be submitted to the Board of Business Management and our own Board for approval. A copy of this Statement of Intention will be distributed to the Board members at the time of the Annual Meeting for consideration.

It is recommended that our Board give its approval to this Statement of Intention in the hope that we shall then be able to recover \$100,000.00 of endowments out of a total of \$105,228.62 originally held by one of the predecessor units of our present Board of Christian Education and Publication.

1957 Budget

At the Reorganization Meeting of the Board on December 28, 1956, tentative approval was given to an education budget for 1957 totaling \$341,829.52. This budget was presented to the Budget and Finance Committee of the General Council at its meeting in Cincinnati on February 19-27, 1957. General Council voted to our Board a guaranteed advance of \$280,000.00 which is \$65,000.00 more than we received from apportionment monies in 1956. There was no distribution of 1956 apportionment overage this year.

The Board of Directors of the Women's Guild, meeting in Cleveland, Ohio, in March 1957, voted the sum of \$7,500.00 to our Board from Thank Offering overage. This contribution is designated to certain items within our regular budget in accordance with requests made to the Women's Guild. In addition, we can count on the Women's Guild for assistance from their regular giving channels for a grand total of approximately \$30,000 for the year.

Since we are endeavoring to conserve as much of our periodical department income as possible in order to build up adequate reserves to finance the curriculum for the United Church, we have felt it necessary to restudy our tentative budget figures and are now submitting a reduced budget for 1957 totaling \$331,592.48. This anticipates making use of periodical department income in the amount of \$20,000.00. If the Board approves this budget it will be necessary to take action authorizing transfer of funds from the periodical department to the educational department in that amount. It is our hope that all department heads will watch expenditures carefully so that if savings can be made at any point without

handicapping the total program we may be able to finish the year well within the budgeted figures. A copy of the adjusted 1957 budget is included in the Annual Volume.

For the information of our Board members, a statement is appended showing how the various Boards and agencies shared in the guaranteed advance for 1957. It should be noted that colleges and seminaries have again received preferred treatment by the General Council.

Miscellaneous Items

Garrett Trust. On January 21, 1957, Judge Bolger of the Orphans' Court of Philadelphia County, filed his adjudication in the matter of the trust established under Item 13 of the Will of George A. Garrett, deceased. Under this item our Board had been receiving for many years certain monies which were to be used for the education of students for the ministry provided such persons would declare in writing their belief in a stipulated Declaration of Faith set forth in the Will. Our Board, together with the Boards of Christian Education of the Methodist Church and the Presbyterian Church U.S.A., had petitioned the Court that the stipulation pertaining to the signing of a Declaration of Faith be set aside. This the Court refused to do. Instead, it approved a compromise proposal submitted by our Board and the Presbyterian Board that

"the language used by the testator is construed to mean that student candidates for assistance in preparing to enter the ministry who sign the Declaration of Faith are thereby merely stating their personal beliefs and that they will be free to change their beliefs so stated as a result of their studies or for other causes and if they do they will incur no legal obligations by reason of having signed the Declaration of Faith."

The Board of Education of the Methodist Church declined to accept and administer the income paid to it and in accordance with the stipulation was directed to repay all income heretofore received and now in the Board's hands to the trustee.

The Court awarded one-half of the undistributed income to the Presbyterian Board, one-quarter to our Board, and one-quarter to the Pennsylvania Baptist General Convention, which did not join in the petition the Court, to be administered in accordance with the terms of the Will as construed in the Court's adjudication,

We have received no payments on account of this adjudication to date, but it is assumed that before long a payment will be forthcoming. Although this matter has not been settled as we had hoped it might be, we should be grateful for the fact that the compromise solution will make it possible for us to proceed to attempt to carry out the stipulations of the Will. This will of course need to be done in cooperation with the Commission on Church and Ministry which handles financial grants to students for the ministry in our denomination.

Our Board was obligated in the amount of \$236.06 for its share of the expenses of legal counsel in this case. It is requested that the Board give its approval to the expenditure of this sum which would seem to be a proper charge against our Trust Fund and Investment Income Account.

Annuity Gifts. During the past year we received annuity gifts from the following persons in the amounts indicated:

A. V. Casselman	\$1,000.00
Rose M. Kniker	\$1,000.00
Clara Eaches	\$1,000.00
Amy Eaches	\$1,000.00
Mrs. Maurice Samson	\$2,000.00

We have prepared an attractive booklet describing our Annuity Gift Plan and have been trying to reach persons through it who might be interested in supporting the work of our Board. Annuity gifts provide a liberal income for life and are quite appealing to persons who have need for a high rate of return on capital funds, and want to see their money put to good use while they are still living.

United Church of Christ. As is well known, plans are under way for the United Church of Christ to come into being June 25-27, 1957, in Cleveland, Ohio. According to the Basis of Union, the Board for Home Missions of the United Church of Christ will be the agency responsible for carrying on the work now being done by our Board of National Missions, the Board of Christian Education and Publication, the Commission on Evangelism, Board of Business Management, Commission on Benevolent Institutions, and the Commission on Higher Education. Until a constitution has been adopted for the United Church, our Board will continue to exist as a corporate entity, as will the other Boards and commissions of our Church whose functional responsibilities will be carried on so far as practicable by the new Board for Home Missions.

An Agreement has been prepared, which has the approval of our General Council, setting forth a plan for the progressive coordination of work of the homeland agencies of our two denominations. A copy of this Agreement will be distributed at the Annual Meeting of our Board for study and action. It is hoped that our Board will see fit to approve this Agreement so that we can proceed as rapidly as possible with its implementation after the United Church of Christ has been formally organized.

The Basis of Union provides that the Board for Home Missions of the United Church of Christ shall consist of 225 corporate members, 112 of whom shall be from the Evangelical and Reformed Church. It is stipulated that the present members of the Board of Christian Education and Publication shall be among this group of 112 persons from our Church. In view of this fact, it is important for all of our Board members to plan to be present for the first meeting of the Board for Home Missions of the United Church of Christ scheduled to be held in Cleveland, Ohio, Thursday afternoon, June 27, 1957. Some of our Board members qualify as official delegates to the uniting General Synod. If any others find it possible to attend all sessions of the uniting General Synod an effort will be made to obtain visiting delegates credentials.

Dr. Harry T. Stock, General Secretary of the Division of Christian Education of the Congregational Christian Churches, has prepared a document for his Board which will be of interest to our Board members. This document is entitled "Implementing the Atlantic City Findings Regarding Christian Education." Copies of this document will be distributed at the Annual Meeting for the review of our Board members.

Staff Conference at the Voluntary Service Training Center. The staff of our Board met for a three-day conference at the Voluntary Service Training Center, December 3-5, 1956. This is the third meeting of this kind that our staff has held, and it is the general feeling that these meetings have been of great help in enabling staff members to get a view of the work of the Board as a whole.

An All-Church Staff Conference was held at the Voluntary Service Training Center, March 29-31, 1957. This is the second meeting of this kind that has been held and all who participated in it felt it was eminently worthwhile. The Program of Advance, the implications of the merger, and a consideration of Daniel Jenkins' book The Strangeness of the Church, were the principal items on the agenda.

Respectfully submitted,

F. I. SHEEDER
Executive Secretary

	Budget 1957-1959	Guaranteed Advance 1956	Guaranteed Advance 1957	P.C. of C. Council Synod Allow- ance
<u>International Missions</u>	1,009,000	690,000	830,000	82
National Missions	900,000	610,000	730,000	81
Nat'l Missions Bldg. Fund	450,000	120,000	370,000	82
Pensions and Relief	761,000	475,000	690,000	91
Pastors Homes		4,800	10,000	
Christian Education	334,000	200,000	200,000	84
Eden Seminary	85,915	74,224	85,915	100
Lancaster Seminary	63,915	52,224	63,915	100
Mission House Seminary	(31,467	58,224)	31,467	100
Lakeland College	(48,448	)	46,208	95
Elmhurst College	86,436	77,666	83,916	97
Heidelberg College	54,726	45,956	52,206	99
Cedar Crest College	49,436	40,666	46,916	95
Catawba College	49,436	40,666	46,916	95
Ursinus College	43,436	34,666	40,916	94
Franklin & Marshall College	43,436	34,666	40,916	94
Hood College	39,936	31,166	37,416	94
Massanutten Academy	21,718	17,333	20,458	94
Mercersburg Academy	21,718	17,333	20,458	94
Churchmen's Brotherhood	8,000	8,000	8,000	100
Women's Guild	2,000	2,000	2,000	100
Evangelism	45,000	30,000	40,000	89
Social Action	59,500	38,000	50,000	84
Stewardship	27,500	13,500	21,000	77
Higher Education	5,000	2,500	3,500	70
Church and Ministry	61,500	38,000	50,000	83
Subsidy Synod Presidents	75,000	65,000	75,000	100
Benevolent Institutions	5,000	1,000	2,500	50
Historical Commission	5,000	1,800	3,500	70
Synods Travel Expense	4,500	3,500	3,000	67
Student Loans	90,000	60,000	75,000	83
United Promotion	100,000	64,000	95,000	95
Visual Aids, Radio, TV	95,000	58,000	60,000	63
Administration Fund	159,000	135,000	125,000	79
Church Union	50,000	---	40,000	80
Messenger Subsidy)				
Messenger Promotion)				
Lapja Subsidy)	130,000	97,180	110,000	85
Friedensbote Subsidy)				
Board of Business Management)				
National Council	12,846	10,000	12,846	100
World Council	12,500	10,000	12,500	100
Alliance Reformed Churches	3,800	2,400	3,800	100
Chaplains Pension	4,831	2,000	4,800	99
Ecumenical Travel	15,000		8,000	53
Contingent Fund	35,000	10,320	15,000	43
Total	5,100,000	3,276,790	4,348,069	

DEPARTMENT OF CHILDREN'S WORK

To the Members of the
Board of Christian Education and Publication

Re-reading past reports the director finds a rhythm of growth and service in the department similar to the experiences of growing youth, and it would seem that the department must also experience an "adolescent withdrawal into the wilderness" from which it should emerge with new personnel, vision, deeper relationships and a more effective ministry.

"The self is formed in its relationships with others. If it becomes de-formed it becomes so in its relationships. If it is re-formed or trans-formed, that too will be in relationship." Relationship and inter-action of departments as of individuals are of the highest importance. They appear to determine the character structure of the individual self and of the community. For a "community does something to the people who compose it and they (the people of the community) in turn do something to the community."

Again as in the growth of the young these relationships "contain a kind of mingling of creative and destructive inter-action." Accepting what happens as a part of the situation individuals and departments are in a state of becoming. Hostility, repression, suppression, virtue, sin, signs of the struggle of the soul can become stumbling blocks to growth or highways to new life. Recognizing negative encounters as part of life's reality, regretting their destructive character, we accept the power of God at work in our lives. With a joyouse heart we know that the "present can always be a turning point between the meaning of the past and the possibility of the future," and that every person must live and act on his deepest insights. With that understanding we look to the future with the prayer of Reinhold Niebuhr which many have made their own:

"Give me the serenity to accept what cannot be changed.

Give me the courage to change what can be changed.

The wisdom to know one from the other."

* * * * *

National Cabinet of Children's Workers

Every synod, except Dakota, has a Synodical Children's Worker. About every two years there is a one-fourth turnover in Cabinet membership. Not all Synodical Children's Workers carry on the same program or projects. Each plans as he is able. Increasingly these workers are planning and providing leadership for synod-wide activities and are serving interdenominational groups within their areas. Cabinet members face a turnover in leadership within the synod, just as local churches do. Delegates are sent to workshops, training opportunities so that they will be able to carry some of the work within the synod. After a short time the person has moved, dropped away or become less active in the church school or is taking time out for a family.

The growth of a Synodical Children's Worker into a key worker, or a person with a larger vision of the church's ministry has indicated a way for developing leadership from the grass roots. Leaders, like children, learn most effectively through creative not transmissive methods or procedures. Ability is cultivated when those who are to be taught have a part in developing their own leadership, insights, and opportunities. With leaders, as with children, we must begin where they are but they must help develop the program as well as to use it.

A significant fact about Cabinet development has been that the desire for growth has been the outpouring of the group and not just the in-pouring of department directives.

"My work as Synodical Children's Worker was one of the most rewarding experiences of my life. You can be sure I will do what I can to help in any way I can." -- Rose Keim,
Susquehanna Synod

"My experience as Synodical Children's Worker has been most pleasant and a real challenge to me. When I think back how I trembled and seemed so in a dither when I first came to a meeting and how you all have helped me grow in knowledge and stature and confidence until I am now so convinced that we have something vital to share with the children of the church, and help them grow in the religious experiences so that they might be enriched and their faith strengthened. This has been a most cherished and wonderful experience for me and always will I be concerned about our children of the church. I am truly deeply indebted to each of you for helping me share some of these rare mountain top experiences. I am most happy that North Wisconsin will have to appoint a new worker so he or she too will be able to share in some of these most wonderful associations, and grow in this great work." -- Ruth Zimmerman,
North Wisconsin Synod

National leadership to be effective must provide a release for the creative insights of local church persons to project, to analyze their own needs and project their own program. This has been the secret of Cabinet growth. It has also been the secret of the Workshops.

Unfortunately Cabinet potential is undeveloped, or I should say unreleased. Neither money nor personnel are available to adequately challenge and use the talents and abilities of the Cabinet members within the larger program planning procedures of the department and staff. When there is sufficient personnel available among editors and field persons to follow through with significant plans that the Cabinet can make, these key persons can achieve significant new heights in a ministry to children. But until adequate personnel is provided editorially and otherwise, to help the Cabinet carry through its plans it will find itself handicapped as it now is and has been for the last few years.

At no time in the department's growth has adequate editorial help been available for the work projected. We are moving once again to a period when the assignment given to one editorial person in the children's field is so great that he cannot possibly coordinate the information that should be channeled through the printed word to children's workers.

The Guide for the National Cabinet of Children's Workers, interpreting their work was completed and sent to all chairmen and Synod presidents.

The National Delegated Workshop

A Third National Delegated Workshop for children's workers will be held at Tiffin, Ohio June 30 to July 5, 1957. The Synodical Children's Worker and his committee on Christian education are urged to select four persons, who accepting the challenge of Luke 22: 24-27, in service of children,

want to grow;
will do some advance preparation for the workshop;
know, understand and sympathize with the denominational curriculum approach;
are willing to share in synod-wide concern for the development of consultants for each age group: nursery, kindergarten, primary, lower junior and junior.
will give synod-wide service in behalf of children.

The purpose of the workshop is:

To quicken and deepen our spiritual life;
To increase our understanding of the child as a person;
To consider ways and means of guiding the child's spiritual development through relationships in home and church.

Each workshop participant will do some advance preparation in order to bring live concerns and understandings to the workshop. He is asked to read several books; preview certain audio visuals; evaluate his church's ministry to children and gather information about children and their interests for workshop research.

Program Features. Workshop participants should be ready for creative thinking, seminar-like approach. This will not be a how-to-teach workshop with demonstration classes. Through lecture and small discussion groups, research and worship, audio visuals and a resource center, delegates will work toward the purposes described by the Cabinet. Emphasis will be placed on seeing the religious needs of the child in our world, the place of Christian education in the home, and the spiritual growth of the delegate himself. Time will be given for synodical groups to dream about next steps.

Finances. The National Cabinet recommends: "That the Synodical Committee on Christian Education explore ways to sponsor financially the four delegates, as a synodical committee or in cooperation with the local church and the delegate."

\$30.00 - Registration, insurance, board and room, Saturday night lodging June 29, through Friday lunch July 5.

Travel - the unequal item will be subsidized by the department. Synodical Children's Workers will plan with delegates for the least expensive method of travel.

Scholarship for all expenses is granted the Synodical Children's Worker by the department in appreciation for his services on and through the National Cabinet of Children's Workers.

Synodical Children's Workers have requested time at the workshop to plan for synod-wide services with their delegates. These services may enlarge upon features such as preview sessions, observation week-ends, children's division leaders' meeting or other types of one or two day gatherings. In some areas it is anticipated that synod-wide how-to-teach workshops may be projected.

How-To-Teach Workshops

The eleventh How-to-Teach Workshop for Children's Workers projected after the Second National Delegated Workshop for Children's Workers in 1952 came to an end in 1956. During the three-year period a workshop was made available to each of the 34 synods. Most synods sponsored "Follow-Up Clinics" of How-to-Teach Workshops in which workshop delegates provided most of the leadership.

"I shall never cease thanking God for making it possible for me to attend the workshop, and for all you wonderful people through whom He worked to bring us so much inspiration." --

Mrs. M. A. Hartman, Saline, Michigan

"I would just like to tell you of the great enthusiasm and appreciation our two delegates to Portland still have. Yesterday afternoon and evening we had our staff retreat, and both told, most sincerely, of how all their doubts about the E and R Church, the clergy and many other things had completely changed because of what they experienced." --Rev. James O. Gilliom,

Seattle, Washington

As next steps the Third National Delegated Workshop was projected for 1957 along with one popular How-to-Teach Workshop for children's workers. The Cabinet hoped that the latter might become

a permanent workshop with perhaps a four year program for leadership growth. However, since the staff decided to expand the How-To-Teach Workshop to include all church school workers, and to assume responsibility for them, the department has not developed further the Cabinet plans for a permanent four year type of program.

In view of the large number of children's workers usually attending any popular synod or area meeting, it may be necessary in the years ahead to have in addition to the All-Church Workers' Workshop some additional opportunities for children's workers if the number attending the 1957 workshops are out of numerical proportion to other interested church school workers.

For the How-To-Teach Workshop the department has assumed responsibility for securing leaders for the children's demonstration classes and the resource center.

Vacation Church School 1956-57

One of the biggest tasks of the department has been to help local churches select texts for their vacation church schools. Interdenominational decisions to carry a common theme for the vacation church school made this task a bit easier. As a whole, the Cooperative Series published by the Cooperative Publication Association has been recommended for the theme of the year. The Joint Commission on Missionary Education books have been recommended for either national or international themes. These recommendations are made through the vacation church school bulletin mailed during the month of January. This bulletin brings the church pertinent information as they plan the 1957 vacation church school for children and youth of their community. It goes to them through the courtesy of the Eden-Heidelberg Bookstores and the department.

In this bulletin we have attempted to list necessary resources for the various themes: "Wider Relationships"; "Southeast Asia" (international missions) "Mission Field: U.S.A.", national missions. In it we have also announced the availability of the vacation church school kit.

The vacation church school kit had its start a number of years ago as the National Cabinet of Children's Workers tried to make more available to local churches the materials that were suggested. Our first try consisted of a kit of recommended materials circulated through the Synodical Children's Worker to any church that wrote to him for the kit. This put an extra load on the Synodical Children's Workers so that the next year we decided to ask the bookstores to help us circulate such kits as they were requested from the local church. Both bookstores agreed to do so and together, with the Department of Children's Work, nine kits were prepared for distribution. This became such a successful feature that Eden-Heidelberg Bookstores this year offered to prepare 50 kits for circulation among local church groups that asked for this kit.

An announcement in the vacation church school bulletin invites anybody who has not seen either the Cooperative Series materials or the JCME materials, to write to Eden-Heidelberg Bookstores for a kit that will bring to their local churches an assortment of materials available.

In addition to the textbooks, there are many helpful leaflets and booklets about how to organize vacation church schools, and flyers recommending audio visuals, service projects, maps, and other resources. Samples of various publicity materials are also included. The Eden-Heidelberg Bookstores have reported a very significant increase in the use of Cooperative Series materials and JCME materials. As a result of this procedure, we are hoping for even better results since many more kits will be circulated among local churches.

In Cooperation with the Department of Camps and Conferences

Again this year, as in the past, a four-day training session will be conducted for junior camp directors. This is planned for May 28 through May 31.

A new venture with the Department of Camps and Conferences has recently been in the area of training for day camp leadership. During the week of October 5 a team of children's workers and youth workers attended an interdenominational Pilot Day Camp training session at Green Lake. This team will become the staff for a similar experiment denominationally at Fern Brook August 5 through 9.

It is our hope that local churches will avail themselves of this opportunity before they move too far ahead into the program of day camps. It will help them build leadership for what is sure to prove a very popular addition to the program of education for the children of their church.

Our first attempt at day camp training session in this manner is being held at Fern Brook. It is our hope that other such pilot training sessions will be held in other areas of our church throughout the next few years.

Missionary Education receives a major emphasis in the 1957 vacation church school. In response to the two projects sponsored through the World Council of Christian Education, "Pictures of Jesus for Children Everywhere" and "Stories of Jesus for Children Everywhere", \$1,404.59 was turned over to the Board of International Missions in 1956.

The "Share a Book" project has made available to the Board of International Missions a total of \$5,203.37 in 1954-56 to help translate "Let's Go to Nazareth" into Hindi and Oriyan. The missionaries are now in the process of translating "A Star Shone" into Hindi also.

These projects started before the Department of Missionary Education was reorganized, have cleared through our department. The more recent projects "Spreading the Good News to World Neighbors", 1956 vacation church school and the 1957-58 "Share a Book" project for countries other than India are being developed and interpreted by the Department of Missionary Education and will be circulated by our department.

Curriculum

This will be reported in greater detail by another department. However, it is one of the major responsibilities of the department to work in curriculum in the area of children's work. Preparing scopes, meeting on committees, carrying out a program of experimentation,

producing charts, meeting with CC committees on Children's Religion all have been in the picture as the Department of Children's Work cooperated with other departments to get the big thrust of improved curriculum for the United Church under way. It has been our privilege as well as our duty to serve in this capacity, for out of it all has come a better understanding of the whole curriculum process. This is a very vital contribution to the work with children of the church.

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A Personal Opinion for the Record

The director would like to express for the record a personal concern which is not part of the joint report since it expresses only one opinion.

Programs, bulletins, pamphlets for leadership growth and church school curriculum should be coming out from the people who are to use them. Just as effective rules of the game must evolve from the group (instead of just being accepted by the group) so standards and vision for a Christian ministry in the church must come from those who perform the ministry and not from or by a select staff who think they know what the ministry should be. Those who minister must develop the manner of their ministry.

We continue to approach local church school teachers with a transmissive type of education while we expect them to use creative methods with the children. When teachers have a part in the process as children have a creative part in their own learning process, they (the teachers) will know the why and how of creative teaching, not because someone told them so, but from the authority of the experiences they have had, the direct inspiration and working of the Holy Spirit, and not from second hand insight. In this respect, the church is different from every other institution. It is not comparable to the public school, college or any secular educational institution. The church lives and moves in the faith of God's spirit, directly at work in individuals. The Peters', James', Johns' are the ditch diggers; the store clerks; the secretaries; the homemakers; the business men who transformed by the spirit become Its channel.

There is a growing tendency and our curriculum process intensifies it, to approach the church and its teaching ministry as one would approach secular education. Get the best know-how theologians, psychologists, educators, practitioners to develop the finest resources possible Then an advertising (promotion and publicity) campaign to create a climate of need and understanding among those who are to use the product. They will know it is good once they have used it. Ten years of planning and projecting to create a product and a climate.

This is the way of the business world, it is the way of mass education, it is the way of the National Association for Manufacturers; but it is not for the church. Here the vision of the ministry must be first hand of the Spirit, in the process. A holy expectancy, a Godly excitement for a person's possibilities achieved best in face-to-face relationships releases him for creative service as truly as it releases a child for creative living.

We do not get people ready to do the work of the church, we do the work and in the process we become. Becoming is first in and then a result of process. In the church the people who use a program must become active participants in its creation as well as its use. This is true of every board and agency of the church. Programs are ineffective in so far as they are imposed upon instead of created by the users. Our church's advance program is an example. Boards and agencies conceived a significant Advance which is now being interpreted to local churches; but good educational procedure will become its own promotional agency. Just suppose the Advance Program had grown up from the grass roots in a this-we-would-like-to-do kind of growth. This would have brought to all our churches a healthier spiritual growth than we will now have. In a similar manner church school curriculum to be most effective should arise out of the needs, desires and creative effort of the users.

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The directors and two Cabinet members, Ruth Bishop of Woodstock, Virginia and Emma Lou Bizer of Geneva, Iowa were invited to Children's Religion editorial meeting to project plans for the 1958-59 issues.

Budgetary Problems

A study of the 1956 budget indicates that our \$2,781.54 overage is due to three items:

Age Group Portfolios. Projected by the department, considered essential by staff, and especially the editorial department, were started and the kindergarten one completed in 1956. Cost of the 4,000 Church and the Kindergarten Child portfolio \$2,701.84 caused one of the red items in sales and service and promotional materials.

Nursery, primary and junior portfolios in this year's schedule need a 1957 budget. Since How-to-Teach Workshop budget is now shared with four departments, part of our workshop budget asking can be re-allocated to portfolios, since the budget requested for their development could not be granted.

Alice Plagman, Aurelia, Iowa writes: "Our kindergarten teacher tells me that the portfolio of the Church and the Kindergarten Child is the best ever. We hope that others for other departments will be coming out soon."

1956 Workshops, another red item. It was decided with the Executive Secretary that all pastors of California and Pacific Northwest be invited to the How-to-Teach Workshops at our expense. The department provided room, board and registration fee for all pastors, 19 in California; 10 in Pacific Northwest. Many assisted as leaders in both workshops. In total, 28 pastors and wives in California and 17 in Pacific Northwest attended the workshops.

Freda Dexheimer, in her follow-up meetings in the Pacific Northwest in the fall, reported that there is every evidence that the financial investment in the How-to-Teach Workshops was a wise one.

Travel coverage of \$1,529.86

An item of interest. Of the 1956 budget, outside of salaries the largest items were related to personnel development in the field and services to synods:

Cabinet travel and resources.	\$4,230.98
Wprkshops.	7,387.93
This includes room, board, travel for S.C.Ws and non staff leaders, 19 in California; 18 in Pacific Northwest; 21 in Huntingdon; 20 in Michigan-Indiana, who in 1956 secured training by being leaders.	
Junior camp leaders.	138.30
Attendance of key workers at major meetings..	349.74
Directors travel for field services.	<u>3,209.86</u>
Total department investment in personalized cultivation of local church children's leaders and pastors.	\$15,316.61

National Council Responsibilities

The department participates actively in several ongoing committees of the Council: The Committee on Children's Work; Special Committee on Camps and Conferences; the Joint Commission on Missionary Education for Children; the Children's Work Advisory Committee of the World Council of Christian Education and the Department of Racial and Cultural Relationships of the National Council of Churches. Two major assignments are Church Agency Committee and the TV Committee.

The Church Agency Committee has given us a chance to see and understand more fully the program of the various agencies. Several steps have been taken to work out some of the problems that quickly come to the surface as the church and agency groups sit down to discuss their major concerns about children and youth.

1. A Cub Scouting consultation
2. A pilot conference on Church Agency relationships sponsored by the Chicago Federation of Churches
3. Organization of sub-committees for each of the agencies so that they get a chance to discuss more in detail their concerns with the Committee on Children's Work and the Committee on Youth Work.
4. The second Annual Fellowship Dinner sponsored by the committee.

Since agencies are carrying on a very vital service to children and the youth of our communities, it becomes very important for church groups to know a little bit more what this program is. This is the purpose behind all of our activities as well as an effort to enlist them in them in the purposes of Christian education, and to get better understanding so that together we can establish a working basis for our common concerns for children and youth.

TV Committee. In 1955 the Committee on Children's Work of the National Council of Churches set up a children's workers TV workshop in New York City. This was followed by TV consultation on religious education and mass communication at Green Lake, Wisconsin in summer of 1955.

Following these two conferences TV committees were set up for the three age groups, children, youth and adult. Our department has been on the Children's Work TV Committee and serves on the Executive Committee. This has been a major assignment taking almost three weeks in 1956.

Working with and under the direction of Broadcasting and Film Commission and the Committee on Children's Work of the National Council of Churches, the committee launched an experimental program LET'S FIND OUT to secure personnel and to consider format for a national TV program.

LET'S FIND OUT was aired in Lincoln, Nebraska; Chicago, Illinois and Hartford, Conn. Other stations are now considering it.

Kinescopes from these programs were evaluated. Response as a viewing audience to the book Let's Find Out, was good, but considerable more experimentation and research is necessary to discover a satisfactory format and possible leaders.

Two denominations, Congregational-Christian and the United Church of Canada have in cooperation developed OFF TO ADVENTURE, a TV program for children centering about the mission study American Indians. It is being aired on 32 stations. The response from viewers has been almost phenomenal. 5,000 requests first three weeks; 10,000 by end of fourth. One little girl wrote: "I like your program. It travels me. I never go anywhere, not even to grandmother's." Another child wrote, "I'm half Indian, but sometimes I wish I was an Indian." Many of the letters come from rural areas, the majority from small towns. Letters come on the ends of cereal boxes from people who don't have better paper. Parents are watching with the children, significant evidence that people are hungry for good programming.

Financing a TV program is staggering. One denomination has recommended that denominations interested underwrite and develop children's TV programs under the general committee, but as a denomination. It is easier to get large sums of money for denominational TV production than for interdenominational.

A budget prepared by the TV Consultation Committee and submitted to the interdenominational executives becomes the working sum for programming.

Field Services

Face to face relationships have always been the directors' primary concern. During the past year they have served in twelve synods and in workshops serving nine synods.

With Cabinet members the department was represented in all six of the Women's Guild Conferences in 1956 and will have a key consultant on children's work in each of the 1957 Women's Guild Conferences.

Two-Day Visits -- such visits include visitation in the church school on Sunday morning; follow-up evaluation and study sessions with the teachers on Sunday afternoon and Sunday evening and on Monday. This is a type of telescope field workers' visit. It therefore is not nearly as satisfactory but it does give the local church a chance to look at their program and very frequently they will apply for a field worker to work further with them in the areas where they need much help.

Follow-up Clinics -- an afternoon and evening session with a conference group that has been called together by the Synodical Children's Worker. Delegates are from an area in the synod and come with specific questions about age groups. Many of the leaders in these Follow-up Clinics were the people who attended How-to-Teach Workshops. They led the age group discussions. They organized the resource center. It was indeed a revelation to see these people at work and a most gratifying and satisfying experience for them.

A Continuing Assignment -- for a period of three years, we have given leadership to the Norristown church (Christ Church) at regular intervals, to train teachers and to help organize the church school for an increasingly better job in Christian education. Our first assignment was with the junior department. As a result of the work done with junior teachers there, they accepted the challenge of working with the five-five-two plan in the experimentation program.

Our next assignment was in the nursery department. We organized a week-end training session. Teachers of the nursery department met with the demonstration teacher and her assistant to discuss room arrangement and Sunday morning procedure. The teachers helped the demonstration teacher work out the details for the Sunday morning session. On Sunday morning they observed the demonstration teacher in their own church classroom, and on Sunday afternoon the training session continued with an evaluation of the demonstration class and discussion of next steps. All this was preceded with three other training sessions in preparation for the week-end that would bring the demonstration teacher into their midst.

The next assignment has been made in the pre-nursery group. Here too several sessions at regular intervals will provide an intense program of training. It is our hope that other departments will want this same kind of help. The committee on Christian education of Christ Church, Norristown has made these arrangements and has throughout these years given excellent cooperation and guidance. It has been one of the "proving grounds" for ideas that have come out of the department.

Observation Week-Ends

One specifically new project was initiated this year. Following, How-to-Teach Workshops and Follow-Up Clinics, the Synodical Children's Worker for Southeast Ohio Synod projected in her church in Orrville, Ohio, a week-end Observation Class. Held on three successive week-ends, sessions began Friday evening with supper and extended through Saturday until four o'clock. Delegates registered for the three week-ends. Some 40 persons participated with 28 attending every session. The week-ends included an orientation period; five observation teaching sessions, with third graders in which lower junior material was used; followed by a talk-it-over time. Three Bible periods held on Saturday mornings at 8:00 o'clock had almost full attendance. Saturday afternoon was given to practical application in planning Sunday's class sessions.

In the evaluation the difficulty of setting aside three week-ends was recognized but the group recommended a continuation of at least three week-ends, saying it was wise to ask people to sacrifice other plans to think more realistically about their religious education opportunities. Other synods have projected similar services and it is felt that this might provide one type of follow-up for the 1957 Delegated Workshop.

Field Work Services in the Seminaries

By the time of Board meeting this year, the directors will have had opportunity to speak in behalf of children in the church in each of the three seminaries. Yearly we have participated in children's work seminars at Eden and Lancaster Seminaries. Four years ago, at Lancaster, a one week demonstration class was related to the seminary course in Children's Work in the Church. Last year, when the seminary Christian education class was smaller than usual, the demonstration class was to be omitted. By popular request it was decided to hold the demonstration class and again the class is scheduled for 1957.

In April 1957 the directors participated in seminars at both Eden and Mission House Seminary. This first week long visit to Mission House may become a yearly event with the possibility of demonstration classes. *

* * * * *

The Child in the Midst

Have we in the Evangelical and Reformed Church really set the child in our midst?

"The church's attitude toward children in the past has been strangely ambiguous. On the one hand it has loved them sincerely, following the clear example of our Lord. It has bettered their station in every land whose shores it has touched. It has earnestly desired them for its membership, opening the doors of baptism and confirmation wide in order that they might enter.

Except during the very early years of its history and the chief periods of missionary expansion, it has recruited its ranks primarily from among them. And yet it has made remarkably little real provision for them in its midst. Very infrequently has it spoken their language, or thought their thoughts, or adapted itself in any particular to their childish minds and tiny bodies."

--From The Educational Work of the Church,
by Nevin Harner. 1939.

Several years ago the Board, rightly so, directed the director to minister to children not as isolated individuals but as members of the family. The Board now needs to approach the church and especially the United Church in behalf of children as "lonely" members in an adultish church. The department has long cherished a hope that there might come a year when the Board would call upon every other Board and Agency to study, evaluate and think on their programs in terms of the climate children need for religious growth. Let Social Action, Evangelism, Stewardship, Women's Guild, Churchmen's Brotherhood set children in the midst of their concern for the church's Christian ministry, not to plan program for children but to see the overtones of their emphasis in terms of the needs of and influence upon children.

Church teamwork is essential for the child's religious growth. Let us all together catch the spirit of child needs.

A LITTLE CHILD

I am a little child
 I paint fearlessly
 I hammer loudly
 I build recklessly
 I read imaginatively
 I write originally
 I sing rapturously
 May man never quell my creativity
 Just refine it!

--Miriam J. Dale
 Childhood Education Magazine, Feb. '57

Respectfully submitted,

IRENE BALLIET and BERNICE BUEHLER

THE DEPARTMENT OF YOUTH WORK

To the Members of the
Board of Christian Education and Publication

The ultimate purpose of the efforts of a Department of Youth Work is to touch and stimulate the youth program in every local church in the denomination. Toward this hope, we have seen another year of hectic activities with new trends emerging, and established patterns being strengthened.

NATIONAL YOUTH COUNCIL

The 1956 meeting of the National Youth Council had several unique features. To prepare the ten adult advisers named by the Board of Christian Education and Publication, a special two-day consultation was held in April 1956. Then, in three weekends in late April and early May, eight sectional meetings of 24-hours duration were held, requiring compulsory attendance of every delegate. These sectionals were held at Pottstown (for delegates in the Philadelphia and Harrisburg areas), at Cleveland, Milwaukee, Chicago, St. Louis, Omaha and San Francisco. The high level of orientation, preparation and anticipation thus achieved, proved the value of these sessions as the council met later.

At Catawba College, Salisbury, N. C., on August 19-26, 1956, the fourth biennial National Youth Council brought together 88 synodical youth delegates, 7 members of the 1954-56 Youth Cabinet, 6 fraternal delegates from the Pilgrim Fellowship, and one from the World Council of Churches, in addition to the adult advisers and staff members.

One day set aside for a three-pronged Field Day provided the delegates with new experiences as a background for possible program emphases in the future. The three events were youth evangelism visits, two junior-high get-togethers, and an all day recreational laboratory. A new grasp of Christian commitment was achieved by most delegates as a result of the study sessions led by Dr. Arthur Krueger. The fuller meaning of the redemptive society became evident in the cube-group fellowship during the week. Out of this setting came new goals and emphases for the youth program.

New officers are these members of the 1956-58 National Youth Cabinet:

President	John Faulstich	Hammond, Indiana
Vice-President	William Vogel	Washington, Missouri
Secretary	Clara McKee	Harrisburg, Pennsylvania
Treasurer	David Gockley	Lancaster, Pennsylvania
Christian Faith Co-chairman		
	Ann Fuell	Cincinnati, Ohio
	John Lindner	Michigan Center, Michigan
Christian Action Co-chairman		
	Martha Baumer	West Bend, Wisconsin
	John Roschen	LeSueur, Minnesota
Christian Fellowship Co-chairman		
	Nancy Flick	Kittanning, Pennsylvania
	Ronald Garber	Canton, Ohio

Six months after the Catawba College meeting, the delegates and advisers were called together in the same sectional groupings for another series of 24-hour meetings in February 1957. Here was the opportunity to review the decisions made at Catawba, and to see how implementations had been made in the various synods. This was also the occasion for us to evaluate the role of the National Youth Council in the light of the total youth program of the denomination.

Our observations confirm our fear that these delegates do not represent local churches. Since they were sent by their synods their thinking and planning had been largely at the synod level. Thus they reported these plans: synodan training, spiritual retreats, evangelism program, leadership workshops, and the like. More than two-thirds of these delegates are now away at college, and even the remaining one-third do not seem to reflect local church effectiveness. We conclude therefore that the National Youth Council contributes to the personal enrichment of the delegates, and that the delegates help shape the policy of the youth program but seem incapable of personal responsibility in implementing their decisions.

LEADERSHIP TRAINING

In the last three years, we have conducted at least 27 workshops in 17 synods for adult workers with youth. Each workshop brought from 20 to 100 persons for six-hour concentrated sessions. In most instances, age-group sections for junior high

and senior high workers were conducted separately. In the last 12 months, workshops were conducted at Buffalo, N. Y., Akron, Ohio, Urbana, Indiana, New Orleans, Louisiana, New Braunfels, Texas, Cleveland, Ohio, Ursa, Illinois, Alden, Iowa, Cincinnati, Ohio, and Lexington, North Carolina.

At the conference of synodical youth workers held at Pottstown October 30-31, 1956, it was recommended that we hold a one-week "national workshop" for adult workers with young people. We have proceeded with plans and anticipate 125 adults, both lay and clergy, who will in turn be available for leadership training to youth and adults in their respective synods. The dates are June 30-July 5, 1957 at Heidelberg College, Tiffin, Ohio, simultaneously with the National Delegated Children's Workshop.

Allen Blume has continued the fine record of previous Youth Associates in making effective on-the-spot youth-to-youth stimulation and interpretation of the youth program. Through his three-weeks-to-a-synod and two-days-to-one-local-church operation, Allen will have served these nine synods during the current 1956--57 year: Reading, Iowa, Nebraska, Kansas City, California, North Wisconsin, East Pennsylvania, Lehigh and Potomac. A new departure this year is sending Allen back for re-visits to the same churches, to check progress and to give further stimulation.

We are pleased that the Board at its December 28, 1956 meeting approved the nomination of Russell Claussen as 1957-58 Youth Associate. Russ is a member of Ravenswood E & R Church in Chicago; attended Eden Seminary 1955-56, and is now in his second seminary year at Yale Divinity School. His record in the 1955 caravan program commended him to us.

MERGER WITH THE PILGRIM FELLOWSHIP

We have a cordial and happy relationship with our counterparts in the Congregational Christian Churches. The years of planning for our joint curriculum has laid a firm base of mutual understanding which facilitates our current task.

In the summer of 1956, we sent five fraternal delegates to the National Council meeting of the Pilgrim Fellowship at Doane College, Crete, Nebraska. In return, we received six P. F. fraternal delegates at our National Youth Council meeting at Catawba College. At both meetings, similar resolutions proclaimed the hope of these youth delegates to an early and desirable merger of the two youth bodies.

We are now looking forward to the first meeting of the

P. F.-Y. F. Union Committee, four from each fellowship side, to meet at Chicago, March 22-24, 1957. At Elmhurst College, June 9-13, 1957, the full P. F. Executive Committee and the E & R National Youth Cabinet will meet jointly for considering common problems, and separately for denominational matters.

The first major cooperative function will be the joint meeting of the two National Councils in June 1958, bringing 100 YF and 200 PF persons. There is every indication that there will also be joint planning for youth participation at the National Conference on Christian Education at Purdue in August 1958.

A more tangible evidence of joint activity is the production of a set of booklets which will replace our Youth Fellowship Handbook and the P. F. Guidebook. Tentatively called "High Fellowship Set", two of the six booklets will be addressed to adults, "On Junior High" and "The Adult Adviser". The other four are directed to youth leaders at the local church level, and are titled "The Fellowship Idea", "Christian Faith", "Christian Action", and "Christian Fellowship". The anticipated release date is June 1957.

THE ON-GOING PROGRAM

Certain elements of the fixtures in our youth program become more and more a logical occurrence in the life and pattern of the church. Thus Youth Sunday (last Sunday in January) is a recognized occasion, with calendars, the denominational bulletin, the Messenger, and the Church School Worker all carrying appropriate notations and remarks. Christ's Workday is also recognized in the church calendar (third Saturday in October), but we have no numerical accounting of how extensively either of these two occasions are being observed.

Dedicated Dollars is still struggling for interpretation and implementation. Youth delegates at the 1956 National Youth Council affirmed the validity of this program, and requested that more stress be laid on stewardship and the study emphasis. On the basis of reports which we received in the office in the first 12 months of operation ending February 1, 1956, 292 church groups reported \$6,617.29 given in Dedicated Dollars. In the second year to February 1, 1957, 124 church groups reported \$4,228.26 given in Dedicated Dollars to local apportionment and World Service quotas. We suspect that many groups are not reporting or else the program needs more stimulation.

The annual Confirmation Reunion service is written into the February issue of the Church School Worker. The current 1957 service was written by the late Rev. Kenneth Roll, formerly of Glassboro, N.J.

The sale of Lenten Devotions for Young People continue to increase. The 1957 sale exceeded 9,000 copies.

The affiliation of local youth groups continue without any appreciable increase. Our count for each year beginning with 1952-53 and ending with 1956-57 is: 482, 516, 556, 420 and 538.

We continue our cooperative relation with the Presbyterian Church, USA, in the production of the Youth Fellowship Kit and the Junior-Hi Kit. Sale figures show:

	<u>Year 1954-55</u>	<u>Year 1955-56</u>	<u>Year 1956-57 (6 months)</u>
Y. F. Kit	713	735	778
Jr. Hi Kit	516	555	587
Monthly	22	23	25

Two issues of Your Youth Program were released this past year. These were:

- | | |
|---------------------------|-------------|
| No. 7 The Cube-Group Plan | May 1956 |
| No. 8 Better Meetings | August 1956 |

The ninth season of summer caravanning sent 50 young persons for another fruitful year in the summer of 1956. The six traveling teams served Northern Synod, Southern Synod, South Illinois Synod and the states of Iowa, Nebraska, Ohio and Pennsylvania. Stay-put teams served the "stand-bys": Caroline Mission and Fellowship Center in St. Louis, the Shannondale Mission in the Missouri Ozarks, and the Kenwood-Ellis Center in Chicago. The new stay-put experience was a team at the Bethany Orphans Home at Womelsdorf, Pennsylvania. Beginning 1957, the Ozark stay-put will be changed to a senior-high work-camp program.

The denomination continues to receive and recognize youth participation in the meetings of its Boards and agencies and at General Synod.

Board of National Missions	John Roschen	Nov. 1956
Board of International Missions	Clara McKee	Nov. 1956
Board of Christian Education and Publication	John Faulstich	April 1957
Commission on World Service	Martha Baumer	Nov. 1956
Commission on Stewardship	Dave Gockley	Nov. 1956
Commission on Evangelism	Ann Fuell	Jan. 1957
Commission on Christian Social Action	John Lindner	Oct. 1956

General Synod at Lancaster, Pa., September 1956

Lavon Burrichter	Dave Gockley	Jay Stager
Barbara Dunn	Harvey Kandler	Reginald Wagner
Owen Faut	Paul Rahmeier	Roderick Wagner
John Faulstich	Robert Kreisinger	

INTERDENOMINATIONALLY SPEAKING

It is our privilege and responsibility to give considerable time to joint efforts arising out of our membership on committees and subcommittees of the National Council of Churches.

Thus, for instance, in addition to the usual meetings of the Committee on Youth Work at Green Lake, Wisconsin in October 1956 and the Division of Christian Education at Cincinnati, February 1957, your youth director (HT) shared in two one-week sessions in 1956 of the committee on Christian Education Objectives for Senior Highs, completing four such sessions in two years. The fruits of our efforts is a document now being circulated for final comments.

It was my lot (HT) to serve as director of the two-week National Senior High Experimental Conference held at Camp Mensch Mill in July 1956. This project sought to discover the effectiveness of group representation from local churches, before-camp preparation and after-camp follow-up visits in the local churches, small-group selection of activities and study sessions, etc. Much of these findings are being incorporated into our own summer program.

On behalf of the Committee on Youth Work, I (HT) represented other youth directors on the advisory committee to the CBS-TV program "Look Up and Live". For two years, I served as chairman of this committee and went to New York City for eight one-day meetings in 1956. Our committee's chief function was to suggest program ideas. Because I felt I gave our share of participation in this function, I asked to be relieved of membership on this committee.

A new project on the horizon is the production of six sound-color-filmstrips in a series on leadership training of adult workers with young people. We anticipate a finished production by the summer of 1959. We hope that the Board will support the production of this series, as it has supported other audio-visual projects including the Youth Audio-Visual series.

The associate director (EAS) has continued in her relationship with the Committee on Youth Work and the Joint Commission on Missionary Education of the National Council of Churches. A more truly

significant opportunity came when she was invited to join the six-person ecumenical team to tour South America for three months in behalf of the Youth Department of the World Council of Churches. Thus she left in late November 1956, met with Protestant youth leaders in 10 countries in varied types of meetings and situations, sharing insights and observations. The trip afforded her a new perspective of our youth program and the young people with whom we work.

In another South American venture, we sent Barry Kern, presently a student at Lancaster Seminary, to serve on the 12-person UCYM (United Christian Youth Movement) team which attended the Congress of the Union of Latin American Evangelical Youth at Barranquilla, Columbia in December 1956, and the second conference of Evangelical Youth of the Western Hemisphere which followed the Congress.

A LOOK AHEAD

A major recommendation of the 1956 National Youth Council is that a youth evangelism program be established. Thus our Commission on Evangelism has given the go-ahead signal for its staff (Dr. James Bright) to develop a manual on this subject for general circulation. We anticipate completion of this piece in a few months.

Jointly with the Department of Adult Work and Family Life, we wrote a parent-youth code and circulated it among 30 churches for testing and comments. This may be the beginning of a major push to give guidance in the realm of boy-girl relationships and preparation for marriage.

We are considering the publication of a manual for officers and advisers of synodical and regional youth cabinets. A planning meeting on this subject is scheduled for April 1957. With the proposed "High Fellowship Set" of six booklets, and the impending release of our book Ventures in Youth Work, we will have several new printed resources to stimulate the youth program.

If the participation at this summer's National Workshop for Adult Workers proves fruitful, we anticipate a new emphasis on leadership training within synods. Our six-hour workshops will still be held, with dates now established in Lancaster, South Indiana and Southeast Ohio synods. Since we are also planning for a series of sectional 24-hour workshops for synodical commission chairmen in the fall months of 1957, we may be entering a period of more emphasis in leadership training of young people.

APPRECIATION

On March 11th, 1957, we said "so-long" to Clara Utermohlen, who served the Department of Youth Work for 15 years as able secretary for Dr. Fred D. Wentzel, the late Robert D. Brodt, A Wilson Cheek and the present director. Her devoted service, was marked by her sincere interest in the youth program, an excellent spirit, attention to details, and general efficiency. We are happy to see her move into a new role in her domestic life.

Fortunately, June Pfeil had been with us since December 1956 and she has shown a high degree of interest and adaptability to assure smooth operation of our office tasks. We are continually grateful for the faithful service of Beryl Richardson, secretary to the associate director. For the special co-operation of Miss Lael Henderson and her secretary, Bess Dailey, we express our thanks. And to all others on the staff of our Board with whom we share our work, we express appreciation.

It has been good to have had another year to work for the Board as we all strive to build the Kingdom.

Respectfully submitted,

Henry Tani, Director of Youth Work

Ethel A. Shellenberger, Associate Director
of Youth Work

DEPARTMENT OF CAMPUS CHRISTIAN LIFE

To the Members of the
Board of Christian Education and Publication

During the past four years, efforts have been made in these annual reports to present an accounting of the various facets of the work of the Department, the related synodical committees, the students, faculty, and staff across the country, all of whom are playing their own strategic role in our campus ministry efforts. The past year has seen little change in the need for continued, rapid expansion of our campus ministry. Our aims, methods and procedures have remained much the same this year. This report, then, will concentrate on trying to bring to the Board's attention the need and challenge which campus ministry offers today.

The Tidal Wave of Students

The "tidal wave" of students which is already upon us on campuses throughout the country will continue in increasing enrollments for the next fifteen years. Our present, limited resources for campus ministry are stretched to the maximum. Along with this sober statement, we are encouraged by an increasing enthusiasm for this work across the church. A further encouraging fact is demonstrated continually by the spirit of those who are investing a major share of their life in this important mission of the church.

The need for expansion of our campus ministry is similar across the country. To assist you in visualizing this need, we herewith bring to your attention the kind of report which one section of our church is making this spring to the nine synods of Pennsylvania who cooperate in the support of campus ministries through the Pennsylvania Intersynodical Committee for Campus Ministry.

A LOOK AT PENNSYLVANIA AND NEW JERSEY

THE CALL

"It is a well established fact that if the churches are to reach the hearts and minds of students they must provide a ministry capable of meeting the new found intellectual as well as spiritual needs of men and women. This means that a student must be able to find his place within the community of Christians as he is stretched intellectually and spiritually within the university. He needs to be related to a counsellor who will help him develop a mature faith where he is at this period of tremendous growth.

"In the words of the New Testament we are called to go into the world and make disciples of all men. We are not on a college campus only to hold students for the church. We must be there to speak of God's act in Christ to all students, both the 'unchurched' as well as the 'churched' and we must also make our witness felt within the university as a part of that community of Christians who would speak and listen to God's truth and love amid the many voices that clamor within the academic halls.

This report continues by listing the immediate needs for expansion of E. and R. efforts which, in cooperation with other communions, can support a ministry that begins to approach the minimum needs and opportunities which are present at colleges and universities in Pennsylvania and New Jersey. Needs included in the list are:

- increase E. and R. financial support at Rutgers University to provide additional staff plus a campus center for united Protestant campus ministry (present enrollment of 6,300 is expected to increase to 18,000 by 1970);
- additional staff in Pittsburgh for a ministry jointly sponsored by the Presbyterian, Congregational Christian, and the Evangelical and Reformed Churches at the University of Pittsburgh, Carnegie Institute of Technology and several nursing schools (present enrollment is 21,000);
- Metropolitan Philadelphia calls for a rapid increase of staff and operating funds. More than 100,000 students are enrolled in universities, colleges and professional schools in Philadelphia and we are being challenged to a truly united ministry at these institutions, including campuses where we already support ministries - University of Pennsylvania, Temple University and Drexel Institute of Technology. Immediate plans call for a unitedly supported campus pastor who will work with the medical and nursing schools in the center city area.
- The 618 Congregational Christian and Evangelical and Reformed students at the Pennsylvania State University now have the half time of a campus pastor who shares his efforts with the united, Protestant outreach on the campus through the University Christian Association, an unique, and most promising, effort to unite Protestant efforts for a united impact throughout the campus. Immediate plans call for a full time chaplain in the pastoral - denominational ministry with continued (increasing) financial support to the University Christian Association. Increased facilities are needed, including an office for the denominational pastor plus space for a secretary, expanded facilities for student programs, and housing for the chaplain located close to the campus.
- The Student Christian Movement calls for continued support of a full time (E. and R. sponsored) staff member. This is the life line for the emerging, ecumenically orientated, student - faculty Christian movement in this part of the country.

The Budget

The budget situation for the work sponsored by the Pennsylvania Inter-synodical Committee looks like this:

EXPENDITURES

<u>Actual 1956</u>	<u>Estimated 1958</u>	<u>Estimated 1959</u>
\$24,933.03	\$41,000	\$46,500

RECEIPTS

In 1956, \$5,000 was contributed to this work by our Board. The remainder was contributed by the nine Pennsylvania synods. The synods are being asked to increase their giving to \$23,712 for 1958, and to \$28,455 for 1959. Our Board is being pressed to increase its grant as substantially as possible. Additional funds are being sought from the Board of Home Missions and the Pennsylvania Conference of the Congregational Christian Churches. This budget "looking ahead" is considered by the committee as a very minimum, hoping that it can be revised upward as soon as additional receipts can be considered as more than mere "things to be hoped for."

New Areas for Work

Two new areas for work are presenting themselves now in Pennsylvania. The fourteen state teachers colleges are all increasing their enrollments at a very rapid pace. At the present time, the only efforts at campus ministry at any of these schools center in the pastors and the congregations of the near by college town churches.

A similar situation exists in the ten "centers" which Pennsylvania State University are developing across the state, two of which have already reported enrollments of more than 1500 students each.

Both of these groups of institutions will be calling for campus ministries within the very near future and our church will be looked to for a substantial share in their provision.

ACROSS THE COUNTRY

The needs in Pennsylvania and New Jersey are typical of the rest of the country. Here, moving from east to west, is a listing of the campuses where we are now at work, plus a partial list of colleges and universities where it is very important for us to share in the financial support of campus ministries as soon as possible.

NEW YORK

Our work in this state is administered through a state-wide C.C. and E. and R. committee which provides financial support for work at the following campuses: CORNELL UNIVERSITY, Ithaca; QUEENS COLLEGE, ADELPHI COLLEGE, HOFSTRA COLLEGE, NEW YORK STATE TECHNICAL INSTITUTE, all on Long Island; RENNSALAER POLYTECHNIC INSTITUTE, Troy; STATE TEACHERS COLLEGE, Buffalo; STATE TEACHERS COLLEGE, Cortland; STATE TEACHERS COLLEGE, Fredonia; SYRACUSE UNIVERSITY, Syracuse; UNIVERSITY OF BUFFALO, Buffalo; and the regional STUDENT CHRISTIAN MOVEMENT OF NEW YORK STATE.

The committee is being requested to provide increased support at most of the institutions named above and to consider beginning support of a ministry at the UNIVERSITY OF ROCHESTER in Rochester.

MARYLAND, VIRGINIA AND WASHINGTON, D.C.

Potomac Synod formerly participated in the support of the Student Christian Movement in the Middle Atlantic Region through the Pennsylvania Intersynodical Committee for Campus Ministry. It has withdrawn from this committee and is now exploring how it can participate in campus ministries

at the UNIVERSITY OF MARYLAND, College Park, Md.; JOHNS HOPKINS UNIVERSITY and TOWSON STATE TEACHERS COLLEGE near Baltimore, Md.; GEORGE WASHINGTON UNIVERSITY, AMERICAN UNIVERSITY and HOWARD UNIVERSITY in Washington, D.C.; and the UNIVERSITY OF VIRGINIA at Charlottesville.

NORTH CAROLINA

Campus ministries are now supported by the Congregational Christian Churches at DUKE UNIVERSITY, Raleigh; UNIVERSITY OF NORTH CAROLINA, Chapel Hill; and NORTH CAROLINA WOMEN'S COLLEGE, Greensboro. Exploratory conversations have been held with representatives of Southern Synod to consider the possibility of E. and R. assistance for these ministries.

OHIO

The Ohio Intersynodical Committee for Campus Ministry (representing the four Ohio synods) now support ministries at: OHIO STATE UNIVERSITY, Columbus; BOWLING GREEN STATE UNIVERSITY, Bowling Green; KENT STATE UNIVERSITY, Kent; MIAMI UNIVERSITY, Oxford; OHIO UNIVERSITY, Athens; WESTERN RESERVE UNIVERSITY and CASE INSTITUTE, Cleveland.

The committee is being asked to increase its support throughout the state, and contribute substantial sums to new buildings at Columbus, Bowling Green and Kent. The committee is also being asked to support ministries at more of the metropolitan universities, e.g. UNIVERSITY OF TOLEDO, UNIVERSITY OF CINCINNATI and UNIVERSITY OF DAYTON.

MICHIGAN

The work is expanding at WAYNE UNIVERSITY, Detroit; MICHIGAN STATE UNIVERSITY, East Lansing; and at the UNIVERSITY OF MICHIGAN we are still involved in the support of a part time ministry. Support of ministries at WESTERN MICHIGAN STATE COLLEGE, Kalamazoo, as well as at several state teachers colleges, looms on the horizon. Student enrollments on Michigan campuses are predicted to rise at a more rapid rate than the eastern states.

INDIANA and KENTUCKY

At the present time, South Indiana Synod (with additional financial assistance from Michigan-Indiana Synod) is now administering campus ministries at the UNIVERSITY OF INDIANA, Bloomington; PURDUE UNIVERSITY, West Lafayette, and BALL STATE TEACHERS COLLEGE, Muncie. The committee is considering also the support of a "soon to be started" united Protestant ministry at the UNIVERSITY OF KENTUCKY in Louisville.

ILLINOIS

Two years ago, an Illinois Inter-Synod Committee for Campus Ministry was organized, and today, this committee now unites the two Illinois synods in the support of campus ministries at ILLINOIS INSTITUTE OF TECHNOLOGY, Chicago; SOUTHERN ILLINOIS STATE UNIVERSITY, Carbondale; UNIVERSITY OF CHICAGO, Chicago; UNIVERSITY OF ILLINOIS, Champaign; and WESTERN ILLINOIS STATE COLLEGE, Macomb. Beginning in June of this year, the committee will begin to contribute substantial support to a new united Protestant ministry at ILLINOIS STATE NORMAL UNIVERSITY, Normal. The committee's list of priorities for commitment of funds in the near future includes: NORTHWESTERN UNIVERSITY, Evanston; NORTHERN ILLINOIS STATE COLLEGE, De Kalb; and EASTERN

ILLINOIS STATE COLLEGE, Charleston.

WISCONSIN

For a number of years the E. and R. church has cooperated in a joint C.C. - E. and R. ministry at the UNIVERSITY OF WISCONSIN, Madison. More recently, E. and R. money has united with C.C. funds to assist college town pastors in their efforts at campus ministry at the following schools: CARROLL COLLEGE, Waukesha; LAWRENCE COLLEGE, Appleton; WISCONSIN STATE COLLEGES at Eau Claire, La Crosse, Milwaukee, Oshkosh, Platteville, Stevens Point and Whitewater. The UNIVERSITY OF WISCONSIN has been rapidly expanding its Milwaukee campus of the university to the point where there are now several thousand students enrolled, many of them provided with campus housing. This is one of the campuses where we must move as rapidly as possible to provide for a ministry.

MINNESOTA

Until very recently, Northern Synod was investing no funds in campus ministry. This past year the synod was invited to delegate members to the heretofore Congregational state-wide committee for student work. Within the next few weeks, Northern Synod will be asked to support the work substantially (and our Board will be looked to for additional support) in order that a new full time pastor may be added for work at the UNIVERSITY OF MINNESOTA's campus in St. Paul. The Congregational Christian Churches are supporting ministries at the UNIVERSITY OF MINNESOTA's campus in Minneapolis and are also providing support for ministries at the UNIVERSITY's campus at Duluth and at the STATE TEACHERS COLLEGES at Mankato and St. Cloud.

THE TIDAL WAVE OF STUDENTS is no "straw man." In the national forecast of student enrollment made in 1952 by the National Association of College and University Registrars, Minnesota was picked as being a "typical" state as far as population expectancies are concerned. On the basis of birth rate, economic factors, etc., which were used to determine "predictions of enrollments to come," estimates were established for each year between 1953 to 1965. By 1955 the colleges and universities in Minnesota had already exceeded the "predictions" for 1960.

IOWA and NEBRASKA

Full time ministries are supported by the C.C. and E. and R. churches of Iowa at the UNIVERSITY OF IOWA, Iowa City, and IOWA STATE COLLEGE, Ames. In addition, part time ministries are supported for students at IOWA STATE TEACHERS COLLEGE, Cedar Falls, UNIVERSITY OF DUBUQUE, Dubuque, and DRAKE UNIVERSITY, Des Moines.

Increased facilities are already being planned for Iowa City and Ames. Iowa Synod increased its support for campus ministry from 8¢ per church member in 1956 to 20¢ per church member in 1957, totalling \$4,000. Our Board made its first contribution to work in Iowa in 1956 in the amount of \$600. For 1957, we have been requested to grant a minimum of \$1,000.

In Nebraska the Congregational Christian Churches have been supporting, cooperatively with the Presbyterian Church, U.S.A., two full time pastors at the UNIVERSITY OF NEBRASKA, Lincoln, and a part time pastor at OMAHA UNIVERSITY. The Presbyterian and Congregational Christians in Nebraska

hope that we can join them in this ministry in order to increase the ministry at Omaha University and begin new work at KEARNEY STATE TEACHERS COLLEGE. Nebraska Synod voted to contribute a small amount of money from unallocated funds during 1956 and is expected to include campus ministry in its budget for 1957-58.

In Iowa we already have one united C.C. and E. and R. campus ministry committee, as we have in Wisconsin, Minnesota, New York and Missouri. Following the merger of Iowa and Nebraska Synods, it is anticipated that a similar committee will be developed in Nebraska.

MISSOURI

For many years the C.C.s and E. and R.s have supported a united, full time ministry at the UNIVERSITY OF MISSOURI, STEPHENS COLLEGE and CHRISTIAN COLLEGE in Columbia, and more recently, a part time ministry at WASHINGTON UNIVERSITY in St. Louis. A year ago a new C.C. and E. and R. state-wide committee (representing the C.C. Missouri Conference and the Kansas City and Missouri Valley Synods) was formed and study undertaken. Immediate plans call for an increased ministry at WASHINGTON UNIVERSITY and HARRIS TEACHERS COLLEGE in St. Louis, plus exploration with other communions in the hope that ministries may be started at FOUR other STATE TEACHERS COLLEGES and the SCHOOL OF MINES of the University of Missouri at Rolla.

The Board of Control for our ministry at the University of Missouri is eagerly working for a considerable expansion of facilities (which have been inadequate for more than ten years), plus the addition of another full time staff member as soon as possible.

KANSAS

Kansas City Synod has been represented recently in meetings of the Congregational Committee for Campus Ministry in Kansas. Plans are being laid now to increase the part time ministries at the UNIVERSITY OF KANSAS, Lawrence, and KANSAS STATE UNIVERSITY, Manhattan, to full time ministries. It is also hoped that work can be introduced at the UNIVERSITY OF WICHITA.

COLORADO and WYOMING

At the present time Rocky Mountain Synod is not investing any funds in campus ministry. The Congregational Christian Churches support a full time pastor at the UNIVERSITY OF COLORADO, Boulder, and contribute to a united program at the UNIVERSITY OF WYOMING, Laramie. It is hoped that ministries can be undertaken soon at the UNIVERSITY OF DENVER, Denver; COLORADO A. & M. COLLEGE, Fort Collins; and COLORADO STATE COLLEGE OF EDUCATION, Greeley.

The UNIVERSITY OF WYOMING was the first university to "pick up immediately" on the national negotiations to merge the student fellowships of the Congregational Christian, Evangelical and Reformed, Presbyterian in the U.S.A., and Disciples of Christ communions. They have constituted a UNITED CAMPUS CHRISTIAN FELLOWSHIP (the suggested name of the merged movement) and are hoping that the E. and R. Church will begin to support this ministry very soon. They now have one full time pastor serving in the name of the four communions, with the major financial contribution being made by the Presbyterians.

SOUTH DAKOTA

No E. and R. money is being spent in either of the Dakotas. Our E. and R. students, few in number, are ministered to by the Presbyterian and Congregational Churches, who cooperate together throughout the state. They support a campus worker at SOUTH DAKOTA STATE COLLEGE, A. & M., in Brookings, and depend upon pastors of college town churches at BLACK HILLS TEACHERS COLLEGE, Spearfish; NORTHERN STATE TEACHERS COLLEGE, Aberdeen; SOUTHERN STATE TEACHERS COLLEGE, Springfield; and the UNIVERSITY OF SOUTH DAKOTA, Vermillion.

TEXAS

Representatives of Texas Synod and the writer of this report are planning to meet with committees of the Disciples of Christ communion and the Presbyterian Church, U.S., and the Presbyterian Church, U.S.A., to determine what we can and ought to be doing at campuses where these communions are already at work. Schools included in the list, about which we shall be conferring, include: UNIVERSITY OF TEXAS, Austin; RICE INSTITUTE and UNIVERSITY OF HOUSTON, Houston; TEXAS A. & M., Bryan; SOUTHERN METHODIST UNIVERSITY, Dallas, and BAYLOR UNIVERSITY, Waco.

The president of Texas Synod, as well as the Christian Education Committee of the synod, seem eager to begin support of campus ministries.

WEST COAST AREA - Washington, Oregon and California

Explorations of several campuses where ministries are already being sponsored by the Congregational and Presbyterian Churches are being made in cooperation with Dr. T. H. VanDyke, West Coast Area President. These include: in Washington - UNIVERSITY OF WASHINGTON, Seattle; WASHINGTON STATE COLLEGE, Bellingham; in Oregon - UNIVERSITY OF OREGON, Eugene; OREGON STATE COLLEGE, Corvallis; in California - FRESNO STATE COLLEGE, Fresno; UNIVERSITY OF SOUTHERN CALIFORNIA, Los Angeles; SAN DIEGO STATE COLLEGE, San Diego; SACRAMENTO STATE COLLEGE, Sacramento; SAN JOSE STATE COLLEGE, San Jose; UNIVERSITY OF CALIFORNIA, Berkeley; and STANFORD UNIVERSITY, Stanford.

Again, we do not have many E. and R. students at these schools. However, the numbers of "un-churched" students on many of these campuses is appalling. Following a conference with Dr. VanDyke and Dr. John Flucke (President of California Synod) at the 1956 General Synod, it was agreed to request the Board to contribute a sum of \$600 as a beginning contribution to this work in 1957.

FROM WHENCE COMETH THE FUNDS FOR THIS EXPANDING MINISTRY . . . ? ?

Ratio of Support

It becomes obvious that the needs for expansion of campus ministry call for a rapid and steady increase of funds. For the years 1955 and 1956 our Board has contributed \$14,000 in campus ministry grants toward the operational expenses of the ministries listed above. During 1955 the synods contributed approximately \$45,000 to these ministries, setting the proportionate support at the rate of approximately 25% national to 75% synodical.

During 1956 synodical support increased to approximately \$55,000 while the Board's total remained the same. This changed the percentages to approximately 20% national and 80% synodical.

Our National Advisory Council has been studying the policies and administrative procedures for campus ministry of other communions. The two that are most similar to us in terms of general aims and philosophy are the Presbyterian Church, U.S.A., and the Congregational Christian Churches.

It has been the policy of the Presbyterian Church, U.S.A., to provide nationally, through their Board of Education, approximately 50% of the total amount spent on campus ministry. This national board provides the equivalent of the salaries of their campus ministers, while the remainder is raised under synodical direction. In 1956 the national figure totaled more than one million dollars. Within the next few years this figure is expected to increase by at least another fifty to seventy-five per cent. They deem it absolutely necessary to keep 50% of the actual "purse strings" in the hands of the national agency to guarantee continuance of the high standards of personnel and program which they have developed over the years.

During 1956 the Congregational Christian Churches, through the Board of Home Missions, contributed \$65,000 to campus ministry (an increase of approximately \$30,000 over the preceding year). There is good reason to expect that the national fund will be increased to \$100,000 for their fiscal year 1957-58. In 1955 and 1956 the money made available for this work by conferences and associations was approximately \$65,000 for each year.

These figures indicate that the Presbyterians have retained a national to regional ratio of approximately 50% - 50%. The Congregational Christian ratio has changed from 35% - 65% in 1955 to a new level of 50% - 50%.

As the E. and R. Church provides increased support for campus ministry, the Advisory Council and the writer of this report think it is very necessary for us to consider the consequences of allowing the national percentage to continue to diminish. The Advisory Council includes representatives from our synodical committees for campus ministry who are concerned to keep the national contribution in such proportion that it cannot easily be relegated to a minor role.

Expensive Ministry (?)

We often hear the complaint that campus ministries are expensive. It is true that they cost money. At several of the campuses where we sponsor ministries, cost studies have been made, computing the number of dollars budgeted on the basis of the number of students who give as their preference denominations which are supporting the ministry in question. These operating costs (not including costs of capital improvement of facilities) have figured between \$8.00 to \$14.00 annually per "preference" student.

Of course, this looks like a lot of money. However, it is a known fact that the actual "cost" of one year's education for every student (including the money available from the state, alumni, foundations, endowments, grants from business -- all of which is in addition to the tuition, fees and room and board payments made by the students) varies between a low of \$1500 at a handful of the smallest schools, to a high of more than \$3,000. When seen in comparison with such figures, the "cost" of campus ministries appears in an entirely different light.

Interpreting This Ministry

This ministry is becoming easier to interpret. The numbers of our young people attending institutions of higher education continue to increase. The percentage of all young people of college age who are actually attending colleges and universities is also on the rise.

<u>Year</u>	Total Number of College and University Students in the U. S. A.	Estimated Number of E. and R. Students
1870	67,000	?
1890	156,000	?
1910	355,000	?
1930	1,000,000	?
1950	2,500,000	18,000
1956-57	2,900,000	22,000
1965	5,000,000* (some estimate 7 to 8 million)	38,000 to 50,000

<u>Year</u>	Percentage of College Age Young People in U.S.A.		
	Attending Colleges and Universities		
1940	1 of 12	or	8 1/2%
1948	1 of 6	or	17%
1954-55	1 of 3	or	33 1/3%
1956-57	2 of 5	or	41%
1965	?		?

* The 5,000,000 was based upon a percentage of young people of college age enrolled in colleges and universities in 1965 at the rate of 1 of 3 or 33 1/3%. As the lower chart indicates, this percentage has already jumped considerably.

It is also true that as enrollments increase the percentage of students at state supported institutions of higher education is increasing at a ratio much larger than at private and church supported institutions. In 1955, there were more than 20,000 E. and R. college and university students. Less than 5% of these students were enrolled in our own E. and R. colleges.

While it is becoming easier to arouse interest in this ministry because of the "tidal wave," it is still difficult for some of our E. and R. pastors to see the scope or need for this ministry. The vast majority of our E. and R. pastors completed their undergraduate training at small (usually church related) colleges. The intimate, personal community which their campus experience represented is almost unknown on the university campus of today. None of the campus ministries listed above are at schools where the enrollment is less than 3,000 students. All of them are at institutions which are engaged in massive building programs designed to swallow enrollments 70% to 150% larger than they are today. Most of them are at campuses where enrollments are already between 10,000 and 20,000. It continues to be difficult for one who has not witnessed "mass education" at the college level to understand what our young people actually face as they spend these critical years being challenged by the hucksters who offer "everything, but often little of real meaning" when the questions of life purpose and service are wont to be considered and decisions made.

Our campus pastors are taking advantage of every opportunity to interpret to the pastors and laity of our churches, today's "new" and "challeng-

ing" mission of the church in higher education.

DURING THIS PAST YEAR

This past year has been busy for all of us. The Department has sought to be responsible to commitments previously made and has continued to carry on the weekly and monthly round which has included the following.

United Student Fellowship. USF has been very busy this year in its negotiations on the national, state/regional and local level of the PLAN OF MERGER of several of the student Christian movements. Time and space will not permit a lengthy report of these negotiations, but suffice to say that it seems obvious to many of us that the "student movement picture" has literally been "set on its ear" as it has had to deal with the serious proposals that a strong segment of the student Christian movement is really serious about achieving organic merger, involving a united ministry to students and faculty across the country. The merger discussions nationally now involve the United Student Fellowship, Westminster Fellowship of the Presbyterian Church, U.S.A., the Disciples of Christ Student Fellowship and the Methodist Student Movement. Students involved in the negotiations have been forced into some significant and deep considerations of the nature of the church and its mission.

USF will hold its Ninth National Student Assembly at Defiance College, Defiance, Ohio, August 27 - September 3, 1957, centered in a theme concerned with the Vocation of a Christian student. It is also planning to sponsor another EUROPEAN SEMINAR this summer.

United Student Christian Council. USCC, the American section of the World's Student Christian Federation, has continued to prod USF and the other movements in their responsibilities on American campuses. Presently there is a proposal being considered for the development of a united effort among graduate students, bringing together the work heretofore carried on by the Student Volunteer Movement, the Interseminary Movement, and the USCC's Graduate Student Committee. During the Christmas holidays, USCC sponsored seven regional conferences on the theme: "Our United Christian Witness Within the University."

Fellowship of Campus Ministry. This organization of C.C. and R. campus pastors, college town pastors, church college chaplains, and USF advisors, has been very active this year. The FCM is making a survey and study, looking toward its annual conference June 18-23, 1957 at Defiance College, Defiance, Ohio, where the FCM will attempt to re-state its goals and aims while developing recommendations for campus ministry administrative procedures in the C.C. and R. churches and in the United Church of Christ. Twelve regional committees are at work during this year, preparing working papers for the June conference, looking toward the preparation of recommendations for a SIX YEAR ADVANCE IN CAMPUS MINISTRY which the F.C.M. is proposing for the United Church of Christ. The Conference Lecturer will be Dr. H. Richard Niebuhr.

Faculty Christian Fellowship. This has been a year of financial survival for the FCF. Real cooperation has been achieved throughout the year with more and more assistance for the support of a united faculty Christian fellowship coming from those communions who earlier were inclined to think exclusively about work with "their own." The study being made by Dr. Charles Spotts, for which some expenses are being provided by our Board, should

prove to be of real assistance in charting next steps in this comparatively new field of organized effort.

Department of Campus Christian Life of the NCC. The DCCL of the National Council of Churches is bringing much needed assistance to the administrative problems inherent in the united sponsorship of Protestant ministries at more than forty colleges and universities across the country. The DCCL is also providing interpretative assistance to the many state and local councils of churches who think they may be interested in "looking into campus ministries." Very few new ministries are in the picture as being sponsored by local councils of churches in the near future. More important has been the DCCL's success in assisting councils of churches in not making some very bad mistakes by "plunging in" without careful pre-thought and planning.

Our Synodical Committees. These committees continue to be the often, unsung heroes of our campus ministry. Notably outstanding in their work are the committees in Pennsylvania, Ohio, Michigan, Indiana, Wisconsin, Illinois and Iowa. They are building up a body of experience and enthusiasm for their work which will prove invaluable in the years of expansion of efforts ahead.

Our Local Committees. These committees are new to many of our campus ministries. They are usually composed of pastoral and lay (many of them faculty) representatives of near by congregations of the sponsoring communions, plus students from the student fellowship. They increasingly serve in much the same capacity as does the consistory and/or the committee on church and ministry of a more regularized congregation. They mean much to our campus pastors and they see to it that adequate guidance and support are available to undergird the campus pastor in his work.

Home Church Student Work Secretaries. After three years of promotion and provision of materials, these secretaries are really "taking hold." Today we have 266 E. and R. congregations enrolled in the "Student Work Secretary" program who, in turn, are in regular contact with 3336 students. The Women's Guild gave us an assist in recruitment of these secretaries by including a brochure in their 1956 mailing.

Personnel. At the present time there are twelve E. and R.s (eleven men and one woman) engaged in full time campus ministries toward which financial support is contributed by the E. and R. Church. Also, at the present time there are ten vacancies for which our department has been asked to submit nominees. It is almost certain that there will be an additional three vacancies announced before June 1st. The conclusion is obvious - we need more candidates. The additional office secretarial budget included in this year's budget should help immeasurably in the preparation of personnel dossiers for all those whom we can interest and are qualified for this ministry. Our department compiles personnel information on persons interested in being considered for campus ministries. This information is made available to our local committees who, in turn, make the final decision and arrangements regarding job description and calling of personnel.

Facilities. As was indicated in the listing of states above, a good number of our campus ministries are in need of expanded and, in some cases, entirely new facilities. Our national funds are too limited at the present time to consider the possibility of making funds available for these needed

improvements. Several of our synodical committees are proceeding on the assumption that they have to move immediately to secure sites, in some instances raze present buildings, and build modest but adequate housing for their campus ministries. One of the twelve committees of the Fellowship of Campus Ministry referred to above is concerning itself with a series of recommendations regarding facilities for campus ministry, based upon experiences of other communions at campuses throughout the country.

Publications. ENOUNTER continues to be published five times yearly with each printing totalling 20,000 copies. It is made available to campus centers and home church "Student Work Secretaries." RESOURCE, a collection of program materials, and "how to" suggestions for campus Christian fellowships, is made available four times yearly by the United Student Fellowship (through our office) to 850 student leaders, campus pastors, faculty advisors and college chaplains. The STU-WO-SEC BULLETIN continues to be made available through our office four times each year to the Student Work Secretaries in home congregations. It includes materials suitable for forwarding to students. POTENTIAL is a new (once in a while - only once this year) collection of materials prepared by the United Student Fellowship and directed to the state and regional officers of United Student Fellowship, designed to assist them in their work.

Sales and Services. Receipts for sales and services have increased during each recent year to where we can now expect gross receipts of approximately \$3,000, an increase of \$2,900 over what they were several years ago. This means a lot of office work, and testifies to the efficiency of the part time office helpers upon whom we have learned to depend these years.

Student Associate. William L. Swing, Jr. is our Student Associate for this year. He is doing a wonderful job, far and beyond our greatest expectations. Before the end of the year he will have visited more than seventy-five campuses and we shall have received letters from most of them, telling us of the very worthwhile contribution he has made to the student Christian life on those campuses. Bill graduated from Catawba College in 1956 and will enter Yale Divinity School next fall. He will be at the Board Meeting and I look forward to that opportunity of having him meet members of the Board as he shares some of his experiences, and his unusual insights into the plight and opportunities of the Christian student on today's campuses.

National Advisory Council for Campus Ministry. Throughout the year the writer has looked to Mrs. Henderson L. V. Shinn (the Council chairman) and to Dr. Charles D. Spotts and the Rev. Herbert Muenstermann (other members of the Council's executive committee) when it was urgent to confer about items of concern. As in the past, they always came through with wisdom, and a measure of fortitude, which made the next steps clearer. Representatives of the Council attended the annual meeting of the E. and R. Commission on Higher Education in an effort to understand more fully the work and concerns of the Commission as they relate to our mutual concern for Christianity and Higher Education.

The annual meeting of the Council was held in Pittsburgh, March 1-3. The first two days were spent in consultation with representatives of the Division of Higher Education of the Board of Home Missions of the Congregational Christian Churches. We were fortunate in having with us Dr. Sheldon Mackey as we considered with the C.C.s, our present methods of

work, some of our dreams about the future, and faced the cold, hard facts of the necessity for rapidly expanded efforts to meet the challenge of campus ministry in the United Church of Christ. Not the least of our efforts went into a discussion of the concern to keep a close tie between the general interests and involvements of Christian Education and those of Higher Education in the United Church of Christ.

No written recommendations were permitted during this two day consultation, but the E. and R. Advisory Council met the evening of March 2nd and throughout the day on March 3rd, the results of which are indicated later in this report.

(The Advisory Council roster for the meeting of March 1-3, 1957, and a list of Congregational Christian representatives invited to attend the Joint Consultation, is attached at the conclusion of this report.)

RECOMMENDATIONS TO THE BOARD

1. Report to the Board of a Consultation held between the National Advisory Council for Campus Ministry (E. and R.) and the Division of Higher Education and American Missionary Association (C.C.).

From the minutes of the National Advisory Council (March 1-3, 1957):

"On March 1-2, 1957 the National Advisory Council met in a consultation with members of the Congregational Christian Division of Higher Education and American Missionary Association to consider the field of campus ministry. The National Advisory Council hopes that its annual meeting in 1958 may be another joint Congregational Christian - Evangelical and Reformed meeting to continue consideration of the role of the United Church of Christ in Higher Education.

"The National Advisory Council is encouraged by the consensus within this first consultation that Dr. Bryant Drake, Secretary for Higher Education of the Congregational Christian Churches and the Rev. Hartland H. Helmich, Director of the Department of Campus Christian Life of the Evangelical and Reformed Church, should feel free, and be encouraged, to unite their work as completely as they deem advisable."

In the discussions throughout the consultation, it became clear that the Congregational Christian representatives did not want, at this time, to consider any proposals for an interim structure which could function while the Union is being consummated, through which a united, national campus ministry could be administered. However, there was encouragement by the C.C. representatives for the two national staff members to unite their work as much as they desired and deemed advisable.

Dr. Drake and Mr. Helmich met together on March 2nd and prepared a joint statement, which was introduced by them at the E. and R. Advisory Council Meeting on March 3rd. This statement is as follows:

"Statement by Dr. Bryant Drake and the Rev. Hartland Helmich, March 3, 1957:

"In view of the experience that we have had in the area of campus ministry in united procedures, we feel that we are prepared to expand these procedures; and also, in view of the crucial importance of campus ministry

in the immediate present and in the immediate future, we feel the fullest ministry is required of us; therefore, we make these suggestions, feeling that they are of the utmost importance:

- "1. That either secretary should be able to represent the united campus ministry program to conference and synod committees, and at other meetings.
- "2. That either secretary should be able to speak to the issues of a united budget to conference and synod committees, and probably to other agencies to which we make appropriations.
- "3. That national appropriations should be made unitedly.
- "4. That the national policy for campus ministry should be determined unitedly."

At the Joint Consultation on March 1-2, Dr. Bryant Drake presented a comprehensive statement under the topic "What Ought We To Do?" With Dr. Drake's permission, this report will be given to members of the Board and the staff at the time of the annual meeting.

Recommendation: that the report of the consultation be received and that the Board records its readiness to cooperate fully in the achievement of the suggestions made by the two national staff members, Dr. Drake and Mr. Helmich.

2. "Policy Statement" for the Evangelical and Reformed Church's Program of Campus Ministry.

A working paper (first draft) for "Policies and Procedures for the Campus Ministry of the Evangelical and Reformed Church," as written by Dr. Charles D. Spotts and his committee of Advisory Council members, was presented at the Council meeting and edited extensively. It was agreed by the Council that this statement should be made available as soon as possible.

Several sections of the paper are being re-written and when this task is completed, the entire document will be circulated to members of the Council and to others, including additional members of the Board, for their comments and suggestions. After these are received, the statement will then be put in satisfactory form and it is proposed that it be made available by June 15, 1957, in time for the conference of the Fellowship of Campus Ministry.

The Advisory Council recommends that the paper should carry the following title: "This is a statement of policies and procedures for the campus ministry of the Evangelical and Reformed Church as written by the National Advisory Council for Campus Ministry."

A copy of the "first draft" of this paper will be sent to each member of the Board, and staff, in advance of the Board meeting.

Recommendation: that the Board concur with the National Advisory Council for Campus Ministry in issuing the statement under the title recommended by the Council.

3. Work with Overseas Students

An extensive report of the need for new efforts (C.C. and E. and R.) for work with overseas students was presented to the Joint Consultation and to the Advisory Council by Mrs. Raymond H. Ahrens, Jr., the present E. and R. staff representative in the Student Christian Movement in the Middle Atlantic Region. This report told of conversations, and preliminary negotiations, which have been undertaken with the E. and R. Board of International Missions and the C.C. American Board of Commissioners for Foreign Missions, in which suggestions have been considered which might involve these agencies in the joint support of work with overseas students in the U.S.A.

Mrs. Ahrens' report was received with enthusiasm by the Joint Consultation and by the E. and R. Advisory Council. The Council agreed that further exploration should be made with Dr. David Stowe (of the C.C. American Board of Commissioners) and the Rev. Philip Williams (of the E. and R. Board of International Missions).

A copy of the tentative proposals, as prepared by Mrs. Ahrens, will be sent to members of the Board and staff in advance of the annual meeting.

Recommendation: that approval be given to the continuation of conversations and negotiations with the C.C. and E. and R. Boards for international missions, in the hope that a workable plan may be devised for a united approach to our work with overseas students.

4. The Student Associate Position for 1957-58

The Advisory Council again re-stated its conviction that additional national staff is needed as soon as possible. It became obvious in the Joint Consultation that it would take some time before there could be joint (C.C. and E. and R.) securement of additional staff. Therefore, the writer of this report asked the Council to consider a proposal to use the funds normally spent in the support of the Student Associate to engage a part-time assistant in the Department of Campus Christian Life for the college year 1957-58.

It was proposed that this staff representative would have offices in Philadelphia and might have the following included in the job description:

1. Work with several of the eastern synods where there is need for more counsel and assistance in the development of an expanded campus ministry program, including: the Pennsylvania Synods, Potomac Synod, Southern Synod, New York Synod, and West New York Synod.
2. Involvement as E. and R. representatives on committees and agencies which center in New York City, e.g. Student Volunteer Movement, Committee on Friendly Relations Among Foreign Students, and University Christian Commission.
3. Responsibility for selection of, and preparation of, materials to be included in the four-times yearly mailings to our home church Student Work Secretaries.

4. The lay-out of articles, and the securement of writers and artists, for interpretive articles for periodicals (MESSENGER, CHURCH SCHOOL WORKER, YOUTH, etc.), as well as brochures for the interpretation of campus ministry.
5. A beginning of some experimental efforts in line with the kind of work envisaged in the proposal for work with overseas students.
6. A closer tie between the staff of the Department of Campus Christian Life and the other departmental staff of the Board.

This proposal was made only after it had already been discussed with the executive secretary of the Board. It is possible for consideration only because a person who is a "natural" for such a part-time position is available.

The Council registered its regret that this proposal would make it impossible to have a Student Associate for the one year period. However, after weighing the factors involved, and convinced of the urgency of the need for additional professional staff, the Council agreed that the proposal should be recommended to the Board. The Council hopes that a more permanent staff arrangement may be completed by the beginning of the college year, 1958-59, and that the position of Student Associate can be reinstated at that time.

The name and credentials of the person whom we should like to recommend to the Board will, at the discretion of the executive secretary of the Board, be presented at the annual meeting. At that time an appropriate recommendation will be presented.

5. Clinical Training - Campuses and Candidates

Applications from candidates, and from campuses, are now being received by the Department. At the annual meeting of the Board, recommendations will be presented regarding campuses and candidates for the clinical training program for the college year 1957-58.

IN CONCLUSION

In the "first draft" copy of the "Policies Paper" referred to above, Dr. Charles D. Spotts states the following:

"The Department of Campus Christian Life is concerned about all areas where students and faculty operate, including the local church, the college town church, and the campus. This concern is more than part of the assigned program of a denominational Board.

"It is a divine command which compels the church to assist her youth and faculty members during the formative and crucial years of higher education. There is an urgency about this ministry of the 20th century, which is not unlike the 19th century passion to 'evangelize the whole world'. With millions of young people going to college and university, the campus becomes the new field for the evangelical ministry of the church. Under God, the church must have a new recognition of its mission, to witness for Christ on the American campus."

Again, happily, I take this opportunity to express my thanks to the Board for allowing me to serve in its name, and in the name of the whole church, in this ministry in higher education. I am especially thankful and grateful for the understanding and support which Dr. Sheeder and other members of the staff have given me this year.

One of the most refreshing contributions to my personal enjoyment of this year's work has been the opportunity to work with Bill Swing, our Student Associate. He continues to serve as a much needed tonic, re-calling me again and again to the concerns and needs of today's students, which, above all, must be central in all of our campus ministry efforts.

I wish to express again my appreciation to Miss Estelle Woerheide, who has so ably assisted me this year in her superb handling of secretarial and office-managerial duties. A thank you is also included for Mrs. Ray Althoff and Mrs. Charles Schulz, who serve as our part-time office clerks.

Respectfully submitted,

Hartland H. Helmich.

CONSULTATION ON CAMPUS MINISTRY
Roster for Meeting of March 1-2, 1957

DIVISION OF AMERICAN MISSIONARY ASSOCIATION AND HIGHER EDUCATION

Board of Home Missions, Congregational Christian Churches

Chairman - Dr. Theodore K. Lawless.....	Chicago, Illinois
The Rev. Gibson Daniels.....	Westport, Connecticut
The Rev. Robert Dodds.....	Waterbury, Connecticut
Mr. Cyril Nutley.....	New York, New York
The Rev. George G. Parker.....	Manhasset, New York
Mrs. John A. Wahlberg.....	Poughkeepsie, New York
The Honorable Donald Webber.....	Auburn, Maine
Mrs. Richard White.....	New Britain, Connecticut
The Rev. John McClelland.....	Silver Springs, Maryland
The Rev. Truman Douglass.....	New York, New York
The Rev. Howard Spragg.....	New York, New York
The Rev. Philip Widenhouse.....	New York, New York
The Rev. Bryant Drake.....	Chicago, Illinois

NATIONAL ADVISORY COUNCIL FOR CAMPUS MINISTRY

Board of Christian Education & Publication, Evangelical and Reformed Church

Chairman - Mrs. Henderson L. V. Shinn.....	Bascom, Ohio
Representing - Synodical Committees on Christian Education	
The Rev. Donald L. Powers.....	Cuyahoga Falls, Ohio
Professor Charles D. Spotts.....	Smoketown, Pennsylvania
Representing - Board of Christian Education & Publication	
Miss Marie Helland.....	San Antonio, Texas
Professor Harold A. Pflug.....	Webster Groves, Missouri
(substitute representative for Mr. Nelson V. Seeger)	
Representing - Fellowship of Campus Ministry	
The Rev. Herbert Muenstermann.....	Columbus, Ohio
Professor Eugene S. Wehrli.....	Elmhurst, Illinois
Representing - Commission on Higher Education	
Mr. Frederick H. Bode.....	Cuyahoga Falls, Ohio
President Alvin R. Keppel.....	Salisbury, North Carolina
Representing - United Student Fellowship	
Miss Barbara Boeke.....	Iowa City, Iowa
(substitute representative for Mr. Harold Hessenauer)	
Mr. William Munson.....	Oberlin, Ohio
Members at large -	
Mr. Emil J. Nemec.....	St. Louis, Missouri
(Churchmen's Brotherhood Representative)	
Mrs. Paul Schaible (Women's Guild Representative)...	Chelsea, Michigan
Professor Harold K. Schilling.....	University Park, Pennsylvania
Staff -	
Mrs. Raymond H. Ahrens, Jr., Regional Secretary(SCM)Philadelphia, Pennsylvania	
The Rev. Franklin I. Sheeder, Executive Secretary...Philadelphia, Pennsylvania	
Mr. William Swing, Student Associate.....	St. Louis, Missouri
Miss Estelle Woerheide, Office Secretary.....	St. Louis, Missouri
The Rev. Hartland H. Helmich.....	St. Louis, Missouri

OTHERS INVITED TO ATTEND THIS CONSULTATION -

The Rev. Sheldon Mackey, Secy. of E. and R. Church..Philadelphia, Pennsylvania
The Rev. Richard Jackson, Wittenberg College.....Springfield, Ohio
The Rev. Robt. Mildram, Rutgers University.....New Brunswick, New Jersey
The Rev. Carl F. Scherer, Purdue University.....West Lafayette, Indiana
The Rev. Albert Seely, University of Massachusetts..Amherst, Massachusetts

DEPARTMENT OF ADULT WORK AND FAMILY LIFE

To the Members of the
Board of Christian Education and Publication

During the past year, the regular activities of the Department of Adult Work and Family Life were carried on. Workshops were participated in in Philadelphia, Texas, North Illinois, Missouri Valley, and Magyar synods. Meetings of professional organizations and committees were attended. Articles were written and the like. Among all this activity there are several new and significant items which doubtless deserve special mention:

1. Work with older youth and young adults. In cooperation with the youth department, this department sent several delegates to the consultation on older youth and young adults sponsored by the National Council of Churches and held at Williams Bay, Wisconsin in July, 1956. On November 24 to 25, 1956, a meeting of our Williams Bay Evangelical and Reformed delegates was called to consider the implications of the consultation for work with older youth and young adults within our denomination. Out of that meeting have come the following recommendations (these are quoted directly from the minutes of the November meeting):

- "a. Produce a series of articles for The Messenger, Church School Worker, etc., which will help the church understand the older youth and young adult and his needs and which will challenge the church to provide an adequate ministry to older youth and young adults.
- b. Establish an advisory committee on older youth-young adult work, such committee to be composed of nine members selected by the Board of Christian Education from the list of nominees submitted to it by the executives of the departments of adult work and youth work. This list is to be drawn from the three nominees submitted by each synodical chairman. Nominees need not be in the older youth-young adult age group but ought to have the concerns of older youth and young adults at heart. This committee would give consideration to such matters as objectives for older youth and young adult work within the denomination, the production of a handbook and/or filmstrip on older youth and young adults, the holding of area or synodical older youth-young adult workshops and the like.
- c. Request the Board of Christian Education to include in its budget an item to take care of the expenditures of such an advisory committee.
- d. Plan for an older youth-young adult workshop at the National Conference on Christian Education at Purdue in 1958.

- e. Request the adult and youth committees to reconsider their actions on a curriculum for older youth and young adults.
- f. Request the United Church of Christ to designate as soon as possible a full time director for work with older youth and young adults.
- g. Present the concerns and interests of this meeting to the synodical chairmen of the committees on Christian education at their next meeting.
- h. Request each synodical committee on Christian education to designate one of its members or a co-opted member of the synod to serve as synodical older youth-young adult worker.
- i. Request each synod committee on Christian education to encourage the appointment of a key person in each local church to be responsible for older youth and young adults.
- j. Request the synodical chairman to give consideration to the need for and the financing of a more representative group than a small advisory committee; such group to meet every two years, whenever possible in conjunction with some major church meeting, and to be representative of every synod of the church.
- k. Present the concerns and interests of this committee to the presidents of the several synods at their next meeting.

It is understood that these actions will be cleared with the responsible persons within the Congregational Christian Churches and that we move forward in cooperation with them in whatever we do in the area of older youth and young adults."

We have been in constant correspondence with the Congregational Christian leadership regarding these developments.

2. Work with older adults. Following up on the recommendations which were made by a special advisory committee on work with older adults in the Evangelical and Reformed Church the following actions have been taken:

- a. An older adult resource packet - "The Older Adult and the Church," cost \$2.50, has been developed.
- b. Informal discussions have been held regarding the establishment of a program for older adult volunteers at the Voluntary Service Center.

- c. Names of representatives to an inter-agency committee on work with older adults within the Evangelical and Reformed Church have been secured. However, this committee has not been called together because of discussions we have had with the Congregational Christians in which we are attempting to move forward together. Also, our discussions with the lay organizations have made us question how and when we ought to proceed.
3. The relationship of the department of adult work with the lay organization of the United Church of Christ. In looking forward to the merger of our denomination with the Congregational Christian Churches the lay organizations of the two denominations have entered into discussions on the place and function of the laity in the new church. Organizational patterns and relationships have been an integral part of these discussions. These agencies have kindly invited representatives from the adult departments and youth departments to participate in these discussions. At the Chicago meeting February 22 to 24, 1957, the following recommendations were acted upon.

UNITED FELLOWSHIP OF THE UNITED CHURCH OF CHRIST

"There shall be a United Fellowship for the men and women of the United Church of Christ. The United Fellowship shall be directly related to General Synod, or to such body as represents the total Church, and shall include all groups above the Youth Fellowship and Pilgrim Fellowship (high school).

The purpose of the United Fellowship is to foster the discipleship of those committed to Jesus Christ. Our efforts shall be directed toward the deepening and strengthening of the Christian Fellowship and witness, through whatever groupings suit the needs of the local congregation. We shall endeavor to serve the concerns of the Church by being a channel for its agencies.

There shall be a National Committee of the United Fellowship which shall consist of four representatives from each of the present four lay organizations (Women's Guild, Women's Fellowship, Churchman's Brotherhood, Laymen's Fellowship), with the executive secretaries of the four organizations and of the Young Adults and Youth Fellowship and Pilgrim Fellowship groups of the Congregational Christian and the Evangelical and Reformed Churches as advisory members.

(We think one or two representatives from the General Synod, or such body as represents the whole church, should be ex-officio members of the National Committee.)

The National Committee shall elect from its membership a chairman, vice-chairman, and secretary, (treasurer if needed.) Term of office, number of meetings shall be determined by the National Committee."

While it is commendable that efforts are being made to develop a "total approach" to and program for the laity of the Church of Christ, there are inevitable problems to be resolved not only between the four organizations themselves but between the organizations and the departments of adult work: In the total program for and involving adults, what is the distinctive role of the department of adult work and the lay organizations? Who should have the responsibility for young adults and older adults in the United Church of Christ? What should be the relationship between the department of adult work and the lay organizations? In view of the uncertainty as to organizational relationships and responsibilities, should we proceed with the projected committee on older youth and young adults, and the committee on the older adult? I would welcome the Board's counsel on these matters.

4. A program for the adult confirmation class. Since our stock on the adult confirmation book Christian Faith and Life has been dwindling and since some churches have been requesting either the revision of that book or the production of some other adequate material, it seemed desirable to discover what is the status of the adult confirmation class in our denomination. This year for the first time on the statistical reports we are receiving information regarding adult confirmation or church membership classes. That information is being collated. In addition we are planning to conduct a more detailed survey to discover the adult class patterns, procedures and materials used by our local churches. Through this survey we hope to discover what adult confirmation materials are needed and what type of material, we as a Board ought to be providing. Furthermore, conversations have been held with leaders of other denominations regarding their adult confirmation or church membership procedures. To supervise this study and survey and the publication of any new confirmation material which might be deemed necessary, an advisory committee of six persons ought to be authorized by the Board and an adequate appropriation provided to underwrite the expenses of the committee.

5. Miscellaneous Publications

- a. In cooperation with the youth department we are publishing a parent youth code.

- b. In cooperation with the Women's Guild and Churchmen's Brotherhood we are continuing the publication of the Adult program book.
- c. In answer to many requests we have produced a flyer which it is hoped will be helpful in a Boy Scout's fulfillment of the family observance requirement for the God and Country Award.

In conclusion may I say again that I am grateful that God has called me to serve in this capacity during the past year among such a choice group of colleagues and on behalf of a Board such as this.

William E. Wimer, Director

DEPARTMENT OF CAMPS AND CONFERENCES

To the members of the
Board of Christian Education and Publication

This report again covers plans and activities in a number of areas, namely, -camps and conferences; summer service projects; voluntary service; international youth exchange.

CAMPS AND CONFERENCES

The summer of 1956 marked the tenth season since this department was brought into being. A few statistical facts might be interesting to note. In 1947, 24.2 percent of our churches provided campers and/or leaders. In 1956 this figure had increased to 57.8 per cent. In the ten year period the number of camp periods increased from 37 to 147 -- about 400 per cent. The number of persons participating -- campers and leaders -- increased from 4,500 to 12,600 -- approximately 285 per cent.

Some comparative figures - 1947

1956

	#Periods	- Attendance	#Periods	- Attendance
Junior	1	100	36	3,123
Junior High	13	1285	48	3,612
Senior High	11	1000	27	1,900
L.T.S.	9	1255	-	-
Workshops	-	-	5	501
Family Weeks	3	460	5	873
Totals	37	4,100	121*(127)	10,009*(10,500)
Leaders		416		2,125
Totals		4,516		12,134

* Six periods were unreported. An estimated 500 campers were in attendance.

In this ten year period, we have moved from a program which was "class room" centered and in which we did not emphasize too well the age group differences to one in which our total approach is at the small-group level with special emphasis on age group differences and requirements.

A basic realization which had accompanied this growth is the ever present need for training of leaders in camp and conference techniques if the program is to be effective. More and more effort of this department is being put into this part of the total job.

The largest attendance we've ever had was in effect at our two denominational national training sessions last year. Even larger attendance is anticipated this Spring at the National Directors'

Conference and Recreation Workshop (for conference leaders) to be held at Merom Institute, Merom, Indiana, April 2-4, 1957; also at the National Camp Training session (for camp leaders), May 28-31, 1957 at Camp Fernbrook.

A Day Camp Workshop planned in conjunction with the Children's Department for August 5-9 at the Voluntary Service Center is a new avenue of training which we launch upon for the first time.

Beyond the denomination, we will be recruiting trainees for Regional Training Camps and for National Camp (operating in two week periods this year) sponsored by the National Council of Churches.

In addition to the Ohio and Iowa campsites which are now under development and to which I have been rather intimately related as lay-out planner and developer, another site takes its place in North Wisconsin Synod with the purchase of the Moon Beach property. This is a site which will need a good deal of developing in the future, but which will be adapted for the present for conference purposes. Texas Synod is still searching for a suitable site.

The Special Committee on Camps and Conferences still presumes on the time of the writer as he continues to serve as chairman of this National Council committee and also serves as unofficial camp consultant for the Council.

As a result of this relationship to the National Council, he is involved in a number of training opportunities, campsite consultations and administrative developments among denominations other than our own. At present, with staff persons of four other denominations, he is in the process of preparing a manual on campsite development which this group hopes will be beyond the finest in the field of camp architecture. It is hoped this piece will be available in 18 months.

A C.C.-E.R. joint venture (in addition to those synods and areas where we do all our camp planning cooperatively) this summer will be a follow-up of the Experimental Senior High Conference held at Mensch Mill last summer under the auspices of the National Council. This experimental Senior High program will be held in Ohio under the direction of our Ohio Camp Committee and the CC Ohio Conference. It will be held at the new CC conference site near Brink Haven, Ohio.

SUMMER SERVICE

Last summer nine E-R young persons participated in ecumenical workcamps. Each wrote a glowing account of this or her experiences and expressed gratitude to the church for helping make the experience possible. To date in 1957, we have processed 8 applicants for overseas service and there are a number waiting to be screened.

The workcamp which we sponsored, along with the other denominations who share in the United Andean Mission, in Ecuador last summer was a tremendous success and our E-R representatives gave an outstanding account of themselves-- including Herman Vargas, one of our young pastors from Honduras. We with it were possible to have another such camp planned for this coming summer.

Our Senior High workcamp as the Service Center last summer again proved a worthwhile venture. The group under the direction of Carl Bade planned and constructed a new building to be used for various purposes. They also erected two stone pillars upon which a new sign has been mounted. Many who came for July only stayed on through August.

On the basis of the success of the above described operation which marked its third year in 1956, and, upon request from the National Youth Cabinet, an additional unit will be set up for Senior Highs at Shannondale Community Center, Gladden, Missouri. At this place the workcampers will continue the construction of a playground started last summer and will also work on a utility building. At the Center, the workcampers will help erect a meeting room in order to increase the capacity of the Center for accommodating groups.

We have a record of three young people serving in the Ministry in National Parks program in 1956. At this writing, four have expressed an interest in this type service for 1957.

VOLUNTARY SERVICE

Two units were trained in 1956--July-August and October-November. A fuller report of the persons involved in these units and their placement will be included in Carl Bade's report.

We have discovered some interesting things about our volunteers during these two years. Among these are -- A woeful lacking in articulation concerning Christian Faith; a poor comprehension of the service definition; an impetuosity concerning the project to which a volunteer is assigned (the desire to move faster than may be indicated by the supervisor). In light of some of these attitudes, we have had to adjust our program of teaching and training to meet the need of the volunteer. We feel our increased emphasis on Christian faith; a longer orientation period and a better explanation of the project requirements have helped us in this year's training.

At this date we have eight or nine candidates for July-August training unit. Of this number, five are males, the largest number of this sex we've had for a single unit. Other prospects are in the process of screening.

It is our hope that this program will receive broader promotion as a result of the establishment of the Voluntary Service Advisory Board. This group, representing every Board, Commission and agency in our Church, met in December and proposed a number of ideas, major among which was the proposal to set up a program of training for adults for service in the local church. Other items have been referred to the constituent bodies which these persons represented. It was decided that this Board would meet only on call rather than at a stipulated annual date.

INTERNATIONAL CHRISTIAN YOUTH EXCHANGE

Our newest service program involves the placement of some 20 European and South American high school students in E-R families for a year. It is our expectation to have these 20 place by May 1st. In exchange, five E-R students from families sponsoring overseas young people may go to Europe. We look forward with a great deal of anticipation to our first year's experience with this exciting program.

No report of a department with as varied a business as this one could be complete without recognizing the contribution made by persons who most of the time work behind the scenes, but without whose help the job would never get done.

Edith Reiff came into the office as secretary at the worst time--when all the pressures of the 1956 season were mounting. Yet she took hold like a veteran, willing to face up to the fact that mistakes were bound to happen when there was so much to learn under such unfavorable circumstances. As a result, this office is being handled with little flourish but great effectiveness. For this I am grateful. She carries on a tradition of "better office management when the 'boss' is away than when he is on hand to mess up everything".

Carl Bade doesn't get to 1505 very often and thus a number of our Philadelphia staff do not know the tower of strength he is. Without him and his patient supervision, our voluntary service program would not yet have gotten off the ground. His is the difficult job of living with the program and keeping it moving smoothly--an unenviable task. He does it well.

Respectfully,

Ed. L. Schlingman

VOLUNTARY SERVICE

To the members of the
Board of Christian Education and Publication

As in the past years the task in this area was two-fold, the Voluntary Service Program and the Senior High Workcamp. The major responsibility was in the area of Voluntary Service, with a summer concern in the Senior High Workcamp Program.

During the year we again had two training units, one in July and August and the other in October and November of 1956. Each unit consisted of six persons, most of them young people, however, we did have an older lady. These folks came from various walks of life, such as; the business field, recent high school graduates, college students taking a year out, a recently returned veteran and a person in retirement. The preponderance of them were ladies which seem to follow a normal ratio of lay men and women in the work of the church.

They represented a number of Synods and a wide geographical spread: Nebraska Synod, one; South Wisconsin Synod, one; South East Ohio Synod, one; Pittsburgh Synod, one; Central Pennsylvania, one; West New York Synod, two; Reading Synod, two; East Pennsylvania Synod, two (these two are from the same church); and one from the Methodist Church.

Their placement has been as wide spread as their points of origin. One volunteer has been placed in each of the following institutions, agencies, or churches: Emmaus Home, Marthasville, Missouri; Emmaus Home, St. Charles, Missouri; Evangelical Children's Home, St. Louis, Missouri; Good Samaritan Home for the Aged, St. Louis, Missouri; Hoyleton Children's Home, Hoyleton, Illinois; Winnebago Indian Mission, Black River Falls, Wisconsin; Hitz Memorial Home for the Aged, Alhambra, Illinois; Hough Avenue Evangelical and Reformed Church, Cleveland, Ohio; Bethany Orphans Home, Womelsdorf, Pennsylvania; and Reformed Home for the Aged, Wyncote, Pennsylvania. In most cases the volunteer has been making a very positive and valuable contribution to the program of the institution, agency or church to which he or she is assigned. Naturally, due to personality conflicts and other factors some folks have had to be transferred to another position or arrangements have been made to terminate their service. Happily this sort of problem has been at a bare minimum.

One aspect of the work, which we deem to be very important is a visitation by a staff member to each volunteer after they have been placed for three months. This has proved to be beneficial to all parties concerned and certainly helps make the contributions of the volunteers more valuable. It is our practice to confer with the superintendent or supervisor, with the volunteer, and jointly with the superintendent and volunteer if there is a need. If the volunteer has not already initiated an exchange with us about his plans for the future following the year of service, we initiate the exchange during this visit. In most cases we discover that the experiences of a volunteer during the first five months of Voluntary

Service inevitably give them a direction in choice of a life's vocation if they didn't already have one, or it tends to clarify and strengthen the plans of those who have already made some decisions. I would like to quote several volunteers reference to their feelings about the time of the visit or shortly thereafter.

"I am, if plans are carried out, being enrolled as a Freshman at Elmhurst in the fall. I am looking forward to college experiences and I am deeply grateful for the role that the Voluntary Service Program has played in my decision for the future."

Another said, "I'm glad I became a volunteer. The first two months were an awful battle for me, but I've enjoyed every minute of my job so far. I love the kids and this Home and have developed for the first time in my life, a sense of loyalty. I've learned many little things. (author's underlining).

Another volunteer said, "Voluntary Service is probably giving me many of the indirect benefits one would expect from such a program, but I am realizing more and more the giving of myself in service to others. I'm not here for the experience, for the honor or glory of it, or as a martyr for "giving up" a year of college, but to help and befriend these "lost" people. God's ways are really marvelous".

Not all is rosy at all times with the volunteers. They have the same problems as other employees and these become the subject of our visitation conferences with superintendents and volunteers. Most of the time these problems can be resolved within a relatively short time to the satisfaction of all parties involved.

Despite our wide circulation of literature, articles in every church publication, talks, visits and partial coverage in the film-strip Service, we discover that many areas, churches and individuals do not know of our program or understand it. Once they do know, it takes a while for decisions to be made and application to be placed with us. Thus, we believe that the major efforts in our program should be in the area of recruitment and promotion. To this end we are enlisting the cooperation of all the Boards and Agencies which have a direct relationship to the program.

The Advisory Board on Voluntary Service, which met for the first time last December and consisted of representatives of the various Boards and Agencies having a relationship to Voluntary Service, pointed strongly toward a special age group which they believe needs to be challenged to Voluntary Service. They believe that a large potential is building up among older people reaching retirement age. This group is still active and has a number of productive years to expend and they believe they ought to be challenged to expend them in Voluntary Service. They suggested that we set up a special training unit for such folks with only one month of training and use them in local churches, either our own or others who would like their services

to assist the pastor as he may have need of them. This is merely in the planning stages at this time, but has possibilities.

SENIOR HIGH WORKCAMP

Once again the Senior Workcampers proved themselves capable of doing great things for the Kingdom of God. In a day when we hear so much of juvenile delinquency, I'm happy to report on the excellent work that these young people engaged in this past summer. Beside the work, they had a significant experience in living, fellowshiping and studying together. As one girl wrote, recently, we worked and fellowshipped together but the more serious aspect and probably the most important was our evening study together. Young people giving and receiving under the guidance of consecrated adult leaders is the heart of this program and the church's contribution to the young people of our day.

My work as associate director would be of little meaning and value without the guidance and assistance given by the director, Ed. Schlingman and the fine staff at the Voluntary Service Training Center. Our program can only operate because there is a community of people at the Center who are willing to give themselves as the program has need of them. I am personally grateful to be a part of this work and share with them this program.

Respectfully submitted

Carl A. Bade

DEPARTMENT OF LEADERSHIP EDUCATION

To the Members of the
Board of Christian Education and Publication:

A review of 1956 illustrates the comprehensive nature of the work of the Department of Leadership Education and the many relationships carried on with other departments of the Board of Christian Education and Publication, the denomination and interdenominational agencies. A survey of the activities of the year shows that the following categories of work were primary. They are listed under three main headings: denominational, United Church of Christ and interdenominational.

Denominational

Services to Local Churches:

Correspondence for and administration of Standard Leadership Curriculum-
Speaking engagements for annual meetings, retreats, family nights-
Consultation with building committees-
Curriculum review and problem analysis-
Scheduling of field workers-

Service to directors of Christian education-
Pastors' Conferences-
Christian Career Conference - East Pennsylvania Synod-
Church School Workers' Conferences on Christian Education-
Texas Synod (2 areas)-
National Cabinet of Children's Workers-
How-To-Teach Workshop, Huntingdon, Pa.
Participation in the meeting of the National Youth Cabinet -
Catawba College-
Participation in the General Synod of the Evangelical and Reformed Church, Lancaster, Pa. - August 31 to September 7-
Member, Commission on Stewardship-

United Church of Christ

Work on the Christian education curriculum for the United Church of Christ-
Joint planning for the National Conference on Christian Education for 1958.

Interdenominational

Leadership at the 94th Annual Pennsylvania State Sunday School Convention.

Vice-chairman of the Committee on Administration and Leadership, Division of Christian Education, National Council of Churches.

Member, Board of Managers of the Broadcasting and Film Commission, National Council of Churches.

This listing of activities and responsibilities carried on during 1956 shows the many ways in which the Department of Leadership Education functions. The diversity of the activities makes one realize that the work of the department is continually expanding. The balance of the report will describe these activities and point directions for the future.

Field Workers

1956 continues an intensive field work program carried on by Johanna Stroetker, Leona Poppe and Freda Dexheimer. The extent of their work is shown by their visits to 98 churches in 26 synods of the denomination. See following page for these statistics. The quality of their devoted service is reflected in this brief quotation from a letter received from a host pastor:

"Our visiting field worker for the past week, has just driven away from our door. Before the impression is dulled in any way, I felt I must write my sincere thanks to the Board of Christian Education for this excellent service. We found the field worker a wonderful guest and help in the Christian Education program of our church. She has accomplished a 'bloodless revolution' in all of our thinking, in our methods, and in our goals. She has put new life into an all too typical situation (I'm afraid) of mediocracy. Her visit here will be one of the 'high points' of our work for many years. It is my prayer that we can fulfill her efforts with real results."

An innovation for the field work program appears in the figures for Pacific Northwest Synod. The total of 28 churches served in one synod during a total period of 13 weeks was the result of cooperation between the Board of Christian Education and Publication and the Board of National Missions. Freda Dexheimer visited the Pacific Northwest in the spring of 1956. Because of the urgent need for additional work in that area, the Board of National Missions requested that she be sent there again in the fall. Her return was made possible by the underwriting of all travel expense by the Board of National Missions with the Board of Christian Education and Publication paying her salary. Henry Damm, western field secretary of the Board of National Missions, writes: "All reports from the West indicate that this project was worth many times the cost."

In addition to the regular assignments the field workers served the church as follows:

Leona Poppe -

Feb. 11-12	4th Annual Meeting of Directors of Christian Education, Cincinnati, Ohio
Feb. 13-17	Annual Meeting of National Council of Churches, Cincinnati, Ohio
Feb. 17-29	Workshop Follow-up Clinics in Southeast Ohio and Northwest Ohio Synods
April 18	Pastors' Conference - Lehigh & East Penna. Synods
May 2	Leadership School - Pennsburg, Pa.
June 23-30	Michigan Laboratory School - South Haven, Mich.
July 8-14	Central How-To-Teach Workshop - Ft. Wayne, Ind.
July 29-Aug. 4	California How-To-Teach Workshop, Lodi, Calif.
Aug. 12-18	Pacific Northwest How-To-Teach Workshop, Portland, Oregon
Sept. 26	Pastors' Conference - Lancaster Synod, Hummelstown, Pa.
Oct. 4	Theological Seminary - Lancaster, Pa.
Nov. 10	All-Church School Conference - Reading Synod

Johanna Stroetker -

Jan. 16)	
Jan. 23)	Greater Cleveland Leadership School
Jan. 30)	
Feb. 6)	
Feb. 11-12	4th Annual Meeting of Directors of Christian Education - Cincinnati, Ohio
Feb. 13-17	Annual Meeting of National Council of Churches, Cincinnati, Ohio
May 16	Elmhurst College - Elmhurst, Illinois
June 24-30	Eastern How-To-Teach Workshop, Huntingdon, Pa.
July 9-20	Faribault Summer School of Christian Education-Faribault, Minn.

Freda Dexheimer -

Jan. 16-18	Eden Seminary, Webster Groves, Mo.
June 8-10	Christian Education Conference - Dielman Center, Waveland, Miss.
June 15-17	Christian Education Conference - New Braunfels, Texas
June 24-30	Eastern How-To-Teach Workshop - Huntingdon, Pa.
July 8-14	Central How-To-Teach Workshop - Ft. Wayne, Ind.
July 21-Aug. 11	Dunkirk Family Camps
Sept. 21-26	Leadership Meeting in Indianapolis area.

On January 15, 1957 the resignation of Freda Dexheimer went into effect. Her resignation was received with sincere regret. We wish her well in her work as Director of Christian Education at Friedens Church, St. Louis, Missouri.

The law of averages finally caught up with the field workers in 1956. We are sorry to report that Johanna Stroetker was the victim of two accidents. Fortunately Miss Stroetker suffered slight injuries. The station wagons were badly damaged. This forced us to replace them at the locations of the accidents. The Losses were covered partly by insurance, but there was a considerable financial outlay for the replacement of the damaged vehicles.

As a follow-up to the action of the General Synod of 1956 directing the Board of Christian Education to expand the Field Worker Service, persistent efforts have been made to add to the field work staff. Numerous letters have been sent to possible candidates, and several interviews have been held. Unfortunately, no great success can be reported. The major difficulty seems to be the unwillingness of qualified individuals to disrupt their personal and domestic lives in order to travel as much as required by the field work. One candidate is interested, but her acceptance depends upon the arrangements she can make for the care of her mother. If she does accept, and the necessary clearances are obtained, her work as a field worker may begin in September, 1957.

Directors of Christian Education

The work with Directors of Christian Education has continued at an increased tempo during the past year with encouraging results to report. Recommendations approved at the meeting of the Board of Christian Education and Publication in 1956 have been implemented during the year. They include:

An up-to-date list of directors of Christian education employed in Evangelical and Reformed churches has been maintained in the office. The list was distributed twice during the year, appearing in the spring and fall 1956 issues of the NEWS for Directors of Christian Education. This same list minus the names of directors who are ordained appears in the 1957 Yearbook of the Evangelical and Reformed Church, page 76.

On August 29, 1956, a Conversation of College and Seminary Professors in Christian Education was held at Lancaster Seminary. The purpose of the meeting was to discuss the work of our colleges and seminaries in developing leadership for our churches in the field of Christian education. A report of this meeting was presented by Dr. Lee J. Gable to the Directors of Christian education at their fifth Annual Meeting in Cincinnati, Ohio, on February 9 and 10. This whole area of concern will be developed further at a joint college-seminary conference at Lakeland College on August 28, 1957. Findings of this conference should help to define the recruitment, training, and placement of various types of workers in Christian education. The Commission on Church and Ministry is participating in these discussions.

As a result of action taken at the February 9 and 10 meeting of Evangelical and Reformed Directors, plus cooperative planning of the two steering committees, it is anticipated that the 1958 meeting will bring Congregational Christian and Evangelical and Reformed directors together for the major part of the time. There will be opportunity for each of the groups to meet separately also. Evangelical and Reformed representatives on the joint committee are:

Rev. Delvin Engelsdorfer, Chicago, Ill.; Mary Germ, Rochester, N.Y.; Eleanor Stoerker, Ann Arbor, Mich.; Rev. Daniel Horn, Wooster, Ohio; and Lois Koppelman, Richmond, Virginia.

To continue the service to directors of Christian education an item of \$1,200 is included in the 1957 budget of the Department of Leadership Education. This will permit adequate planning for the 1958 meeting and enable Evangelical and Reformed directors to work in close cooperation with Congregational Christian directors. In the United Church of Christ there will be a fellowship of 300 or more directors.

Consultation with Churches Planning the Remodeling or Construction of Educational Buildings

The 18th National Joint Conference on Church Architecture meeting in St. Louis on February 26 - 28, 1957 reported "a staggering \$773,000,000 was spent on church building in 1956, and \$2,567,000,000 was expended in the past four years." These great expenditures for church and church school construction are reflected in continued requests from Evangelical and Reformed churches for help in renovating or constructing educational buildings. The department has served numerous churches - urban, rural, small and large - through correspondence, supplying of materials, and conferences with pastors and building committees in local church situations.

New materials related to this area which the Department now distributes include:

CHURCH SCHOOL ROOMS AND EQUIPMENT, STANDARDS AND SPECIFICATIONS
American Baptist Convention, 35¢

BUILDING AND EQUIPPING FOR CHRISTIAN EDUCATION - C. Harry Atkinson, \$3.50

A NEW DAY FOR CHRISTIAN EDUCATION by C. Harry Atkinson

STATEMENT OF CHURCH BUILDING NEEDS, Bureau of Church Building

BRIEFS FOR CHURCH BUILDERS, #1, Church Parking

BRIEFS FOR CHURCH BUILDERS, #2 Building on One Level - or More.

Pastors' Conferences

As an outcome of the pilot pastor's conference conducted at the 1956 meeting of Synodical Representatives of Committees on Christian Education a number of such conferences were held last year

and during the early months of 1957. The conferences were planned to consider theological principles of Christian education and to discuss special concerns expressed by the pastors. The following synods have participated: East Pennsylvania, Lehigh, Lancaster, Northern. Philadelphia Synod has a Pastors' Conference scheduled for the last week of April, 1957. Texas Synod is considering such a conference in connection with the annual pastors' convocation in 1957.

Leadership Education and Church School Administration Publications

Materials printed or made available in 1956 include:

Organizing for Christian Education in the Church - 25¢
 including Suggested By-Laws for the Church School
 (This is a denominational publication and has already
 had a wide distribution.)

Job descriptions for Church School Workers - 10¢
 (Published by the Division of Christian Education, NCC)

Superintendent's Problem Finder - 5¢
 (Published by the Division of Christian Education, NCC)

A Job Analysis for the Church School Superintendent
 (Published by the General Board of Education of the
 Methodist Church)

Using Role Playing in Christian Education - 70¢ a dozen
 (Reprinted from the International Journal of Religious
 Education)

International Journal of Religious Education - Laborers
Into His Harvest, a special issue on church vocations,
 January, 1957.

Supplement to the booklet - Your Church Library
 (The books listed in this supplement were recommended
 by members of the staff for purchase for the church
 library)

Home Study Courses

A limited demand for the three home study courses continues. During the past year twenty-five of the courses were in circulation. A minor revision of the course, The Children We Teach, was completed and the course reissued in attractive mimeographed form. At the present there are no plans for the expansion of this program.

How-To-Teach Workshops for Church School Workers

Two How-To-Teach Workshops are projected for the summer of 1957. They have been jointly planned by the Departments of Children's Work, Youth Work, Adult Work, and Leadership Education.

The primary focus of the program is to help participants to improve their teaching and/or administrative skills and to experience personal religious growth. The workshops are scheduled for Cedar Crest College, Allentown, Pa., July 14-20; and Heidelberg College, Tiffin, Ohio, July 28 - August 3. A folder and registration form were distributed in the spring mailing.

National Conference on Christian Education

Following the action of the Board of Christian Education and Publication at the 1956 meeting and concomitant action by the Division of Christian Education of the Congregational Christian Churches, definite steps were taken to plan for a National Conference on Christian Education for the summer of 1958. A Conference Clearing Committee composed of six members of the staff plus Miss Mildred Widber to represent the Congregational Christians worked to reach the following decisions:

Location of Conference: PURDUE UNIVERSITY, Lafayette, Ind.

Dates: August 19 - 22, 1958

Formation of National Conference Committee:

58 E and R representatives from 33 synods
37 CC representatives from 19 states or areas

Planning for and conducting Area Meetings of National Conference Committee: Four meetings were held -

January 11, 1957	Central Meeting	Purdue University, Lafayette, Indiana
January 18, 1957	Eastern Meeting	New York City
January 30, 1957	Midwest Meeting	Kansas City, Mo.
February 1, 1957	Western Meeting	Berkeley, Calif.

All of the area meetings were successful. Attendance approached 100%. Interest and enthusiasm were high. The committees worked hard to accomplish their tasks within the limits of a two-session meeting. The minutes of the four meetings have been distributed to committee members. These minutes furnished the bases for the discussions at the meeting of the Conference Clearing Group on April 16 and 17. At that time decisions as to purposes, theme, and leadership for the conference were made. Invitations to leaders are being sent out in May and the preparation of publicity materials is started. Folders, registration cards, and posters will be ready for distribution in the fall of 1957.

Statistics

The report on leadership training recognition granted to Evangelical and Reformed students in denominational and interdenominational schools shows a total slightly higher than the past two years. The total of course credit cards issued for work in classes held in local churches or in denominational schools represents a sizable increase over 1955. This more than offsets the decrease in First Series credits certified to us by the Division of Christian Education of the National Council of Churches. The 87 credits indicated for participation in laboratory schools is the result of Evangelical and Reformed leaders attending interdenominational laboratory schools in Colorado, Florida, Minnesota, and Missouri.

The 1956 leadership statistics indicate gradual and steady progress. Though 19 less churches are included in this report than in the 1955 report, all of the tabulations except one show an increase. Again there is a significant increase to note in the number of churches reporting workers' conferences. The 1956 increase of 38 more churches reporting workers' conferences is added to the 1955 increase of 57 more churches. Thus progress in this phase of the report in the past two years totals almost 100 more churches employing this basic leadership training procedure. This increase may result from the larger circulation of the Church School Worker and the persistence of the field workers in recommending workers' conferences.

Coworkers in the department all deserve special praise and commendation for their devotion and loyalty to the work. Jeannette Patterson's thorough understanding of all facets of the work and her ability to follow through on details frees me for other responsibilities. The fine work of Leona Poppe, Johanna Stroetker, and Freda Dexheimer gives a continuous outreach to local churches throughout the denomination. The personal sacrifices made by the field workers to make this program possible deserve special recognition. Miriam Dobbins and Grace Michener assist on a part time basis and handle many of the routine clerical and typing assignments. I express appreciation to all these coworkers, pastors and lay people who make leadership education effective throughout the church.

Respectfully submitted,

LOREN WALTERS

NUMBER OF CHURCHES SERVED BY OUR FIELD WORKERS DURING 1956

<u>SYNODS</u>	<u>NO. of CHURCHES SERVED</u>	<u>NO. of WEEKS IN EACH SYNOD</u>
Central Penna.	2	2
East Penna.	2	2
Iowa	4	4
Kansas City	1	1
Lancaster	3	3
Lehigh	6	6
Magyar	1	1
Michigan-Indiana	4	4
Missouri Valley	6	6
Nebraska	5	5
Northeast Ohio	3	3
North Illinois	5	5
Northwest Ohio	2	2
North Wisconsin	1	1
Pacific Northwest	28	13
Philadelphia	1	1
Pittsburgh	3	3
Potomac	6	5
Reading	3	3
Southeast Ohio	1	1
South Illinois	4	4
South Indiana	1	1
Southwest Ohio	1	1
South Wisconsin	1	1
Susquehanna	1	1
Texas	<u>3</u>	<u>2</u>
Totals	98	81

Leadership Training Recognition Granted to "E and R" Students

	<u>1954</u>	<u>1955</u>	<u>1956</u>
For work in local church classes and denominational schools			
First Series	358	325	501
Second Series	84	112	169
	<hr/>	<hr/>	<hr/>
	442	437	670
Home Study Courses			
25 in circulation			
First Series credits issued	3	11	6
Second Series credits issued	3	1	3
	<hr/>	<hr/>	<hr/>
	6	12	9
Certified to us by the Division of Christian Education			
First Series	560	751	530
Second Series	1244	1031	994
Third Series or Laboratory	5	-	87
	<hr/>	<hr/>	<hr/>
	1809	1782	1611
 <hr/> <hr/>	 <hr/> <hr/>	 <hr/> <hr/>	
Total credits awarded	2257	2231	2290
First Certificate of Progress	14	15	10
Second Certificate of Progress	3	3	10
	<hr/>	<hr/>	<hr/>
	17	18	20

1956 LEADERSHIP EDUCATION STATISTICS - EVANGELICAL AND REPORTED CHURCH

SYNODS REPORTING	CHURCHES REPORTING	CHURCHES WITH TRAINING CLASSES	CHURCHES WITH STUDENTS TAKING HOME STUDY COURSES	CHURCHES WITH STUDENTS IN COMMUNITY SCHOOLS	CHURCHES REPORTED REPRESENTED IN CAMPS AND CONFERENCES		CHURCHES REPORTING WORKERS' CONFERENCES	TOTALS
					9	29		
California	13	2	-	4	24	24	105	241
Central Penna.	81	7	1	29	39	2	14	140
Dakota	21	7	-	-	5	28	70	85
East Penna.	56	6	1	18	18	36	40	92
Iowa	65	10	1	16	22	40	109	109
Kansas City	73	6	1	18	27	42	80	80
Lancaster	83	8	-	32	27	25	37	37
Lehigh	60	7	-	27	21	13	50	56
Magyar	28	9	-	5	10	48	116	116
Mercersburg	88	9	1	37	43	19	139	139
Mich.-Indiana	75	15	1	26	27	56	140	140
Missouri Val'y	91	18	2	29	35	19	27	27
Nebraska	40	7	2	2	14	6	22	58
New York	18	3	-	8	19	17	51	51
Northeast Ohio	34	19	1	17	17	18	40	40
Northern	59	11	1	7	28	30	18	18
North Illinois	92	31	4	4	29	30	83	83
Northwest Ohio	74	4	-	-	9	18	54	54
North Wisconsin	52	10	-	-	8	7	49	49
Pacific N. W.	9	2	-	-	1	4	51	51
Philadelphia	74	11	1	1	17	47	111	111
Pittsburgh	120	13	1	5	15	33	163	163
Potomac	85	10	1	6	16	31	48	48
Reading	85	5	2	2	25	31	106	106
Rocky Mountain	14	3	1	2	2	4	99	99
Southeast Ohio	63	6	2	2	27	30	33	33
Southern	58	20	1	1	7	34	98	98
South Illinois	68	18	-	-	2	28	96	96
South Indiana	95	22	-	-	2	55	110	110
Southwest Ohio	74	8	-	-	1	37	171	171
South Wisconsin	63	11	2	1	15	24	128	128
Susquehanna	51	3	-	-	5	16	87	87
Texas	53	13	2	2	11	25	39	39
West New York	45	8	-	-	24	27	83	83
Totals	2060	342			600	1099		2911

To the Members of the
Board of Christian Education and Publication

Since I have been on part time, beginning with January 1956, I am in the Service Library from ten o'clock in the forenoon until three o'clock in the afternoon, as a rule. Usually people coming in for books do not come in before ten, and the mail goes out from the shipping room by half past two, or earlier, and the last mail is in before that time. So these hours seem to take care of most library requests.

The library figures for 1956 are again somewhat higher than in previous years. Contacts with groups by members of the staff reveal, time and again, that many people in our constituency do not know about the Board's service to the church schools through its Service Library. The article about the Service Library, in the March 1957 Church School Worker also brought a number of requests for help in establishing local church school libraries.

Here is a summary of the library service as compared with recent years:

<u>Number of requests received</u>	<u>Number of books sent out</u>	<u>Number of books renewed</u>
------------------------------------	---------------------------------	--------------------------------

1952	1151	3915
1953	1288	4700
1954	1608	5517
1955	1852	6260
1956	1951	6392

<u>Number of books added to the library</u>	<u>Number of letters and cards written</u>
---	--

1952	317	416
1953	311	504
1954	329	584
1955	436	739
1956	258	736

987 hours were spent on library work by the librarian on 231 days. This does not include the hours put in by others during her absence.

During my absence, on vacation and at other times, Jeanne Laros, Betty McCullough and others have taken care of library requests. I am grateful to them and to members of the staff and the Board for all favors.

Sincerely yours,

Rose M. Kniker

REPORT OF DIRECTOR OF CURRICULUM

The past year has been a most satisfying one with respect to the servicing and development of curriculum materials. Progress has been made in stabilizing Church and Home materials, but several special areas of concern have arisen. However, we were able to spend an increasing amount of time on the development of the future curriculum for the United Church of Christ.

DEVELOPMENTS IN THE CHURCH AND HOME SERIES

In general we have been applying the policy of stabilization of courses, which was approved by the Board last year. Work is now completed on the rewriting of Kindergarten Teacher's Guides for fall, 1955 through summer, 1957, and Primary Teacher's Guides for fall, 1954 to summer, 1957. None of these courses is scheduled for rewriting during the next cycle. However, revisions are being made which will take into account changes in dates, activity packets, and teaching pictures, as well as criticisms made by designated members of the Synodical Children's Workers Cabinet. Courses from lower junior through senior high will not be revised except for the opening pages of the teacher's guides.

Special attention should be called to the excellent quarter of winter, 1957. Courses at the primary, lower junior, junior high, and adult levels lifted up the mission of our church for special attention. Rather disturbing was an appreciable increase in the number of churches reporting dissatisfaction with a whole quarter's emphasis on missions, as compared to other themes in other quarters. To offset this, however, was the tangible evidence that substantial gains have been made in the number of churches ordering and using supplementary missionary material recommended in connection with each of these courses. A more detailed report of this matter will be found in the report of the Department of Missionary Education.

Improvements will continue to be made in those materials which are not repeated from cycle to cycle, but are prepared anew for each issue. These items—the Older Young People and Adult courses, the Family Resource Books, the quarterly filmstrips, the Church School Worker and Youth magazine—will be vitally affected by the coming union between the Congregational Christian Churches, and the Evangelical and Reformed Church.

Already the first joint publication is off the press—the Family Resource Book, No Easy Answer, for spring, 1957. This book bears the imprint of both Christian Education Press and The Pilgrim Press. It will be followed by the adult courses, Youth magazine,

and Church in the Home, to be published jointly beginning with fall, 1957. With the winter quarter, 1958, these materials will refer to the United Church. The Church School Worker, and Children's Religion will be published jointly by late summer and fall, 1958.

In each case, editorial responsibility for these publications will continue for the time being as before. Except for the Family Resource Book, primary publishing responsibility is exercised by the press of the respective editor. The Family Resource Book is at present edited by Marie Remmel, while publishing arrangements are handled by Pilgrim Press. However, beginning with the issue of fall, 1958, editorial responsibility will be transferred to Ruth Sprague of Boston.

SPECIAL AREAS OF CONCERN

Although the work of continuing the Church and Home Series has progressed relatively smoothly, there are three areas which are currently requiring special attention. These are Children's editorial work, the production of Audio-visual filmstrips, and the expansion of materials for the home-half of our curriculum.

Children's Publications:

During the past year, the editorial work for children's publications has continued to be divided among several persons, with Gertrude Priester as the staff representative, and Thora Brown as the office co-ordinator.

With the coming of Donald Paine as editor of children's publications, May 1, 1957, overall responsibility for the work of the department will revert to him. His first responsibility will be the developing of courses for the United Church curriculum, and the preparing of material for the children's section of the Church School Worker, but we will still need to rely on supplementary help for the other work of the department.

Audio-Visual Aids:

With the resignation from the Bureau of Audio-Visual Aids of Oscar Rumpf on December 31, 1956, and of his secretary, Alice Eshbach, on February 1, 1957, temporary arrangements have been made to continue the production of curriculum filmstrips pending the appointment of a new director of the bureau. Thora Brown has been given the responsibility for co-ordinating the work in this field under my supervision. Ethel Shellenberger, who had asked to be relieved of audio-visual responsibility, will continue to help until a new audio-visual editor can be secured.

The Home Emphasis:

During the past year, significant steps have been taken to

strengthen the "home-half" of our Church and Home curriculum. Accompanying the introduction of the new Family Resource Book, help was provided local churches for introducing and interpreting the Family Resource Book to their parents. Further details are given in the report of the editor of the Church School Worker.

A survey made through the Department of Adult Work and Family Life showed that a major barrier to the widespread use of these books was the feeling of many families that they were not capable of using the book. But those churches which had been able to overcome this feeling by effective interpretation of the use of Family Resource Books, reported excellent results in its use. The implications of this study seem to be that just as teachers need leadership training in order to teach effectively, so most parents need help as well as encouragement in fulfilling their responsibilities for the Christian nurture of their children.

As a result, steps have been taken to provide materials for parents' classes as a part of our church school curriculum. Beginning with the August-September 1958 issue of the new Church School Worker, teacher outlines for a parents class will be provided each month, thus carrying over a feature of the present Program Manual. In order to provide more immediate help, however, the Department of Adult Work and Family Life has arranged for reprints of the fall quarter 1957 Program Manual Parents' Class material to be distributed to all the churches this summer. Those who wish to start parents' classes can continue through winter, spring, and summer of 1958, using the material in the Program Manual until it becomes available in new Church School Worker. These steps are in preparation for a much greater emphasis on the "home-half" of our future curriculum.

CURRICULUM DEVELOPMENT

This past year saw the completion of the first phase of curriculum development with the adoption in April, 1956, of basic decisions regarding the purpose, principles, framework, and content of the proposed curriculum for the United Church. The essentials of this program were reported to the Board of Christian Education and Publication last year for approval, before final adoption by the joint staffs.

With the adoption of these basic decisions, the second phase began in earnest--the actual developing of materials which embody the principles of good curriculum. These are being prepared in various stages, the first units being scheduled for use during the fall quarter, 1960, with the remaining units appearing at regular intervals during the next four years.

The first step in implementing the decisions of April,

1956, was beginning the preparation of specifications for curriculum materials.

Leadership Training:

Substantial progress has been made on leadership training materials designed to interpret the use of the curriculum materials in the local church. The basic statement of educational principles, which has been developing for so many years, is ready for publishing as a working paper, for use beyond the members of the joint staffs. Charts describing the age-group characteristics of pupils in relation to spiritual development are approaching completion for publication as working papers.

In addition, specifications have been developed for the following items:

1. A basic book embodying and interpreting the principles of the curriculum. This book will be written by Roger Shinn, and based on illustrative material supplied by the Leadership committee.
2. A series of pamphlets interpreting the curriculum to particular classes of people: ministers, directors, boards of Christian education, teachers, parents, the congregation as a whole. Included in this series will be two others interpreting the use of the Bible, and the organization and grading of the curriculum.

First drafts of these materials will be available for use in the experimentation of 1959, but actual publication will necessarily wait until the curriculum has assumed more final form. Lael Henderson is the editor for these materials, and publication responsibility has been assigned to Christian Education Press.

Nursery Courses:

Work was begun last year on a nursery program for children from 0--3. Specifications were developed, criticised and revised; and at present, a writer is at work developing materials for the nursery class, for three-year-olds in the church school. Because no joint staff children's editor was available for this work, arrangements were made with Dr. Georgiana Sie, of Hartford Seminary Foundation, to be consulting editor, working directly under the supervision of the two directors of curriculum. Phoebe Anderson (Mrs. Philip) of Chicago, is writing the course materials. Publishing responsibility has been assigned to the Christian Education Press. This material is scheduled for publication by January 1, 1960, so that it can be effectively introduced for use in the churches beginning with fall, 1960.

Kindergarten Courses:

Work on Kindergarten materials was postponed until an editor at this level could be secured. The children's committee met with Donald Paine for two days in January, 1957, to project scopes for courses. These scopes are being circulated, and one of the first responsibilities of the new editor in May will be to develop specifications for the Kindergarten courses. It is hoped that these will be ready in time for the Writer's Conference in November, so that they can be published during 1961 and 1962, with publication responsibility delegated to Christian Education Press.

Courses from Primary through Adult:

Work on the specifications for courses from Primary through Adult did not begin until September, 1956. By that time, the results of the experimentation with the five-month semesters were clear enough to provide positive guidance in the developing of these courses. The first draft of these specifications were completed by the editors January 15, 1957, and are now in the hands of all staff members for critical review. In addition, they have been sent for review to the official consultants, and other carefully selected non-staff people working in local churches, so as to broaden the base of criticism.

These specifications will be revised on the basis of comments, and will be readied for use with writers by next September, in preparation for the Writer's Conference to be held in Atlantic City, November 15--22, 1957. At that time, editors, and a selected group of field staff people and consultants will interpret to writers the purposes and principles of our projected curriculum. First drafts of the courses should be available for criticism and revision in preparation for the experimentation period during 1959-1961. They will be further revised after experimentation and will be published for use during 1963-65. Editorial and publication responsibility for courses from Primary through Senior High is in Boston; while Fred McQueen will edit the adult courses, publication responsibility being delegated to Christian Education Press.

If this schedule can be maintained, we will have a progression of courses beginning with one year of Nursery for 1960-61, two years of Kindergarten for 1961-62 and 1962-63, and two years of Primary through Adult for 1963-64 and 1964-65. In addition, the leadership materials will appear at various times from 1960 to 1963, while the Church School Worker will continue as the ongoing interpretative publication for the curriculum.

Materials for Parents and Families:

Materials for the home and for parent education in the church school are scheduled to begin appearing in 1960, concurrently with the nursery materials. The first units will include a

basic book for parents on the spiritual development of children in the family, and teacher's materials for a two-year parents' class, which will replace the materials now offered in the Program Manual, and to be offered from 1958-1960 in the Church School Worker. Specifications for the basic book are now being circulated for criticism. Meanwhile, the present family resource books will continue to be offered, and in addition another set of resource books for parents with children from 2-5 will be developed for use beginning sometime between 1961 and 1963. Work on these specifications has not begun on these, however. Editorial and publication responsibility for these materials has been divided between Boston and Philadelphia.

Audio-Visual Materials:

Meanwhile, work on the development of audio-visual integrated with the course materials has been progressing slowly. Our intention is to select and prepare audio-visual materials far enough in advance so that writers can take them into consideration, integrating this material into the courses from the beginning. This would enable a more effective use of audio-visual material to be suggested than at present, when we prepare material supplementary to already existing courses, rather than integral to it. We have already begun to survey existing materials for possible inclusion into the courses, and recommending the production of new material where needed. However, the successful completion of this program will depend largely upon our ability to secure a competent editor of audio-visual materials.

OTHER DEVELOPMENTS

Meanwhile, work has been progressing along other fronts as well.

--The name United Church Curriculum has been tentatively chosen for the program of Christian education embodied in the materials we are developing, and work is proceeding in the development of a proper symbol. In order to preserve the present emphasis on the home which is being implemented in this curriculum, the following sub-title has been suggested: An educational program for church school and home.

--Questions have been raised concerning the relationship of confirmation instruction, both youth and adult, to our present Church and Home Series, as well as to the United Church Curriculum. This item is on the agenda of the joint staff committees for youth and adults for further consideration, and plans are being made for further discussion at the Purdue Conference in 1958.

--Exploratory discussions have been held between representatives of the departments of adult work and the departments of ..

evangelism of the Evangelical and Reformed and the Congregational Christian Churches regarding the development of small-group study courses on the Bible, and other areas, which would supplement our present and future Sunday church school curriculum for adults.

—Consideration is being given in National Council circles to questions relating to the church school year: the time of beginning, the date of promotion, internal division of the year, etc. At a Consultation on the Church School Year, held in Cincinnati this past February, we were able to share with other denominations pertinent findings from our experimentation of last year with respect to the five-month semester. These considerations are all part of the larger question as to the possibility of developing a United Protestant Church School Curriculum sometime in the future, a project which might possibly be achieved within fifteen to twenty years from now if serious efforts were begun on its behalf in the next two or three years.

Once again, the work of the past year has illustrated that the development of a curriculum for Christian education goes far beyond the preparation of materials. It involves the insights gained by staff members from contacts with local church situations. It includes the development of a continuous and coordinated program of leadership education in the churches. It depends upon the consecration of thousands of volunteer workers in the church school who are willing to take the trouble to grow in their Christian faith, and in their understanding of the pupil; who are willing to grapple with a given program, adapting it to the special needs and nature of their local situation and giving their reactions to its usability so that improvements might be made.

It is a privilege to work with all those who are engaged in the process of preparing curriculum materials for our local congregations.

Respectfully submitted,

Robert E. Koenig

To the Members of the
Board of Christian Education and Publication

Two major shifts in the editorial responsibilities of the St. Louis office were made during the past year: (1) being editorially accountable for the joint production of the Uniform Series (Presbyterian Church, USA and Evangelical and Reformed Church); and (2) being responsible for a single edition of Older Young People and Adult Courses for the Church and Home Series. The shift meant stepping up the editorial schedule, changing editorial procedures and manual of style, increasing copy editing and typing, and establishing procedural relationship with liaison editors. In a two-month period during the shift two editors had to edit fifteen manuscripts for publication, using three different manuals of style, and adjust themselves to different editorial procedures. Perhaps all would have gone well if we did not have to experience the "unforeseeable." One of our writers, with work half completed, was compelled to give up because of ill health; another writer was seriously delayed because of an accident, and a third writer failed to produce acceptable material. Fortunately the office was able to keep up morale, although it was difficult at times.

We should like to report in detail on five areas of activity.

Joint Uniform Series Production

The July-September quarterlies will be the last Uniform Lessons that we will produce alone. From here on, we will be working with the Presbyterian Church, USA.

Last year we reported on this joint project, giving all particulars. At that time we stated there would be a single series with no changes whatever, and that these quarterlies would be printed by Donnelley and Sons Company. However, we found it necessary to depart from this agreement. Our own staff decided to discontinue the material for leaders of primary children, believing that the Presbyterians would do the same. The Presbyterians, however, felt that it was essential that something be produced for these leaders. Because of developments within our own denomination, it was found advisable to cast plates of all material and to print these at Eden Printing House in St. Louis. Of course, these changes increase the editorial load. In all other particulars, however, the plan is being carried out as announced last year. Quarterlies are being issued under the titles:

The Junior Young People (for junior highs, and seniors) The Adult The Lesson Leaf
 The Uniform Lesson Teacher
 (For leaders of Primary Children-Presbyterian edition only--for Juniors, for Young People, and for Adults.)

Some of the writers are :

Earl F. Zeigler - will write all the material for The Adult and "Leaders of Adults."

Fred E. McQueen - will continue to write all material for The Lesson Leaf

Young People and "Leaders of Young People"

C. Kent Chidester
 Ferris Reynolds

Robert Fauth

Ralph Weisser
 Lionel Whiston

The Junior and "Leaders of Juniors"

Mary Sherburne Warren
 Jean Hoskings

Frances Sivers
 Grace McGavran

For "Leaders of Primary Children"

Lula White
 Mabel Niedermeyer McCaw

Frances Sivers

The editors of the United Church of Canada and the Baptist Federation of Canada met with Dr. Sheeder and me to discuss the possibility of their working with the Presbyterians and us in the joint production of quarterlies. Apart from an interchange of ideas and plans, no proposition was agreed upon.

Church and Home - Adult Courses

Beginning with the Fall of 1957 a single edition of the Courses for Older Young People and Adults will be produced. Editorial responsibility for this is lodged with the St. Louis office. Because of this arrangement and that of the Uniform Series, our office postage has tripled in a six-months' period and copy-typing has increased twofold.

Experiment in Lesson Writing

In the late spring of last year, I suggested to Dr. Lee J. Gable a plan for having lesson writing become a part of a seminar course in Christian education. This suggestion had been made to a number of others. Dr. Gable took the suggestion seriously and worked out a partial plan. As a result three of his students prepared term papers in the nature of lessons for both adults and leaders of adults based upon the Uniform Series or the Church and

Home Series. Having finished the data and an explanation of the proposal, I dismissed the project from my mind. Then, when we were head over heels in work, along came six manuscripts from Dr. Gable, suggesting that I carry the project a step farther by critically examining the "lessons" and offering any suggestions that I wanted to the students. As "extra curricular activities" I spent some time going over the papers. Several pages of criticisms and suggestions, covering all aspects of writing in this specialized field, were typed for the students' guidance. All the students showed ability; two of them have a distinct knack for lesson writing, and one of them was quite outstanding. These students should be encouraged to continue their interest in this field. Perhaps we should do more of this kind of experimenting in the future.

Conference on Weekday Religious Education

At the suggestion of the Board and staff, I attended the First National Conference on Weekday Religious Education, at Oberlin College, June 25-28, 1956. There may be some who might think this strange, since in more recent years I have been mainly concerned with curriculum for adults. But there was a reason for this. Some fifteen years ago I made an over-all study of curriculum used in weekday systems in the United States. The data was of such a nature that I presented it to the Committee on Weekday Religious Education. As a result I was "drafted" as a member of the Committee and since have worked regularly with it. About eight years ago I made another study of the same area. In an extensive report on this survey, I included a proposed plan for a comprehensive weekday curriculum. One of the suggestions made at that time was the holding of a nation-wide conference on weekday religious education. When the Division of Christian Education, NCCC, gave the "go" signal, I was made a member of the General Planning Committee and of the Program Committee.

In preparation for the conference it was decided to conduct a sixfold survey covering organization, curriculum, teaching and teachers, administration and supervision, financing and relation to the community. I was asked to undertake the survey on curriculum. 450 systems were covered in this survey; about 1/3 answered the extensive questionnaire. A report of this six-fold survey appeared in the January-February, 1956 issue of Religious Education and was also used at the conference in a panel discussion. It was my privilege to take part in this panel and to share some responsibility in one of the work groups.

The report of the conference was published in February, 1957 (\$1.00). It contains some valuable information and suggestions of what denominations can do in expanding and intensifying this work. It is my personal opinion that denominational boards must exert greater influence and assume greater responsibility than they have in the past. This does not mean that denominations must themselves begin weekday religious work. Far from it. But they should get back of the National, State, and City Councils,

and assume some share in setting up systems through the country. Weekday work needs to be raised to a higher level than is evident in all too many places.

Curriculum for Armed Forces

In the past two years I have been working directly with the chiefs of chaplains of the armed services as a consultant for selecting materials to be used in the military bases throughout the States and in foreign countries. (This particular service is not to be confused with the Curriculum for Emergency Areas.) In the past we tried to build up an elective system for general use. Because of the different denominational approaches used in developing materials, the over-emphasis on denominational aspects, and other elements, the materials were unacceptable. In the past year we have been working on a proposal to use the Uniform Lessons for an entire year from one denomination, and another year from another denomination. It was agreed to try this, beginning with the Fall, 1957, and to use the material jointly produced by the Presbyterian Church, USA and the Evangelical and Reformed Church. A meeting is being scheduled for the end of March to think further about this problem.

Extra Editorial Activities

I continued to take part in several program areas of the National Council during the past year, working with the Committee on Newspaper Syndication of Uniform Lessons, the Committee on Objectives of Christian Education, CPA., the Uniform Lesson Committee; the Subcommittee on Curriculum for Older Youth and Young Adults, and the Committee on Adult Work. As chairman of the Committee on Adult Work, which for a year has been without an executive director, I have had more work than ordinarily falls to a chairman of such a committee. Last Fall I requested to be relieved from this responsibility, but because of a general election of committee personnel of the Council taking place this coming year, I was asked to continue until then. This will round out six years in this capacity.

In October, I represented the Board of Christian Education and Publication and the Commission on Higher Education at five regional conferences of the South Indiana Synod. All conferences were well attended. In addition to a twenty-five minute presentation, in each conference there were periods of questions and answers when added data were presented. The poorest conference was the one at Evansville; the best was at Freelandville. In all conferences there was a favorable attitude expressed towards the work of the Board.

In addition to these activities I attended a number of our own curriculum meetings.

In Conclusion

We of the St. Louis office want to express our thanks to the members of the Board and to the administrative staff for their helpfulness and words of encouragement, and especially for the expression of your gratitude at Christmas time.

Personally I want to express my appreciation to Miss Esther Freivogel, who has assumed added responsibilities during my absences from the office, although she is only working four days a week. She is a real asset to our staff. Miss Freivogel is rounding out her tenth year as an assistant in the St. Louis Editorial Office.

Also a word of appreciation should be expressed to Mrs. Maxine Fischer for her congenial attitude, her willingness in taking on extra work, and for her careful supervision. At all times she has handled the office in an admirable manner. Mrs. Fischer is now in her fifteenth year of service.

Respectfully,

Fred E. McQueen

To the members of the
Board of Christian Education and Publication

This past year has seen continued growth in the use of the two publications for which I am the responsible editor. A great deal of credit goes to Miss Helen Groninger for her continuous promotion of the two periodicals and her excellent ideas for bringing them before the people of our churches through individual promotion pieces and through the columns of The Messenger. Other members of the staff, in their work with local churches, also deserve much credit for the continued growth and use of both the Church School Worker and the new Family Resource Books.

The Church School Worker

There have been substantial monthly increases in the number of subscriptions to this periodical for over three years, from 12,400 in October of 1953 to 17,489 at the time of writing. Even in August-September, when there is usually a drop of 1,000 or more, there was a drop of only 700 last year.

The increase in circulation makes us happy because it reflects the usefulness of the magazine to the local church school workers. Responses and requests from these workers indicate that the magazine is being read and is supplying material and information that is wanted.

The need for continued promotion to reach all sections of our denomination is evident when one gets into an area such as I did recently where the superintendents of only three out of ten churches were receiving copies of the Church School Worker and the rest had not even heard of it.

The cooperation with the Congregational Christians, reported last year, has gone forward. In November the committee appointed to plan for the joint publication of the Church School Worker met to initiate plans. In January the Congregational Christian consulting editor and our editors met with a representative of Donnelleys to begin planning a new design for the magazine. In April the joint committee will meet for two days and lay out plans for a year of issues.

Our plan is to begin the joint publication with the August-September issue, 1958. In 1959 we will go to an eleven- instead

of a ten-issue publication schedule. The one two-month issue will then be for July-August. The reason for increasing the number of issues is that it would be impossible to get everything necessary into the quarterly curriculum issue, since we shall be taking over some of the Pilgrim Program Manual features, such as the teacher's helps for parents' classes.

The joint Church School Worker committee will act as an editorial board for the magazine. It will meet once a year for two days, in which general policy will be decided, and important features will be planned. The age-group representatives from both fellowships will plan the major articles to be carried in each section: Administration, Adult, Youth, and Children. Our present Evangelical and Reformed departmental editors will continue as editors of these sections, and more detailed planning will be done by this editorial group.

The Family Resource Books

The number of subscribers to the new series of Family Resource Books, which began last fall, jumped considerably over the previous year's. However, we are reaching only a very small percentage of the parents of children six to twelve years of age in our denomination. In the same area I mentioned earlier, where only three superintendents knew the Church School Worker, only one knew the Family Resource Books.

How to arouse the leaders of our churches to the great need for helping parents in their task of Christian education in the home, and how to help them introduce the books into the homes, is our great concern. We are working away at this task, for we find that once parents use the Family Resource Books they realize what a great help they are. Recently one mother wrote: "I saw Your Family and Your Church at a friend's home. Her church distributes it to the families. It's wonderful. Why doesn't our church do it for us? Can I subscribe individually?"

Miss Groninger is sending first proof of each Family Resource Book to a family with children in the six- to twelve-year age range. They use it and report how they did. These reports are being carried in The Messenger. The first appeared in the last issue of December to help parents see how they might use The Whole World Round. The report of another family on the use of No Easy Answer will appear in the last issue of March or the first in April of The Messenger. Ads have also been carried in The Messenger in order to reach parents whose churches do not make the Family Resource Book available to them, suggesting that single subscriptions are possible.

In the Church School Worker the usual quarterly reviews of the books are now being implemented with suggestions of how best to introduce each book to the parents who are to use it.

During the coming year I shall relinquish the primary editorial responsibility for the Family Resource Books, but will continue as consulting editor. When I have completed editing two more books (the ones for spring and summer, 1958) Miss Ruth Sprague, editor of junior publications, Boston, will be the responsible editor. She is already at work on the books for fall, 1958, and beyond. I am happy to turn over this responsibility to her, for she is a very capable editor.

As the members of the Board undoubtedly know, I shall assume complete editorial responsibility for the joint Church School Worker, relieving Herman Ahrens so that he can give his whole time to the joint publication of Youth.

Appreciation

A special word of appreciation should go to Mrs. Alice Wimer, who has continued to carry responsibility for the children's section of the Church School Worker—a job which she was asked to do for a brief interim, but which she has continued for over a year because we had no children's editor. Now that we have one, she will be relieved of this responsibility. Mrs. Wimer has been most cooperative and has kept the material in the children's section up to its usual high quality.

I should also like to express appreciation to the other staff members who have offered constructive criticisms and help on both the Church School Worker and the Family Resource Books. Without their help the editor could not produce as useful publications as these two are. While I have been able to do a bit more field work in the past year than has been possible for some time, an editor is greatly dependent on the field personnel to keep her in touch with the needs and activities of the local churches in the different sections of our denomination.

Appreciation also must be expressed to Miss Betty Applegate, my secretary, who has carried a heavy load these past few years, in many cases assuming the responsibilities of an assistant editor.

Respectfully submitted,

Marie Rose Remmel

To the members of the
Board of Christian Education and Publication

Reporting the progress of a magazine is traditionally done through its circulation figures, amount of money it makes or loses, and the letters to the editor it accumulates. But all of these can be deceiving, including the letters of praise one gets from generous readers and friends. Even scientific readership surveys cannot capture completely the true impact of a publication upon its readers. Through it all the editor is always struggling to publish what he "feels" should come off the press for a great variety of readers. He's caught between what the readers want and what they need. And who is to determine what the readers want when they are so different and so unsure themselves? And who is to determine what they need when the process of character building is so spontaneously personal and so nebulous in its determination? And thus, the day-by-day struggle continues to be fascinating. And my thanks go to my secretary, a cooperative staff, and an understanding wife and family.

The most encouraging aspect of this year's picture for Youth magazine is the anticipated influx of new readers and subscribers from among the youth of the Congregational Christian Churches. Already our magazine is being promoted in national and conference mailings and publications of the Congregational Christian Churches. By October of 1957, the two denominations will be publishing Youth magazine jointly with editorial offices in Philadelphia, and with the same name, the same format, and the same general approach now evident in Youth magazine. Congregational Christians are being urged to order their subscriptions through the Boston office where they are being processed. We are to subsidize Youth magazine and are extending a 15 per cent discount to Pilgrim Press, and in turn they are subsidizing their Children's Religion and extending a similar discount to us on it.

An editorial advisory board for Youth magazine has been set up whereby four representatives (two youth and two staff persons) from each of the two denominations will meet annually to analyze the content and approach of Youth magazine and give advisory counsel to the editor on plans and policy for the future. This board will work strictly in an advisory capacity. It is hoped that this group can give the editor some new insights into how to improve the content and appeal of the magazine among users in the local churches.

Still needed in the future for Youth magazine is adequate provision in time and effort for additional promotional endeavors to introduce the magazine to churches where it is not yet used and to show others how they can make even more effective use of the magazine than is now evident. Thanks is due here to Miss Helen Groninger for her continued efforts in following up those subscriptions to Youth magazine which have expired.

Work on the Church School Worker magazine continues to include responsibility for providing copy for the youth section of the magazine and assisting where I can on the total layout and production process.

In this cooperative effort with Miss Remmel, I marvel at Marie's technical skill, stamina, and patience. And I sincerely regret that I cannot match her industry.

Other staff commitments include participation in regular staff meetings and the all-staff conference, participation in joint staff meetings with the Congregational Christians, participation in committee meetings and assignments in the United Church curriculum development program, providing leadership at a North Illinois synodical leadership education workshop, continued cooperation with Henry Tani and Ethel Shellenberger in various activities of the Department of Youth Work, and carrying out interdenominational responsibilities in the youth and editorial fields. (For a more detailed account, see the optional reading section of the report that follows.)

A special thanks to Doris Collins, my secretary and editorial assistant, who wields a most important influence on the steady flow of copy, correspondence, and good will so necessary in an editorial office dogged continually by deadlines.

The memorial gift which the Board presented to the Fort Wayne Children's Home in memory of my mother was most appreciated. My father, my wife and I, and the rest of the family certainly feel a deep sense of gratitude to those who expressed their sympathy through word and deed.

* * *

Optional reading: Rather than simply listing the meetings I've attended this year, I am lifting up a few impressions about each meeting. I've never done this before and probably will not do it again, but just this once I'd like to share a bit of what goes on at the meetings to which the Board sends me as their representative and how I personally am involved. These are not outside activities but are interpreted as a vital part of our responsibility in Christian education and publication. Realizing only too well that this adds to the length of my report and to the time it takes to read it, I'm suggesting that you consider the rest of my report to be read at your leisure.

Lost and Found: There once was a generation of youngsters known as the "lost generation." But despite the current delinquency noise, you cannot say that the current generation of teenagers is lost. You might say that they're "cool," for they seem to be playing it cool or aloof. They're hesitant to commit themselves. There is much evidence that they are trying to find themselves. One cannot help but get this feeling as he works with teens through such contacts as editor of a teen magazine, as occasional co-worker in activities of the Department of Youth Work, and as a counselor (with my wife) of a local senior high Youth Fellowship. It was most stimulating, for example, to work with the training of caravaners last June, and to see what motivates these youngsters in volunteering their time and effort during the summer, and to witness their struggle to know themselves and to fortify themselves for the five

weeks of service ahead of them. Again there was hope as one worked with the delegated youth representatives at the National Youth Council at Catawba College in August and at the pre-council sectional meeting in May (mine was in St. Louis). Whether in "dream sessions" or in practical facing of problems, these youth reflected some hope for the future. The hope was not always in what they said and did, for often we felt they were a disappointment, especially in their lack of unselfish commitment. But the hope was in their searching. When youth stop asking questions and seeking answers, beware! We adults need to be sensitive to their searchings and help them ask the right questions. The lack of adult help in encouraging the right questions was occasionally reflected in the Youth Fellowship Kit planning meeting which I attended as Henry's guest last year. And the need for adult counselors sensitive to the problems of teens was recognized by leaders at several synodical youth rallies I attended and at the October meeting of the synodical workers with youth. A most refreshing experience was to work for a week as a counselor of a mixed group of junior high and senior high youth in a family camp. Coming from many backgrounds these teens were asking questions, but they weren't always getting them answered adequately at home, at school, and at church.

"Be sure to tell the Board members about this situation!" was a request coming from one of our college professors at the conclusion of the North American Conference on Older Youth and Young Adults in July at Lake Geneva, Wis., where I had the opportunity to represent the youth and adult departments. This Geneva consultation grew out of a growing concern among Protestant youth and adult work leaders for a more concentrated effort and a planned program to help this "forgotten" age group. "Loneliness" was the key word in most problems faced by this group. What age limits and other characteristics define this group? Are they the responsibility of the youth or the adult groups in the local churches? E and R delegates at the July meeting urged further exploration, which desire was welcomed by Henry Tani and Bill Wimer. A follow-up meeting in Philadelphia in November tackled this OYYA problem.

How do you communicate the gospel? This was the question with which six volunteers and I worked twice a day for a week during the October training period at the Voluntary Service Center. It came as an excellent follow-up of three days spent as the recorder for the Consultation on Voluntary Service for Senior Highs, sponsored by the Committee on Youth Work (NCCC) meeting at Green Lake, Wis. It was most heartening to hear leaders of youth-serving agencies say that teenagers are becoming increasingly interested in voluntary service. For these high school youth, voluntary service becomes "an expression of their desire to help and be with others, a sharpening of their sense of compassion, a testing of their growing faith, and a satisfying use of young muscles and skills." What better way to communicate the gospel?

Getting our heads together with other members of our profession is just as important for Protestant editors as it is for other types of workers. One such opportunity is provided through the annual fall meeting of the subcommittee on publications of the Committee on Youth Work (NCCC). As a subcommittee member for six years and now its chairman, I have come to cherish these opportunities to meet and know other Protestant youth

editors and their problems. The subcommittee functions editorially for the Committee on Youth Work. At this time I also participated in the CYW subcommittee for older youth.

With competition from television, movies, and photo magazines, what influence can a church-sponsored magazine have on the character building processes of a child or a young person? For four days in May a group of 80 Protestant editors from this country and Canada grappled with this problem and many others as a part of our annual May meeting of the Story Paper Editors' Conference (an affiliated agency of the National Council of Churches). We heard speakers on child and youth psychology, experts in the study and use of words, readership and market survey analysts, religious leaders, and fellow editors and authors in the secular field. The responsibility of being chairman of the 1957 conference has already been tasted as plans for meeting in Washington, D. C., are being rounded out.

Ministering to women in the armed forces and ministering to young married couples on or near military establishments are increasingly becoming two major problems of the military chaplains. Female military personnel are plagued with the problem of overcoming the psychological attitude among civilian and military personnel that "any woman in the armed forces is no good." Many fine women are working in the armed services, according to the Chiefs of Chaplains, and the church must minister to them, too. Again the chaplains report that the world's largest Sunday church schools for children and youth are on or near military establishments abroad. A total curriculum is needed and so is a Christian fellowship for these young parents and their children. These were some of the problems touched upon at the annual Advisory Board meeting of the Department of Ministry to Armed Forces Personnel (NCCC's General Commission on Chaplains). Our job as an Advisory Board was to help outline program material to be printed in The Link, monthly magazine for Protestant men and women in the armed forces.

In addition to the contribution that one makes to such activities, he cannot help but gain knowledge, experience, and insight from them. And I regret that time and human limitations made it impossible for me to follow through on two other working groups to which I have accepted responsibility--the Interpretation and Support Committee of the U. S. Conference of the World Council of Churches and the older youth committee of the Committee on the Graded Series (NCCC). Other staff members have reported in detail the results of our staff meetings, the progress of our curriculum meetings and the working assignments each of us are doing in the development program for the United Church curriculum. In all of this, we try to give the best we can.

Respectfully submitted,

Herman C. Ahrens, Jr.

To the Members of the
Board of Christian Education and Publication

This past year has marked the beginning of a transition in my responsibilities. While I continue to edit the Church and Home courses for junior highs and senior highs in the current curriculum, my responsibility for the junior high materials in the International Uniform Series came to a close on December 1, 1956, when the new plan to publish these jointly with the Presbyterians became effective. My new responsibilities will include editing the Leadership Education materials for the United Church Curriculum.

My greatest effort in connection with the Church and Home course, which turned out to be a major undertaking, was the rewriting during the spring and summer of 1956 of the junior high course, "Our Church Around the World." This needed drastic revision, and our hope is that similarly thorough-going efforts will not be necessary again when this course comes up in the cycle in 1960. Current events in world affairs and merger negotiations will call the tune here, however.

It was a real privilege for me to be able to attend the meeting of the National Youth Council held at Catawba College, last August, as the person in charge of the book display, and to be a member of one of the discussion groups where I was privileged to share in deliberations which gave me fresh insight into the thinking being done by young people.

Since December I have made a beginning on my duties of editing the Leadership Education materials for the United Church Curriculum with work on three phases of these new materials.

The Statement of Theological and Educational Principles is now in print in temporary form, after having been approved by the Executive Committee, and is pending modifications which will undoubtedly occur as curriculum materials take shape and as the Theological Committee of the United Church enters upon its deliberations.

At a January, 1957 meeting of C. C. and E & R editors held at Buck Hill Falls, Pa., the specifications for what is known as the "Overall" (or, in our more facetious moments, the "Blue Jeans") book on the purpose, plans and emphases for the United Church Curriculum were refined, and the author, Dr. Roger Shinn of our own Board of Christian Education and Publication, is now at work in considering how to make them into a popular book.

In addition to this meeting, I attended meetings of the Curriculum Committee and the Leadership Education Committee in Boston, last April, and in Atlantic City last November. At these meetings discussion of a series of charts amplifying the abilities and capacities of persons at various age levels, as well as a series of promotional pamphlets for the United Church Curriculum, in current parlance known as "The Looks-At Series," and the above mentioned "Overall" book, occupied the major portion of the time.

Preliminary work on four age-group charts has been done by Mildred Widber and Irene Balliet, and has now been turned over to me for editing on a tentative basis looking toward some experimental use of these documents before they are put into final form.

As for the "Looks-At Series," working with outlines prepared by members of the Leadership Education Committee, I have been given the assignment of writing these pamphlets in popular form.

During the year I have served on the committee planning for the National Conference on Christian Education to be held at Purdue University, August, 1958, with special responsibility thus far for the printing of the blotter which is now being circulated as the first piece of promotional material for the conference.

As I close this report I would like to include an expression of appreciation to my colleagues on the Leadership Education Committee and the Youth Committee working on the United Church Curriculum, as well as in our own Youth Department, with whom I have enjoyed such pleasant working relationships, and also to my secretary, Mrs. Elizabeth Dailey, whose faithfulness and never-failing kindness make an office day something to look forward to.

Respectfully submitted,

Lael A. Henderson

REPORT OF THE DIRECTOR OF PUBLICATIONS

Since the last meeting of the Board we have published STRENGTH AND POWER, A Book for the Sick by Harold Schultz (5000 copies); CHOSEN PEOPLES by Denis Baly (12,000); LOVE OF THIS LAND edited by James Robinson (20,000); DAY IS DAWNING, The Story of Bishop Otto Dibelius (6000); PRIVATE DEVOTIONS FOR HOME AND CHURCH by John Stoudt (5000); OUR FAMILIES by Frances Taltavull (50,000 teacher's book, 190,000 pupil's book).

CHOSEN PEOPLES was published for the United Student Christian Council and 10,000 copies were purchased by the Council.

LOVE OF THIS LAND is the long-delayed booklet for which delegates to the National Conference in 1953 made contributions. The Office of Religious Information in Washington, D.C. has ordered some copies for use overseas, though cooperation from that agency has continued to be disappointing. James Robinson, who edited the book and wrote some of the material, sent us a check of \$600 to be used for promotional purposes and has sold a considerable number of books himself.

The manuscript on Dibelius, which came to us through the cooperation of James E. Wagner, appears anonymously because the author would fear for his safety in East Germany if his identity became known. He serves as ecumenical chaplain to the Bishop, and was one of some forty young Protestant ministers imprisoned a few years ago for his allegedly "political" activities. The book is being sold in Germany through the Petersen wholesale agency in Hamburg. We have received requests for permission to reprint in England and in Norway. In the United States sales have so far been quite encouraging.

OUR FAMILIES is the first vacation school text that we have published for the Cooperative Publication Association. At the suggestion of officers of that Association our first printing was 8000 copies of the teacher's book and 30,000 copies of the pupil's book. But large and continuing orders, which came chiefly from Methodist and Disciples bookstores, have made it necessary to reprint again and again. The total sales of the pupil's book for this year will probably run to 200,000.

Although we have reprinted OUR CHRISTIAN SYMBOLS, the current edition might be listed as "new" because we have added 12 pages in order to reproduce 24 of the Minton paintings in four colors. The addition of these pages in color meant an increase of the price from \$2.50 to \$3.50. This increase has not diminished the steady flow of orders from bookstores, libraries, and individuals.

Future Publications

VENTURES IN YOUTH WORK by Henry Tani will be ready by mid-May. It will be a book of 192 pages, priced at \$2.75. Galley proofs were mailed to some of the directors of youth work of other denominations. From them and from other interested persons we have assurance that this book is well thought of and will be widely recommended.

YOUR CHURCH AND YOUR COMMUNITY by Huber Klemme, a CPA leadership text, will be in print by July or August, 1957. The Northern Baptists have adopted this book as an instrument of their social action program and will use it in a series of nation-wide conferences beginning in September.

BOYS AND GIRLS OF THE BIBLE by Myrtle McDaniel, a CPA weekday church school text, is scheduled for publication in July, 1957. There will be a teacher's book of about 160 pages and a pupil's book of 48 pages, the latter profusely illustrated by Anna Atene.

Oscar Rumpf's manuscript for a book on audio-visuals in the church has been mimeographed and is now being circulated for comments and criticisms. Re-writing, editing, and illustrating will require several months. It may be possible to publish the book in late 1957, but early 1958 seems a more realistic estimate.

Paul Vieth has almost completed the manuscript for THE CHURCH SCHOOL: Its Organization and Administration. Here again early 1958 seems to be the best estimate of publication date.

Allen Miller has completed Parts I and II of his manuscript for INVITATION TO THEOLOGY and we will probably have Part III by June 1. An outline and Part I were reviewed by the delegates to the annual conference of synodical committee chairmen in February, and their suggestions were relayed to Dr. Miller personally by Robert Koenig and Fred Wentzel.

Frank Littell, director of Franz Lieber Haus, an American educational foundation in Germany, has made some progress in writing the biography of Reinold von Thadden. We hope to receive the complete manuscript before the end of this year, and to publish the book early in 1958.

Charles Spotts is now on sabbatical leave from Franklin and Marshall College and has been doing research in preparation for the writing of a book on the vocation of the college or university teacher. He will begin his writing in May and thinks that he can deliver his material to us in September or October.

At the November 1956 conference of homeland agencies of the Congregational Christian Churches and the Evangelical and Reformed Church in Atlantic City, Truman Douglass suggested the publication of a small devotional book dealing with some of the great phrases of the Christian language, such as "the love of God," "the grace of our Lord Jesus Christ," "the communion of the Holy Spirit," "Christ died for all men." Dr. Douglass felt that such a book, used more or less simultaneously by the people of the two merging groups, would have significance both in enriching devotional life and in helping us to move toward real unity. Robert Spike, of the CC Commission on Evangelism, Charles Butts, of Pilgrim Press, and I have been conferring about this proposal and have agreed on format, themes, and authors. The book will be published under the joint imprint of the Christian Education Press and the Pilgrim Press, and we are aiming at the Lenten season of 1958 for time of publication.

The church school hymnal committee met for four days during January at the Voluntary Service Training Center, and another extended meeting is scheduled at the Center for early July. The selection of hymns and tunes is practically completed. We are now laboring on the worship sections for schools and for families, on indexes, on permissions, and on printing details. We should like very much to have the hymnal in print for introduction at the time of the next National Conference (August 1958) and we are working with that deadline in view. We are not able, however, to make a firm announcement now. Every time the committee meets we discover again the magnitude and the enormous detail of our assignment. Our major concern is that we produce an excellent hymnal.

Larger Possibilities

For several years we have been thinking about the desirability of reprinting some of the excellent youth-adult books of the Church and Home Series. We believe that such books as THE SERMON ON THE MOUNT, LIVING RELIGIONS, OUR OLD TESTAMENT HERITAGE, OUR NEW TESTAMENT HERITAGE deserve distribution to the general public. We are investigating the possibility of reproducing these and other volumes in inexpensive paper-back format, with attractive color covers, under a series name. Details of this tentative plan will be presented at the meeting of the Board.

A long-range idea that seems to us to have considerable promise is the publication of a series of comparatively small books treating the Bible topically. THE INTERPRETER'S BIBLE is bringing to pastors a wealth of new knowledge and theological insight, but neither its format nor the character of its content is appropriate for laymen. Popular books dealing on a topical basis with the message and significance of the books of the Bible would meet a patent need. Perhaps 10

volumes would be sufficient. The publication of such a series would be a major enterprise requiring five years or more. We think that it should be undertaken only with the competent counsel of recognized scholars, and with a special general editor.

A Publication Policy for the Church

The publication policy formulated jointly by our Board, the Board of Business Management, and the Committee on Publications of the General Council, which I included in my 1956 annual report, was adopted by the General Synod at its meeting in Lancaster last summer. In the statement of that policy there are three items of special interest to us:

(1) The Christian Education Press is named the publishing agency of the Evangelical and Reformed Church.

(2) The Press "shall render such editorial assistance as may be requested by boards, commissions, and auxiliary organizations of the Church."

(3) An advisory council is created, consisting of the chairman of the Committee on Publications, the president of the Board of Business Management, and the director of publications of our Board. This council is to meet "at least once annually." The 1957 meeting of the council was held in connection with the February meetings of the General Council. I reported substantially what I have included in this annual report to our Board and invited comments and suggestions. Chief interest centered about plans for a new church school hymnal.

Another item in the statement of policy names Eden Publishing House "the printing agency of the Evangelical and Reformed Church." We have interpreted this to mean that in the publication of books Eden should be given the same opportunity to submit printing estimates as commercial printers. On Mr. Tani's manuscript Eden's estimate was low and the contract was therefore awarded to Eden. On other manuscripts Eden's estimates have been consistently high.

To the members of the Board, to fellow staff members, and to my secretary I wish to express my heartfelt gratitude for the wise and friendly counsel they have given me during the year.

Respectfully submitted,

Fred D. Wentzel

To Members of the Board of Christian Education and Publication

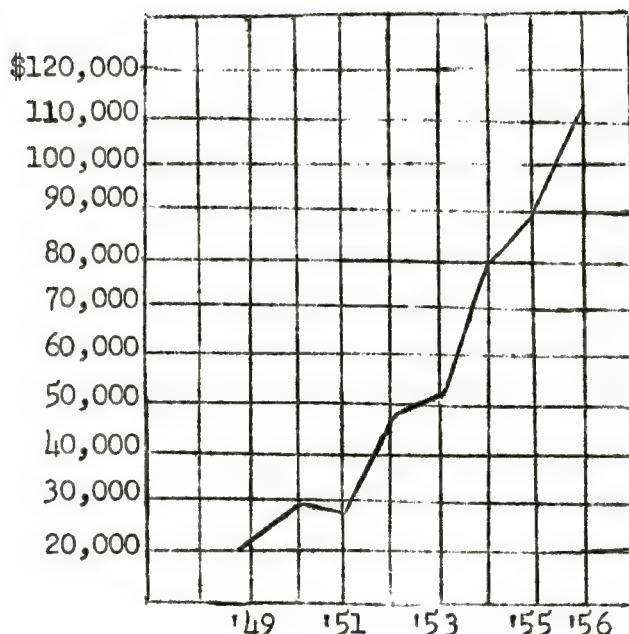
The areas of advertising, promotion and sales for Christian Education Press and periodicals engaged my attention during the past stimulating year.

CHRISTIAN EDUCATION PRESS

This was the first year my activities were subjected to the rigors of a budget. While the few unused dollars in the advertising budget are lamented, they were quickly absorbed by such under-budgeted items as General Expenses, Equipment, Hauling to Post office, and others.

The net total sales of something over \$116,000. was due in large part to the overwhelming success of the vacation church school text for primary children, Our Families, which is now in its third printing and of which over 100,000 of the pupil's books and over 20,000 of the teacher's texts have been sold. Obviously there was a real need for this kind of publication. The books have been readily accepted outside our own denomination, and in fact it is from these that many large purchases have come.

Charted below is a graphic representation of the rise in sales from 1949 through 1956.



Similar to the foregoing curve is that of the commissions paid the Newhouse Sales Association of Mineola, N. Y., who again handled our books, filmstrips and pictures among the religious bookstores across the country. This year their commissions totaled \$5915.21. A figure of this kind, if sustained, would make possible a sales representative for our products exclusively, and would thus, it is hoped, increase our quantity sales to dealers. A sales representative of our own would be more sensitive to our needs because he would not have to divide his interest and attention among several other lines; moreover, a closer liaison could be established and maintained because we should be able to communicate with him direct rather than through a central office over which we have no control. In view of the coming merger, it is not inconceivable that Pilgrim Press and Christian Education Press sales representation could be combined to mutual advantage.

Barosin

Pictures While books and filmstrips have sold well, the Barosin pictures have been slow to take hold, and difficult to handle. The happy circumstance of a request from the International Journal of Religious Education for the use of the "Head of Christ" on its February cover has brought excellent results. Orders were received immediately and we have been flooded with inquiries, many of which have already been converted into sales.

Attempts have been made to interest large chains that distribute pictures--for example, Sears Roebuck, F. W. Woolworth, W. T. Grant Co.--in the pictures. At the present time the pictures are being tried out by Fleck Brothers of New York, distributors of pictures only on a national scale. It was learned that while religious pictures are sold in constantly increasing volume, the mass market is among Roman Catholics of recent foreign extraction, and that acceptance of new concepts is slow in this market. It is hoped that increasing interest in visual aids generally will enhance the acceptance of the Barosin pictures in the mass market.

In correspondence and at exhibits interest has been expressed in a small wallet-size card reproduction of the Barosin "Head of Christ", and we now have quotations from three lithographers for these. We hope to have these ready for the market in a month or so.

Direct

Mailings Direct mailings averaged three a month to lists varying from 25 to 5000 names--Evangelical and Reformed pastors and superintendents, religious book dealers, audio-visual dealers, graduates of Evangelical and Reformed seminaries, leaders of young adults and family life, members of the Religious Book Club, signers of guest books at LIFE OF CHRIST exhibits, Purdue Conference registrants, prominent Negro social workers, members of Council Publishers Club, National Council Committee on Children's Work, selected librarians. Direct mail we feel, is a profitable means of presenting our products for sale.

- Space Advertising** Advertising space has been used in a number of publications besides our own Messenger, Church School Worker, and teacher's guides. Among them are Christian Bookseller, Christian Century, Christian Life, Intercollegian, International Journal of Religious Education, Library Journal, Missions, Pastoral Psychology, Pulpit Digest, World Call, Borsenblatt (Germany), and Congregational Christian Yearbook. We are listed in the Book Buyers Handbook, Trade List Annual, Books in Print. New books are regularly listed in the Library Journal, with full information concerning them. A valuable by-product of advertising in some of the above journals is the free listings and reviews that accrue to us. This is particularly true if we supply review copies.
- One of the most effective media for advertising our books is the catalogues of book dealers large enough to issue their own, for oftentimes their branches feel free to order only those items included therein. There is no charge for this kind of advertising, but inclusion is controlled by the dealer's advertising departments. We make every effort to use this medium, by suggesting items in addition to those proposed, and by making readily available to them copy and illustrations.
- Exhibits** In addition to supplying promotional and sales materials for conferences, meetings, and exhibits of many church groups, and to the LIFE OF CHRIST exhibits, we have conducted exhibits at the meeting of the synodical chairmen of Christian education and the all-staff conference at the Voluntary Service Training Center, at the reorganization meeting of the Board in Philadelphia, and at the meetings of the directors of Christian education prior to the annual meeting of the Christian Education Division of the National Council of Churches in Cincinnati. Christian Education Press was represented through the Combined Book Exhibits, New York, at the national convention of the American Library Association in Miami, and at three Fall regional meetings, at the convention of the General Federation of Women's Clubs in Kansas City, and at the American Academy of Political Science in Philadelphia.
- Catalogue** It has been decided, in conference with our sales agents, that two general catalogues will be issued each year. The Spring-Summer catalogue came from the press in January, and the Fall catalogue should be ready by September 1. These are timed to appear just prior to the Spring and Fall trips of the Newhouse Sales Association.

PERIODICALS

Circulation figures concerning periodicals are presented elsewhere in this volume, but I think it can be said that they have shown an upward trend, although this has not in every case been steady.

Family

Resource Books To launch the new Family Resource Books we mailed sample copies of the first issue to pastors and several other classifications of ministers in full-time service, to directors of Christian education, and to professors in seminaries. We continue to promote the books by scheduling advertisements in the issue of the Messenger just prior to the distribution of each quarter's book. We further select a family with children of the proper ages to use and report on their experiences with each of the books prior to its publication. These articles have been accepted by the Messenger for publication. Families that are likely to use the books creatively are challenged for this task so that other families will learn how to use the books effectively. A promotional flyer was produced at the request of the Women's Guild and used in their kit.

Other Periodicals

In July and November overruns of Church School Worker were used to circularize those church schools not then receiving the magazine. These numbered 1129 in July and 1085 in November. A new circular was produced and distributed through the general mailing, exhibits, and as a stuffer in the correspondence of several departments.

We continue to write two follow-up letters to Youth subscribers whose subscriptions have lapsed. The circulation department reports that there are enough responses on the return cards to justify a continuation of this work.

A special mailing concerning remainders of some of the adult teacher's and pupil's books was made to leaders of adults and family life. Wherever it seemed appropriate at exhibits, promotional materials concerning periodicals were included, and in some cases free copies of the publications were supplied for distribution.

A number of the staff members who had a special interest in projects on which I was working have given me wise counsel and generously shared their experiences, and I am truly grateful for this help. In addition to these, Miss Morrow's department upon which I often had to call for figures and other information deserves and gets my sincere thanks. Mrs. Anne Frasier, whose typing skill did not match our requirements when she was engaged as a temporary typist last October has improved in the months she has been working, and has exhibited a genuine interest in the work of Christian education. And I could not finish this report without a word of appreciation for the secretaries and other workers who gave me the benefit of their spare time on the time-consuming work of the mailings. This kind of work--folding letters and stuffing envelopes--lends itself well to such released time, since no particular experience is needed to do it.

Respectfully submitted,

Helen E. Groninger
Sales Manager
CHRISTIAN EDUCATION PRESS

LITERATURE CONSULTANT

To the Members of the
Board of Christian Education and Publication:

The past year was a most rewarding one with many and varied opportunities for growth and service. It was our interesting responsibility to set up and man - with capable assistance - the Resource Centers at the 4 How to Teach Workshops last summer: Huntingdon, Pa.; Fort Wayne, Indiana; Lodi, California; and Portland, Oregon. Our consultations with church school teachers, pastors and other leaders in these 4 areas of our Church plus the 6 area workshops at which I worked in the two preceding summers afforded experiences which have made it possible for me to "consult" with greater understanding both in personal contacts and in the volume of correspondence which finds its way to our desk. I have learned a great deal from these associations across the church. The Workshop atmosphere was fertile soil for growth in several dimensions. I am thankful to have had a share in it, and I look forward to the expanded program which is to come.

Correspondence

Correspondence continues to be heavy. Last year we wrote 842 letters and since Feb. 1 of this year nearly 300 more. No two requests are alike. Often there is much digging for information. Sources seem so elusive, but most of the time if we keep at it, we are able finally to send the desired answer on its way.

Mr. Nagel of Eden Bookstore forwards many requests for advice as do also Mr. Clark and Mr. Linthicum of Heidelberg. Both stores are most cooperative in sending out consignments of books which we recommend for specific occasions, at the request of local or area church groups.

Statistical Blanks

As usual this office was responsible for preparing for the sending out of the blanks and for receiving the returned blanks and recording the information. Blanks are due about Feb. 1, but with the help of a few reminders they keep coming through the summer.

Of the 1956 reports, 2310 were received, some as late as July, 1956

Of the 1957 reports, 2175 had been received as of April 12, 1957

Enrolment Statistics

The number of church schools changes constantly; new ones are being established and small groups in nearby areas are being combined. The most recent figures are

Number of Schools - Jan.-1957 -	2643
April-1957 -	2645

	<u>Total Enrolment</u>	<u>Average Attendance</u>
*1952 -	506,016	292,848
1953 -	517,586	299,569
1954 -	533,232	316,023
1955 -	545,512	323,481
1956 -	550,162	328,206

*reported in '53 etc.

Early in 1957 we made a survey of the comparative size of E.&R. church schools. A copy of that report was included with the semi-annual Board minutes. The Congregational Christians made a similar survey.

We discovered that the median size of E.&R. church schools is between 151 and 175, while that of Congregational Christian Schools is about 115. They have the largest number of schools in the 26-50 group (677 or 13.92%). We have our highest number in the grouping 201-300 (468 or 17.72%).

Use of Curriculum

Each quarter we take a school by school count of the use of the various items of curriculum. Also we try to judge as to the use of E.&R. curriculum in the school as a whole.

Now that we are in the third cycle of the Church & Home Series, more and more schools are ordering fewer copies and using pupil's books left from previous cycles. We commend this careful use of church funds but mention this to indicate that it has become increasingly difficult to judge accurately whether or not Church & Home is being used throughout the school. As we judge, we try to take all factors into consideration. Now and then correspondence with a school gives definite information about this. We hope that errors in judgment will balance each other.

On the attached comparative survey, the figures listed as:

"C.&H. partially" - may include churches who get every item of Church & Home curriculum but also get non-E.&R. materials of such a different nature that it is evident Church & Home is used only partially. It would include also schools who may get material for only one age group in Church & Home.

"Some C.&H. & Unif." - indicates those schools that get some Church & Home and some E.&R. Uniform. They may get other non-E.&R. materials too, which we know or do not know.

"Some C.&H." - the total of schools who get any item of Church & Home

"Some E.&R. Unif." - the total of schools who get any item of E.&R. Unif.

"Special only" - churches getting only special items, such as the Church School Worker, Family Resource Book, Youth, Story Papers, or The Church in the Home.

"Regularly using" - those schools who are regularly using some E. & R. curriculum materials, including the union schools who have a regular system of alternating between Lutheran and E.&R. but are now in the Lutheran cycle. (13 such schools in the Jan.-Mar. 1957 quarter).

Comparisons on Use of Curriculum

The percentage of churches using Church & Home throughout the school has dropped slightly since the October quarter. Then it was 21.89%; now it is 20.09%.

The use of some Church & Home has dropped slightly since October (64.196% to 64.1695%)

The use of some E.&R. Uniform has also decreased slightly (44.65% to 44.23%).

The fact that there has been an increase in the number of churches getting only special items has kept up our total figure of use of some E.&R. curriculum material now the highest since we have kept records - 83.62% (2210 churches).

The number of churches using the Family Resource Book has increased about $2\frac{1}{2}\%$ but the number getting one or more copy is 15 churches less than in October.

October '56 - Use - 20.22%	Jan. '57 - Use - 22.47%
1 or more - 29.26%	1 or more - 28.72%

Circulation reached 15,341 in Oct. - Dec. '56
13,491 in Jan. - Mar. '57

Since the use of Church & Home is a little less, it is natural that the use of the Church School Worker would drop slightly also (58.18% to 57.55%). Many schools still consider its use chiefly in connection with Church & Home. However, the Church School Worker circulation has increased:

Church School Worker - when first issued

In Oct. 1950	9,977	40.4 % churches using it
In Jan. 1957	17,454	57.55% churches using it

Story Papers - use has increased as has their circulation

Youth - the number of churches using Youth has increased, although the number getting at least one copy has dropped slightly.

Circulation has continued to increase:

Just before pocket size - Jan. '54 - 12,963	(23.69% use)
Jan. '57 - 22,976	(40.45% use)

Below are some comparisons (See complete survey attached)

<u>Church and Home Thruout</u>	<u>Thruout + Adult Uniform</u>	<u>Total</u>
Oct. 53 - 17.08%		
Jan. 54 - 14.39%		
Oct. 54 - 15.14%		
Jan. 55 - 11.67%		
Oct. 55 - 20.65%		
Jan. 56 - 20.96%	..... 8.2%	29.16%
Oct. 56 - 21.89%	..... 9.04%	30.93%
Jan. 57 - 20.09%	..... 5.98%	26.07%

<u>Partial C.&H. but no E.&R Uniform</u>	<u>Some C.&H. Some E.&R. Uniform</u>
Oct. 53 - 17.34%	..... 29.75%
Jan. 54 - 19.82%	..... 28.25%
Oct. 54 - 16.96%	..... 29.15%
Jan. 55 - 20.84%	..... 29.20%
Oct. 55 - 12.98%	..... 29.53%
Jan. 56 - 12.37%	..... 21.75%
Oct. 56 - 11.42%	..... 21.85%
Jan. 57 - 13.55%	..... 24.55%

Some Church and HomeNo C.&H but some E.&R. Uniform

Oct. 53 - 64.17%	.....	12.29%
Jan. 54 - 62.46%	.....	12.83%
Oct. 54 - 61.25%	.....	14.16%
Jan. 55 - 61.71%	.....	13.76%
Oct. 55 - 63.17%	.....	13.78%
Jan. 56 - 63.29%	.....	13.82%
Oct. 56 - 64.196%	.....	13.78%
Jan. 57 - 64.17%	.....	13.696%

Some E.&R UniformRegularly using some E.&R.materials

Oct. 53 - 42.04%	.....	80.3 % (2116 churches)
Jan. 54 - 41.075%	.....	79.4 % (2092 ")
Oct. 54 - 43.31%	.....	80.34% (2117 ")
Jan. 55 - 42.96%	.....	80.65% (2121 ")
Oct. 55 - 43.31%	.....	82.38% (2170 ")
Jan. 56 - 43.77%	.....	82.38% (2170 ")
Oct. 56 - 44.65%	.....	83.44% (2207 ")
Jan. 57 - 44.23%	.....	83.62% (2210 ")

Circulation Report - was prepared by Mrs. Marion Hull the Circulation Manager with whose staff my office works closely at all times.

Consult the complete circulation report attached. You will note that the one item with the highest circulation continues to be the Uniform Adult Student - 56,791.

In spite of those instances where copies of courses from previous cycles are being used, circulation in general has not decreased.

Personnel

Miss Helen Little was with us for 7 months as a part time helper. We are exceedingly grateful to her for going the second mile during the times when we were without secretarial help. She left on April 30 to take a full time position as head bookkeeper in which field she had years of experience. We were sorry to lose her.

During three months last summer, most of which time I was at the Workshops and General Synod, Ruth Welsh our former secretary, assisted us especially with the reports, correspondence and statistical data resulting from Resource Center business. My own secretary was too new to assume responsibility for this type of work in which she had no experience. Our thanks to Ruth for taking over. A few days before Christmas she was married to a fellow Heidelberger. In the fall she and her husband will be on their way to Chicago Theological Seminary.

Barbara Knox has been with us for 14 months. She has developed a real understanding of the varied types of work in this office. She has become alert to the questions which need to be raised and answered at every turn. It is a pleasure to work with her - she has the Christian Education spirit.

This spring when we were swamped with "immediate" tasks, we discovered that Mrs. Charles Laros of the Circulation Office would be available to give us a lift. Mrs. Hull was gracious to release her, whenever her particular responsibilities had been completed. Mrs. Laros gave us much excellent assistance statistic-wise and we owe a vote of deep appreciation both to Mrs. Laros for her interest and skillful work and to Mrs. Hull.

Not long ago I heard a report on work among refugee children. It was a glowing report indicating much success. At the close, the woman who was giving it said "This is my report, and I apologize."

"Apologize?" said the presiding officer. "Why ?"

"Because it is statistical, and children are not statistics" was the reply.

I too conclude by saying, "This is my report and I apologize". It seems to be completely statistical and Christian Education can never be measured in this way. However with the data available through the resources of this office, I give you statistics, hoping that you will surround them with the life and spirit of which they are a hint of progress. This is some of the framework on which the Church is at work stimulating Christian commitment and growth.

Respectfully submitted,

GRETA P. HINKLE
Literature Consultant

USE OF EVANGELICAL AND REFORMED CHURCH SCHOOL MATERIALS
October, 1953 through March, 1957

No. Schools	Oct. '53 2,635	Jan. '54 2,634	Oct. '54 2,635	Jan. '55 2,630	Oct. '55 2,634	Jan. '56 2,634	Oct. '56 2,645	Jan. '57 2,643
Nursery	30.21%	28.59%	26.91%	25.93%	28.25%	29.38%	29.07%	24.97%
Kindergarten	51.84%	49.05%	48.92%	48.25%	50.23%	51.33%	52.36%	50.92%
Primary	54.5%	52.39%	51.12%	50.68%	52.16%	53.08%	53.72%	52.74%
Lower Junior	1.17%	1.06%	1.06%	1.06%	1.06%	1.06%	1.06%	1.06%
Junior	51.42%	49.31%	48.12%	47.87%	48.06%	49.13%	49.82%	48.58%
Junior High	40.67%	38.15%	38.52%	38.17%	41.5%	41.65%	44.38%	43.21%
Senior High	32.52%	30.11%	29.72%	29.69%	34.77%	35.27%	37.46%	36.06%
Y.P. Adult	30.96%	28.77%	28.8%	29.35%	31.78%	33.6%	34.63%	33.14%
Filmstrip	23.41%	23.27%	24.21%	24.79%	26.5%	27.11%	27.9%	27.35%
Family Book - Use 1 or more	16.12%	16.81%	14.35%	14.33%	13.89%	16.14%	20.22%	22.47%
C.S. Worker	50.92%	51.06%	53.09%	52.89%	53.64%	56.68%	58.18%	57.55%
Stories	29.93%	29.15%	30.21%	29.81%	31.2%	32.5%	31.79%	31.97%
Trailblazer	31.15%	31.28%	31.69%	30.68%	30.94%	31.5%	31.11%	32.1%
Venture	25.31%	25.28%	24.97%	24.22%	23.27%	24.18%	23.56%	24.86%
Youth - Use 1 or more	22.16%	23.69%	30.97%	34.26%	34.59%	36.97%	37.62%	40.45%
Ch. in the Home	12.4%	12.22%	11.73%	11.75%	12.6%	13.25%	13.95%	13.35%
Primary Unif.	4.62%	5.77%	6.26%	6.26%	6.19%	6.11%	6.99%	6.47%
Junior Unif.	12.9%	13.4%	13.13%	12.93%	12.57%	12.34%	12.93%	12.03%
Jr. Hi. Unif.	15.4%	15.83%	16.36%	15.63%	15.68%	15.57%	16.14%	15.7%
Sr. Y.P. Unif.	18.86%	18.6%	18.82%	19.47%	19.55%	19.51%	20.15%	19.71%
Adult Unif.	34.42%	34.16%	35.18%	35.21%	35.21%	35.76%	37.54%	36.74%
C&H thruout " " +Ad. Unif.	17.08%	14.39%	15.14%	11.67%	20.65%	20.95%	21.89%	20.09%
C&H partially	17.34%	19.82%	16.96%	20.84%	12.98%	12.37%	9.04%	5.98%
Some C&H & Unif.	29.75%	28.245%	29.15%	29.20%	29.53%	21.75%	21.85%	13.55%
Some C&H	64.17%	62.46%	61.25%	61.71%	63.17%	63.287%	64.196%	24.55%
No C&H, some Unif.	12.29%	12.83%	14.16%	13.76%	13.78%	13.82%	13.78%	13.7%
Some F&R Unif.	42.04%	41.075%	43.31%	42.96%	43.31%	43.77%	44.65%	44.23%
Special only	2.88%	3.19%	4.17%	4.44%	4.52%	4.29%	4.76%	5.26%
No F&R this qtr.	20.64%	21.52%	20.41%	20.08%	18.48%	18.6%	17.277%	16.87%
Regularly using	80.3%	79.4%	80.342%	80.65%	82.384%	82.384%	83.44%	83.62%
(2116)	(2092)	(2117)	(2117)	(2121)	(2170)	(2170)	(2207)	(2210)

CIRCULATION OF CURRICULUM MATERIALS									
	Oct-Dec	Jan-Mch	Oct-Dec	Jan-Mch	Oct-Dec	Jan-Mch	Oct-Dec	Jan-Mch	Oct-Dec
CHURCH & HOME SERIES	1953	1954	1954	1955	1955	1955	1956	1956	1957
Nursery: "Before Three"									
Pupil	357	50	403	295	1,689	1,689	1,740	1,740	175
"When Three"	324	80	677	133	342	8,895	8,884	425	677
Pupil	95	9,934	9,546	8,95	2,27	8,963	8,884	131	131
Pictures	225	10,408	10,41	2,41	4,111	70	70	60	8,635
Kindergarten: Teacher	4,005	3,960	3,964	3,884	27,007	4,203	4,494	4,494	4,438
Pupil	27,939	27,792	26,285	25,886	23,331	27,332	27,412	28,212	28,212
Activities	23,505	1,642	23,455	1,622	82	2,308	2,648	2,296	2,296
Pictures	1,102	85	957	82	1,025	107	1,000	98	98
Primary: Teacher	5,529	5,558	5,550	5,510	5,762	5,727	5,819	5,741	5,741
Pupil	42,355	41,620	41,428	41,413	42,169	42,039	40,786	42,217	42,217
Activities	38,372	37,849	39,283	38,671	40,219	40,134	39,878	39,933	39,933
Pictures	1,209	1,32	1,208	1,09	1,127	123	1,238	132	132
Lower Junior: Teacher	78	81	787	906	1,578	1,605	2,116	2,218	2,218
Pupil	636	591	5,771	6,703	11,478	12,702	16,533	17,284	17,284
Junior: Teacher	4,954	4,763	4,508	4,355	4,381	4,246	4,404	4,330	4,330
Pupil	40,320	39,290	36,045	34,960	34,687	33,536	34,817	34,161	34,161
	746	95	739	106	643	136	770	116	116
Junior Hi: Teacher	2,686	2,615	2,670	2,623	2,880	2,820	3,184	3,003	3,003
Pupil	20,791	19,887	20,768	20,318	22,801	22,500	24,355	24,007	24,007
Senior Hi:	Teacher	1,642	1,527	1,669	1,551	1,780	1,665	1,772	1,772
Pupil	12,435	11,710	12,442	11,952	13,631	13,517	14,561	14,336	14,336
Y.P. & Adult	Teacher	2,917	2,813	2,715	2,782	2,818	2,918	3,014	3,109
Pupil	29,396	28,753	28,487	28,257	29,026	30,399	30,764	30,266	30,266
Filmstrip	652	640	689	666	718	736	800	800	800
Family Book	14,865	14,000	13,437	12,291	13,334	11,753	15,341	13,491	13,491
UNIFORM SERIES									
Church in the Home	5,699	5,809	6,109	6,182	6,404	6,335	6,685	6,715	6,715
Primary-Jr. Teacher	1,251	1,383	1,549	1,454	1,436	1,484	1,536	1,477	1,477
Bible Lesson Stories	2,680	3,697	3,964	4,190	4,519	4,504	4,430	4,292	4,292
Junior Pupil	8,661	9,383	9,577	8,795	8,738	8,964	9,397	9,233	9,233
Youth-Adult Teacher	5,836	5,838	6,015	6,023	5,881	6,043	6,205	5,989	5,989
Junior High Pupil	9,045	9,254	10,112	9,925	9,876	9,806	9,976	9,230	9,230
Seniors, Y.P. Pupil	12,807	12,208	12,847	13,088	12,683	12,389	12,810	12,503	12,503
Adult Student	55,458	55,339	56,348	55,684	54,533	55,364	57,120	56,791	56,791
Lesson Leaf	12,012	12,398	12,489	12,105	11,918	12,195	12,064	11,699	11,699
Picture Roll	71	73	109	123	98	105	105	151	151
Picture Cards	1,053	900	774	548	528	426	403	380	380

CONSULTATIONMAGAZINES, STORY PAPERS AND PROGRAM MATERIALS FOR YOUTH GROUPS

	Oct-Dec 1953	Jan-Mch 1954	Oct-Dec 1954	Jan-Mch 1955	Oct-Dec 1955	Jan-Mch 1956	Oct-Dec 1956	Jan-Mch 1957
CHURCH SCHOOL WORKER (Monthly)	12,545	12,774	13,404	13,820	15,026	15,748	16,968	17,454
CHILDREN'S RELIGION (Monthly)	959	973	948	964	822	860	775	750
STORIES (Weekly)	26,786	27,094	27,472	27,423	28,567	29,304	20,302	20,931
TRAILBLAZER (Weekly)	20,689	20,415	21,228	20,721	21,274	21,907	23,199	24,419
VENTURE (Weekly)	12,493	12,624	12,418	12,128	12,059	12,433	12,161	12,433
YOUTH (Biweekly)	12,752	12,963	17,631 (Pocket size)	18,780	19,905	21,039	22,461	22,976
	1953-54	1954-55	1955-56	1955-56 (as of March 31)				
YOUTH KIT (annual)	657	713	725	815				
YOUTH PROGRAM (annual)	612	516	560	615				

CHURCH AND HOME SERVICES MATERIAL,
SOLD TO ARMED FORCES

	Jan-Mch 1956	April-June 1956	Jul-Sept 1956	Oct-Dec 1956	Jan-Mch 1957	
Junior Teachers						1,787)
Junior Pupil						) How Our Church Grew 19,327)
Junior High Teachers						
Junior High Pupil						
Young People & Adults Training						
Family Books	(1) 595	(2) 324	(3) 803	(4) 409		
PALESTINE						
THE BIBLE THROUGH THE CENTURIES						
THE CHURCH AROUND THE WORLD						
WONDERS OF GOD						
PALESTINE IN JESUS DAY - I & II						
BOOK OF THE CHRISTIAN CHURCH						
						29 29 22 26 36

- (1) For Family Worship
- (2) It Depends on You
- (3) Your Family and Your Church
- (4) Let's Look It Up

THE DEPARTMENT OF MISSIONARY EDUCATION

To the Members of the
Board of Christian Education and Publication

During the past year the Department of Missionary Education completed its task of reorganization and concentrated on expanding its services. In producing three brochures, four issues of the departmental publication World Neighbor News, seven children's leaflets, one poster map project "Spreading the Good News to World Neighbors," one packet of 26 personal profiles of Evangelical and Reformed missionaries, one National Missions placemat, one International Missions placemat, and in preparing materials for a World Friendship Book project, the department increased its output of literature and resource materials supporting the Christian world mission. In addition to the aforementioned items, the department prepared a wide range of articles, book reviews, editorials, and items of resource information used in denominational and inter-denominational publications. The number of mission photographs supplied denominational publications also increased greatly.

The number of missionaries and mission speakers furnished to summer camps and conferences increased from 103 in 1955 to 115 in 1956. The number of schools of missions and mission festivals assisted by the department also increased during the year.

The response to the second-mile giving project World Neighbors, whose goal is additional service through the established missionary institutions of the church at home and abroad, more than doubled that of the previous year.

This year ushered in a closer cooperation with the Congregational Christian Churches in carrying out jointly sponsored mission tours. The first of these was a National Missions tour to visit Indian Americans in the Midwest and West. In the fall, a successful International Missions tour under the direction of Stanley H. Wilke visited points of special mission interest in the Far East. The first Clergy Seminar to a mission field was announced in December and oversubscribed within a matter of days. This tour will leave for Honduras in July, 1957.

The department increased the number of money-giving projects available for congregations, groups, and individuals wishing to undertake a second-mile project in addition to apportionment giving. These are available upon request from the Department of Missionary Education, 1720 Chouteau Ave., St. Louis 3, Mo.

The department continued to encourage local churches to make use of its lending library, located in the St. Louis office at the above address, which contains 1,500 volumes treating various aspects of the Christian world mission.

More mission displays and exhibits for use in local churches and in synodical meetings were produced during 1956. In addition, sets of photographs showing on-the-spot mission work carried on by the Evangelical and Reformed Church are now available on a loan basis to church groups. Plans are being formulated to expand this service greatly.

In three other areas the services of the Department of Missionary Education increased significantly. The first of these is the counseling on missionary education carried on by mail with members of the church who write in requesting assistance. The second is the new service of mimeographing and distributing general letters from overseas missionaries to members of the American churches. The third is the information service to editors and other denominational workers requiring fresh mission facts, stories, and statistics to include in future publications. The initiation of a program of tape recorded interviews of furloughed missionaries who have recently returned to this country from serving overseas has made it possible to extend this third area of service. From such interviews, which usually take two days to complete, comes important new information that helps interpret and present Evangelical and Reformed overseas mission work more vividly and more accurately in both denominational and interdenominational publications. The furnishing of facts and stories from the mission work of our own denomination for use in interdenominational publications grew during the past year through a fuller participation in the work of the Joint Commission on Missionary Education of the National Council of Churches. Through this agency the work of the Evangelical and Reformed Church is incorporated in the mission study books that bear the publishing imprint of Friendship Press and that are used by 28 cooperating denominations.

Respectfully submitted,

Stanley H. Wilke
Director of Missionary Education

Jerome J. Fussell
Missions Editor

FINANCIAL REPORTS

PERIODICAL DEPARTMENT
 of the
 BOARD OF CHRISTIAN EDUCATION and PUBLICATION
 of the
 EVANGELICAL and REFORMED CHURCH

BALANCE SHEET, December 31, 1956

A S S E T S:

Cash in bank		\$13,929.48
Receivables (Notes and Accounts):		
Christian Education Press	\$ 152.08	
Educational Department	5,500.00	
Other Trade	19,303.95	
Travel Advances	<u>225.00</u>	<u>\$25,181.03</u>
Prepaid publication costs		\$95,738.97
Investments, at cost, as annexed:		
U. S. Bonds:		
Savings	175,000.00	
Federal Land Bank	4,976.56	
Stocks	59,862.12	
Mortgages	<u>25,228.67</u>	<u>\$265,067.35</u>
		\$399,916.83
		<u>6</u>

LIABILITIES and FUNDS:

Accounts payable, trade, etc.:		\$44,275.60
Curriculum Development Fund:		
Balance, January 1, 1956	1,194.90	
Transferred from General Fund	<u>25,000.00</u>	
	26,194.90	
Expenses, as annexed	<u>23,477.70</u>	
Balance, December 31, 1956		2,717.20
General Fund:		
Balance, January 1, 1956	\$372,077.95	
Transfer from Trust Funds & Investments	2,179.64	
Net Income for the year ended December 31, 1956, as annexed	<u>83,053.14</u>	
	\$457,310.73	
Transfer to:		
Curriculum Development Fund	25,000.00	
Education Department,	47,000.00	
Christian Education Press	<u>32,386.70</u>	<u>\$352,924.03</u>
Balance, December 31, 1956	104,386.70	<u>\$399,916.83</u>

STATEMENT of INCOME and EXPENSES
for the year ended December 31, 1956

Sales of publications, net of returns and allowances, as annexed	\$637,406.85
Cost of sales, as annexed	<u>561,971.82</u>
Profit from publications, (before pension, etc.) as annexed	75,435.03
Pension	<u>1,200.00</u>
Profit from publications	\$74,235.03
Other income:	
Interest:	
U.S. Savings bonds	\$4,427.00
Mortgages	802.55
Other	96.24
Dividends, net of collection expense	<u>3,492.32</u>
	\$ 8,818.11
Net Income	<u>\$83,053.14</u>
	=====

PERIODICAL DEPARTMENT
TENTATIVE PROFIT AND LOSS STATEMENT
FOR TWELVE MONTHS ENDING DECEMBER 31, 1956

<u>CHURCH AND HOME SERIES</u>	<u>SALES</u>	<u>COST OF SALES</u>	<u>PROFIT OR LOSS</u>
AGE 2	3,487.24	2,827.33	659.91
AGE 3	8,735.95	6,669.14	2,066.81
KINDERGARTEN TEACHER'S GUIDE	6,763.55	12,372.44	(5,608.89)
KINDERGARTEN PUPIL'S BOOK	26,812.25	20,892.47	5,919.78
KINDERGARTEN ACTIVITIES	10,772.96	7,430.34	3,342.62
KINDERGARTEN TEACHING PICTURES	3,028.50	2,129.05	.899.45
PRIMARY TEACHER'S GUIDE	9,142.54	12,172.71	(3,030.17)
PRIMARY PUPIL'S BOOK	40,596.33	31,789.35	8,806.98
PRIMARY ACTIVITIES	26,714.99	19,846.73	6,868.26
PRIMARY TEACHING PICTURES	3,648.00	2,615.32	1,032.68
TEACHING PICTURE DISPLAY STAND	616.35	455.34	161.01
LOWER JUNIOR TEACHER'S GUIDE	2,124.01	4,154.24	(2,030.23)
LOWER JUNIOR PUPIL'S BOOK	16,526.22	11,798.02	4,728.20
JUNIOR TEACHER'S GUIDE	5,501.73	6,575.20	(1,073.47)
JUNIOR PUPIL'S BOOK	43,650.01	26,646.68	17,003.33
JUNIOR TEACHING PICTURES	1,572.90	1,090.89	482.01
JUNIOR HIGH TEACHER'S GUIDE	7,741.32	7,175.10	566.22
JUNIOR HIGH PUPIL'S BOOK	38,167.57	23,980.62	14,186.95
SENIOR HIGH TEACHER'S GUIDE	4,414.03	4,736.06	(322.03)
SENIOR HIGH PUPIL'S BOOK	21,331.13	13,898.25	7,432.88
YOUNG PEOPLE & ADULTS TEACHER'S GUIDE	10,055.86	13,702.12	(3,646.26)
YOUNG PEOPLE & ADULTS PUPIL'S BOOK	47,308.57	34,803.11	12,505.46
FILMSTRIP	16,781.74	12,577.46	4,204.28
Family Book	26,114.36	22,053.19	4,061.17
<u>PAPER, MAGAZINES, ETC.</u>			
CHURCH SCHOOL WORKER	34,275.78	42,689.07	(8,413.29)
STORIES	14,074.34	12,085.47	1,988.87
TRAILBLAZER	21,810.45	18,911.00	2,899.45
VENTURE	11,881.70	11,102.36	779.34
YOUTH	37,406.60	52,704.68	(15,298.08)
YOUTH FELLOWSHIP KIT	2,439.10	1,877.45	561.65
JUNIOR HI KIT	1,526.40	1,107.43	418.97
<u>UNIFORM</u>			
CHURCH IN THE HOME	7,726.64	6,281.30	1,445.34
PRIMARY-JUNIOR TEACHER	2,300.64	7,902.23	(5,601.59)
JUNIOR PUPIL	8,870.40	8,255.09	.615.31
YOUTH ADULT TEACHER	9,675.63	19,449.90	(9,774.27)
JUNIOR HIGH	9,379.05	10,077.92	(698.87)
SENIOR-YOUNG PEOPLE	12,049.64	10,436.53	1,613.11
ADULT STUDENT	55,813.18	31,465.99	24,347.19
LESSON LEAF	6,005.72	5,589.54	416.18
OTHERS	20,563.47	19,644.70	918.77
	<hr/>	<hr/>	<hr/>
	637,406.85	561,971.82	75,435.03

PERIODICAL DEPARTMENT TENTATIVE PROFIT AND LCSS STATEMENT
FOR TWELVE MONTHS ENDING DECEMBER 31, 1956

CHURCH AND HOME SERIES

<u>ACCOUNTS</u>	<u>AGE 2</u>	<u>AGE 3</u>	<u>KIND. TEACHER GUIDE</u>	<u>KIND. PUPIL BOOK</u>	<u>KIND. ACTIVITIES</u>	<u>KIND. TEACH. PIC.</u>	<u>KIND. TEACHER GUIDE</u>	<u>PRI. PUPIL BOOK</u>	<u>PRI. ACTIVITIES</u>	<u>PRI. TEA. PIC.</u>	<u>TEA. PIC. DISPLAY STAND</u>
SALES(NET)	3,487.24	8,735.95	6,763.55	26,812.25	10,772.96	3,028.50	9,142.54	40,596.33	26,714.99	3,548.00	616.35
<u>COST OF SALES</u>											
SALARIES			2,825.24	133.47	13.35	13.34	1,859.28	306.68	363.37	183.83	
EDITORS			654.27	2,598.58	1,043.13	296.27	882.65	3,931.81	2,586.23	351.83	61.72
SALARIES - Acct. CIRC. EXEC.	339.48	845.62	5,763.82	14,258.87	5,313.58	1,509.86	6,019.26	21,609.28	12,997.03	1,717.20	310.05
PRODUCTION	2,035.85	4,585.58									
LITERARY			1,605.00					1,701.00			
ILLUSTRATION			532.51					371.30			
DISTRIBUTION	244.96	722.22	576.57	2,316.74	424.10	128.89	784.91	3,543.66	2,322.82	147.89	45.93
GENERAL OFFICE					16.00			16.00			
<u>ADVERTISING</u>											
DEPARTMENTAL OVERHEAD	207.04	515.72	399.03	1,584.81	636.18	180.69	538.31	2,397.92	1,577.28	214.57	37.64
TOTAL COST & EXPENSES	2,627.33	6,669.14	12,372.44	20,892.47	7,430.34	2,129.05	12,172.71	31,789.35	19,846.73	2,615.32	455.34
FINAL PROFIT OR LOSS	659.91	2,056.81	(5,608.89)	5,919.78	3,342.62	899.45	(3,030.17)	8,806.98	6,868.26	1,032.68	161.01

DENOTES LOSS ()

PERIODICAL DEPARTMENT

TENTATIVE PROFIT AND LOSS STATEMENTFOR TWELVE MONTHS ENDING DECEMBER 31, 1956CHURCH AND HOME SERIES

<u>ACCOUNTS</u>	<u>LOWER JR. TEACHER</u>	<u>LOWER JR. PUPIL</u>	<u>JUNIOR TEACHER GUIDE</u>	<u>JUNIOR PUPIL</u>	<u>JUNIOR TEACH.PIC.</u>	<u>JUNIOR HIGH TEACHER</u>	<u>JUNIOR HIGH PUPIL</u>	<u>SENIOR HIGH TEACHER</u>	<u>SENIOR HIGH PUPIL</u>	<u>Y. PEOPLE & ADULT TEACHER</u>	<u>Y. PEOPLE & ADULT PUPIL</u>
SALES (NET)	2,124.01	16,526.22	5,501.73	43,650.01	1,572.90	7,741.32	38,167.57	4,414.03	21,331.13	10,055.86	47,308.57
<u>COST OF SALES</u>											
SALARIES	930.03	501.02	909.69	601.39		739.11	1,066.95	562.21	586.21	1,332.61	1,503.99
EDITORS											
SALARIES - Acc't.	203.69	1,598.65	530.83	4,228.09	154.31	746.86	3,697.26	425.90	2,067.75	.975.24	4,579.92
CIRC.EXEC.											
PRODUCTION	2,623.52	6,638.16	4,276.25	15,719.55	763.20	4,485.20	13,372.24	3,111.06	8,144.56	9,288.30	20,950.47
LITERARY	94.84	169.66	85.50	7.50		83.33	166.67			417.49	835.01
ILLUSTRATION	6.25	558.50						125.00			25.18
DISTRIBUTION	171.69	1,357.05	449.19	3,511.54	79.27	665.11	3,297.63	377.15	1,838.66	1,091.71	4,113.36
GENERAL OFFICE										2.00	2.00
ADVERTISING											
DEPARTMENTAL OVERHEAD	124.22	974.98	323.74	2,578.61	94.11	455.49	2,254.87	259.74	1,261.07	594.77	2,793.18
<u>TOTAL COST & EXPENSES</u>											
FINAL PROFIT OR LOSS	(2,030.23)	4,728.20	(1,073.47)	17,003.33	482.01	566.22	14,186.95	(322.03)	7,432.88	(3,646.26)	12,505.46
DENOTES LOSS ()											

PERIODICAL DEPARTMENT

TENTATIVE PROFIT AND LOSS STATEMENT

FOR TWELVE MONTHS ENDING DECEMBER 31, 1956

<u>ACCOUNTS</u>	<u>FILMSTRIP</u>	<u>FAMILY BOOK</u>	<u>CHURCH SCHOOL WORKER</u>	<u>STORIES</u>	<u>TRAILBLAZER</u>	<u>VENTURE</u>	<u>YOUTH</u>	<u>YOUTH FELLOW KIT</u>	<u>JUNIOR HI KIT</u>
SALES (NET)	16,781.74	26,114.36	34,275.78	14,074.34	21,810.45	11,881.70	37,406.60	2,439.10	1,526.40
<u>COST OF SALES</u>									
SALARIES									
EDITORS	80.50	3,552.13	6,903.37					5,939.22	
SALARIES - ACCT.	1,623.34	2,530.68	3,320.75	1,364.10	2,110.96	1,148.07	3,623.19	234.55	148.14
CIRC. EXEC.									
PRODUCTION	4,611.04	9,706.53	23,836.94	8,669.07	13,631.47	8,212.38	28,624.44	1,378.95	793.79
LITERARY	285.00	1,005.00	1,354.34					1,454.57	
ILLUSTRATION	4,372.95	1,120.12	2,299.66					7,049.49	
DISTRIBUTION	1,459.16	2,109.72	2,824.10	1,220.37	1,881.15	1,041.73	3,181.89	120.90	75.15
GENERAL OFFICE	(844.57)		36.00						
ADVERTISING		485.61	88.67					622.18	
DEPARTMENTAL OVERHEAD	990.04	1,543.40	2,025.24	831.93	1,287.42	700.18	2,209.70	143.05	90.35
TOTAL COST & EXPENSES	12,572.46	22,053.19	42,689.07	12,085.47	18,911.00	11,102.36	52,704.68	1,877.45	1,107.43
FINAL PROFIT OR LOSS	4,204.28	4,061.17	(8,413.29)	1,988.87	2,899.45	779.34	(15,268.08)	561.65	118.07

PERIODICAL DEPARTMENT

TENTATIVE PROFIT AND LOSS STATEMENT

FOR TWELVE MONTHS ENDING DECEMBER 31, 1956

CURRICULUM DEVELOPMENT FUND EXPENDITURES

for the year ended December 31, 1956

Station wagons, operation and maintenance	\$4,933.34
Honoraria	15.00
Salaries	11,449.98
Promotional	965.54
Travel	5,084.32
Stationery and supplies, etc.	1,029.52
	<hr/>
	\$23,477.70
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CHRISTIAN EDUCATION PRESS
of the
BOARD of CHRISTIAN EDUCATION and PUBLICATION
of the
EVANGELICAL and REFORMED CHURCH

BALANCE SHEET, January 31, 1957.

A S S E T S

Cash in Bank		\$2,185.62
Accounts Receivable, Trade		23,007.69
Inventories, at cost:		
Books	\$63,065.34	
Lithographs, slides and filmstrips	9,190.05	
Pictures	<u>7,491.33</u>	79,746.72
Prepaid Publication Costs		<u>4,313.63</u>
		\$109,253.66

LIABILITIES and GENERAL FUND:

Accounts Payable:		
Periodical Department	\$12,652.08	
Educational Department	280.16	
Trade	<u>5,367.95</u>	
General Fund:		\$18,300.19
Balance, February 1, 1956	\$51,728.21	
Transferred from Periodical Dept.	32,386.70	
Net Income for the year ended January 31, 1957, as annexed	<u>6,838.56</u>	
Balance January 31, 1957		<u>\$90,953.47</u>
		\$109,253.66

STATEMENT OF INCOME AND EXPENSES

For the year ended January 31, 1957.

	<u>TOTAL</u>	<u>Books</u>	<u>Lithographs, Slides and Filmstrips</u>	<u>Pictures</u>
Sales, net of returns, as annexed	<u>\$116,014.50</u>	<u>\$91,469.08</u>	<u>\$20,982.95</u>	<u>\$3,562.47</u>
Direct costs, as annexed:				
Inventory, Feb. 1, 1956	78,381.55	56,297.01	10,600.74	11,483.80
Production costs	65,159.59	56,189.69	7,530.29	1,439.61
Other direct costs	<u>10,870.28</u>	<u>8,732.64</u>	<u>1,934.50</u>	<u>203.14</u>
	154,411.42	121,219.34	20,065.53	13,126.55
Less inventories, January 31, 1957	<u>79,746.72</u>	<u>63,065.34</u>	<u>9,190.05</u>	<u>7,491.33</u>
	<u>74,664.70</u>	<u>58,154.00</u>	<u>10,875.48</u>	<u>5,635.22</u>
	41,349.80	33,315.08	10,107.47	(2,072.75)
Add:				
Excess of income over cost of noninventoried phamphlets, scripts, etc.	1,439.25			
Contributions	<u>250.00</u>			
	\$1,689.25			
Profit (before indirect expenses)	<u>=====</u>	<u>\$43,039.05</u>		
Indirect expenses:				
Salaries	20,365.65			
Office rent	2,597.40			
Postage and express	1,398.21			
Advertising & Promotion	4,340.44			
Pension	480.00			
Auditing	400.00			
Telephone & Telegraph	450.26			
Supplies	2,219.78			
General Expenses	805.01			
Residence rent allowance	1,500.00			
Travel	718.09			
Insurance	107.95			
Equipment	843.50			
Purchase discounts	(25.80)			
	36,200.49			
Net income	<u>=====</u>	<u>\$6,838.56</u>		

() Denotes credit

**THE CHRISTIAN EDUCATION PRESS
ANALYSIS OF GROSS PROFIT - PER PUBLICATION
FOR THE TWELVE MONTHS ENDING JANUARY 31, 1957**

PUBLICATIONS - BOOKS		SALES	INVENTORY 2-1-56	PRODUCTION COSTS	TOTAL 1-31-57	LESS INV.	COST OF GOODS SOLD	GROSS PROFIT OR LOSS	OTHER COSTS PER SCHEDULE	UNIT COSTS
ABOUT MYSELF-CLOTH		654.37	1,083.82	1,083.82	846.94	236.88	417.49	157.08	260.41	.47
ABOUT MYSELF-PAPER		2,452.52	2,448.86	2,448.86	1,083.53	365.33	1,087.19	320.27	766.92	.1189
ADV. & DISC. GOD'S WORLD		1,126.14	1,382.13	2,957.13	2,244.35	712.78	151.24	262.12	14.824	.1514
AN ADVENTURE WITH PEOPLE		207.64	1,283.70	1,283.70	1,105.73	177.97	29.67	28.12	1.55	.5835
BEST PLAYS		112.65	427.68	427.68	377.04	50.34	62.01	6.05	55.96	.1571
CHOSEN PEOPLE		5,759.62	5,440.23	3,440.23	41,553	398.68	2,360.94	287.87	2,073.07	.123
CHRISTIAN FAITH & LIFE		597.33	357.15	1,832.15	1,469.88	362.27	235.06	3.68	231.38	.2990
CHRISTIAN HYMNSWAYS		2,575.20	6,130.39	6,130.39	4,208.33	922.06	653.14	7.25	645.89	.8793
CHURCH & HOME		175.56	346.62	346.62	205.50	141.12	34.44	10.21	24.23	.3519
DAY IS DAWNING		782.52	5,303.79	5,303.79	4,710.84	592.95	189.57	659.92	(470.35)	.8840
DIRECTING CHURCH DRAMA		18.95	203.60	203.60	197.20	6.40	12.55	12.55	1.493	.40
EPISTLE TO WHITE CHRISTIANS		193.69	555.53	555.53	473.22	82.31	111.38	6.19	105.19	.1,167
FOLLOWERS OF THE WAY		165.19	1,576.71	1,576.71	1,468.98	107.73	57.46	118.67	(61.21)	.2,209
FOUR DRAMAS		364.16	201.37	201.37	14.70	186.67	177.49	15.73	161.76	.85
GATES OF BEAUTY		801.40	2,063.32	2,063.32	1,595.31	468.01	333.39	30.62	302.77	.2,594
GOOD TIMES IN RURAL CHURCH		74.90	260.52	260.52	202.06	58.46	16.44	5.57	10.87	.401
GROWING INTO FAITH		490.74	2,394.33	2,394.33	2,184.20	210.13	280.61	239.21	41.40	.3,399
HYMNS FOR JUNIOR WORSHIP		1,960.75	53.90	1,790.11	1,844.01	92.401	751.61	209.14	209.14	.132
HYMNS FOR PRIMARY WORSHIP		807.00	1,473.50	1,473.50	764.40	709.10	97.90	97.90	1.092	.70
I BELIEVE-CLOTH		1,136.89	1,209.71	1,209.71	663.30	546.41	590.48	302.44	288.04	.1,379
I BELIEVE-PAPER		7,831.50	2,095.75	7,801.25	2,676.595	124.66	2,706.84	767.25	1,939.59	.22,975
INTO ALL THE WORLD		30.46	480.85	480.85	422.58	58.81	(27.81)	.76	(28.57)	.1,269
JOY TO THE WORLD		73.50	73.50	73.50	89.75	(16.25)	16.25	16.25	16.25	.359
JUNIORS IN GOD'S WORLD		876.97	1,114.45	1,114.45	802.90	311.55	565.42	128.40	431.02	.2,590
LIVING TOG. AS CHRISTIANS		1,402.59	1,067.60	1,067.60	515.78	551.82	850.77	241.56	609.21	.1,517
LOVE OF THIS LAND		2,166.43	3,654.25	3,654.25	2,993.04	661.21	1,505.22	135.69	1,369.53	.16.628
MARCH ON WITH STRENGTH		453.07	1,837.12	1,837.12	1,634.25	202.87	250.20	4.23	245.97	.4,527
MY CAMP BOOK		1,978.80	601.05	785.00	1,386.05	577.17	808.88	1,169.92	300.86	.869.06
MY CONF.-LEADER'S GUIDE		1,152.92	914.50	914.50	855.25	59.25	93.67	99	92.68	.3,421
MY CONF.-PUPIL CLOTH		2,850.51	833.67	1,359.64	2,193.31	421.851	771.46	1,079.05	11.23	1,067.82
MY CONF.-PUPIL PAPER		12,825.38	95.20	6,576.45	6,671.65	12,406.659	25	6,166.13	71.61	6,094.52
MY CONF.-WORKBOOKS		6.19	16.38	16.38	11.50	4.88	1.31	1.31	1.31	.0975
MUSIC IN SERVICE OF CHURCH		53.16	101.32	101.32	32.30	39.02	14.14	14.14	14.14	.175
OUR CHILD GROWS TOWARD GOD		213.40	206.04	206.04	74.07	131.97	81.43	81.43	81.43	.188
OUR CHRISTIAN BELIEFS-BOOKS		236.07	1,196.64	1,196.64	1,046.52	150.12	85.95	83.45	83.45	.18
OUR CHRISTIAN SYMBOLS-CLOTH		351.47	774.00	774.00	17.20	756.80	594.67	568.06	26.61	.20
" " " " " COLORED		2,189.28	4,982.72	4,982.72	4,299.57	733.15	1,416.13	539.34	876.79	.5,876
" " " " " PAPER		443.52	443.52	208.80	234.72	468.60	468.60	468.60	1,305	.16
OUR FAMILIES-TEACHER		13,678.45	4,169.43	4,169.43	107.894	601.54	9,616.91	798.37	8,818.54	.5212
OUR FAMILIES-PUPIL		8,938.61	6,840.47	6,840.47	1,656.055	184.42	3,754.19	741.98	3,012.21	.13,323
OUR FATHER		187.04	581.77	581.77	415.77	166.00	21.04	21.04	21.04	.1243

**THE CHRISTIAN EDUCATION PRESS
ANALYSIS OF GROSS PROFIT - PER PUBLICATION
FOR THE TWELVE MONTHS ENDING JANUARY 31, 1957**

PUBLICATIONS - BOOKS	SALES	INVENTORY 2-1-56	PRODUCTION COSTS	TOTAL	LESS INV. 1-31-57	COST OF GOODS SOLD	PROFIT OR LOSS	OTHER COSTS PER SCHEDULE	NO. OF COPIES	GROSS PROFIT OR LOSS	UNIT COSTS
OUT OF MY HEART	7.33	2.40	2.40	2,081.73	718.29	1,363.44	5.33	.13	5.20	1	.40
PATHWAYS OF PRAYER	1,728.47	2,091.73	2,081.73	385.48	1,065.52	365.03	35.20	329.83	1,041	.69	
PRAYER BOOK	406.49	385.48	385.48	3,868.40	278.96	181.36	299.97	93.82	206.15	1,134	.246
PRIVATE DEVOTIONS	120.51	357.25	357.25	3,868.403	687.04	(60.85)	409.88	(470.73)	4,814	.7659	
RELIGIOUS PLACE GEN. Ed.	212.60	104.17	104.17	357.25	357.00	(144.40)	(144.40)	1		.25	
RURAL WORSHIP	15.53					(39.32)	.27	(39.59)	935FREE		
SO SEND I YOU-PAPER	2,113.59	1,595.32	250.00	1,845.32	462.31	1,383.01	730.58	150.32	580.26	1,064	.4345
SO SEND I YOU-CLOTH	865.29	1,186.95	250.00	1,436.95	801.89	635.06	230.23	113.15	117.08	960	.8353
SONG OF THE EARTH	325.54						325.54	1.96	323.58	134	
STRENGTH & POWER	494.47						235.19	215.71	19.48	4,400	.3238
SUNDAY SCHOOL IS FUN	9.25						9.25		9.25	25	
THE BIBLE & O. C. L.-CLOTH	98.81	1,131.04	1,131.04	1,092.40	38.64	60.17	9.17	51.00	1,979	552	
THE BIBLE & O. C. L.-PAPER	236.20	388.80	388.80	282.00	279.00	109.80	126.40	18.44	107.96	775	.36
THE COUNSELLOR'S JOB	546.01	44.47	326.47	326.47	36.99	289.48	256.53	256.53	272		.136
THE DIRECTOR'S JOB	41.94	338.10	338.10	312.16	25.94	16.00			16.00	1,131	.276
THE GOLDEN CENSER	69.48	2,813.68	2,813.682	2,772.41	41.27	28.21	.12	413.72	110.85	5,688	.6335
THE LIFE OF PAUL	858.27	1,784.14	1,784.141	1,450.44	333.70	524.57	7.19	5.48	519		.255
THIS OLD LEATHER SATCHEL	1,588.21	1,998.81	1,998.81	417.79	1,581.02	444.27	597.73	331.74	265.99	1,477	.805
TOMORROW IS TODAY	1,042.00	1,347.08	(24.00)	1,323.08	878.81	444.27	69.05	121.13	(52.08)	3,547	.595
TRIBUTE TO JESUS	155.05	1,859.50	1,859.502	773.50	86.00						.50
WHEN A LITTLE CHILD											
WANTSTO SING	120.71	18.75	387.56	406.31	280.56	125.75	(5.04)	49.47	(5.04)	374	.75
WINDOWS OF WORSHIP	1,662.95	4,179.56	50.00	4,179.563	79.21	1,100.35	562.60	513.13	5,219	.59	
YOU CAN READ THE BIBLE	167.54	577.72		627.72	508.20	119.52	48.02	8.00	40.02	1,155	.44
91,469.08	56,297.01			56,189.69	112,486.70	63,065.34	49,421.36	42,047.72	8,732.54	33,315.08	

THE CHRISTIAN EDUCATION PRESS

ANALYSIS OF GROSS PROFIT PER PUBLICATION

FILMSTRIPS - ETC	SALES	INVENTORY 2-1-56	PRODUCTION COSTS	TOTAL	LESS COST OF INV. 1-31-57	GROSS COST OF GOODS SOLD	PROFIT OR LOSS	OTHER COSTS PER SCHEDULE	GROSS PROFIT OR LOSS	NO. OF COPIES	UNIT COSTS	
1. STORY OF CHRISTIAN CH.	656.03	41.40	135.00	176.40	16.65	159.75	496.28	48.64	447.64	37	.45	
2. OUR CHURCH AT WORK TODAY	367.03	27.90	90.00	117.90	25.20	92.70	274.33	34.46	239.87	56	.45	
3. CHRISTIAN LIVING IN OUR WORLD	247.38	49.05	90.00	139.05	27.45	111.60	135.78	28.97	106.81	61	.45	
4. HOW & WHY WE WORSHIP	401.08	43.65	89.55	133.20	34.20	99.00	302.08	31.90	270.18	76	.45	
5. LIFE OF CHRIST 1 & 11	2,588.57	423.00	900.00	1,323.00	534.60	788.40	1,800.17	471.24	1,328.93	297	1.80	
6. WONDERS OF GOD	367.73	33.75	90.00	123.75	35.55	88.20	279.53	32.63	246.90	79	.45	
7. WE GREW TOGETHER	89.18	98.10	98.10	98.10	72.00	26.10	63.08	6.74	56.34	160	.45	
8. BIBLE THRU CENTURIES	3,443.70	147.60	1,080.00	1,227.60	216.90	1,010.70	2,433.00	306.79	2,126.21	241	.90	
9. GROWTH IN OUR IDEA OF GOD	1,299.63	1,495.78		1,495.78	265.98	1,229.80	69.83	111.45	(41.62)	93	2.86	
11. ONE WORLD	52.58	76.00		76.00	64.40	11.60	40.98	3.40	37.58	161	.40	
12. GREAT PERSONALITIES	107.07	36.90		126.90	98.55	28.35	78.72	8.85	69.87	219	.45	
13. OUR PROT. HERITAGE	723.84	76.50		256.50	20.70	235.80	488.04	58.37	429.67	23	.90	
14. CHURCH AROUND WORLD	586.78	275.01		275.01	72.00	203.01	383.77	43.91	339.86	80	.90	
15. THE DIFFERENCE	198.84	110.70		110.70	50.40	60.30	138.54	16.82	121.72	56	.90	
16. CHRISTIAN'S WORSHIP	503.60	93.04		453.04	216.00	237.04	266.56	47.07	219.49	240	.90	
17. PALESTINE J.D. PT. 1	1,983.49	272.70		812.70	210.60	602.10	1,381.39	168.63	1,212.76	234	.90	
18. PALESTINE J.D. PT. 11	1,629.09	279.00		819.00	309.60	509.40	1,119.39	136.60	983.09	344	.90	
19. GOD'S WONDERFUL WORLD	731.24	201.56		471.56	225.00	246.50	484.68	66.15	418.53	250	.90	
20. AND JESUS SAID	162.30	180.90		180.90	129.60	51.30	111.00	14.26	96.74	144	.90	
21. OUR OLD TEST. HERITAGE	1,120.96	288.54		450.00	738.54	252.00	486.54	634.42	86.80	547.62	280	.90
22. LIFE OF PAUL	1,283.94	88.00		800.32	888.32	44.10	844.22	439.72	108.88	330.84	49	.90
23. BROTHERS ALL	429.92			502.18	502.18	198.34	303.84	126.08	26.86	99.22	94	2.11
24. GREATNESS	392.94			430.24	430.24	134.00	296.24	96.70	28.70	68.00	67	2.00
25. CHURCH IN N.T. TIMES	544.28			693.00	693.00	208.00	485.00	59.28	33.72	25.56	104	2.00
26. GROWING HOUSEHOLD GOD	171.35			200.00	200.00	6.00	194.00	(22.65)	1.50	(24.15)	3	2.00
SLIDES												
LIFE OF CHRIST R.M. & GLASS	177.63	499.84		7,530.29	11,869.37	3,467.82	8,401.55	11,681.00	1,923.34	9,757.66		
BIBLE THRU CENTURIES		81.90			499.84	420.32	79.52	98.11	5.40	92.71	37	
GROWTH IN OUR IDEA GOD LITHOGRAPHS	136.95	136.95			81.90	81.90				546	11.36	
	722.77	5,542.97			136.95	136.95				913	*15	
					5,542.97	5,083.06	459.91	262.86	5.76	257.10	13,738	
											.37	
20,982.95 10,600.74	7,530.29	18,131.03			9,190.05	8,940.98	12,041.97				1,934.50 10,107.47	

THE CHRISTIAN EDUCATION PRESS
ANALYSIS OF GROSS PROFIT - PER PICTURE
FOR THE TWELVE MONTHS ENDING JANUARY 31, 1957

PICTURES	SALES	INVENTORY 2-1-56	PRODUCTION COSTS	TOTAL	LESS INV. 1-31-57	COST OF GOODS SOLD	PROFIT OR LOSS	OTHER COSTS PER SCHED.	GROSS PROFIT-LOSS	NO. COPIES	UNIT COSTS
H-L FLAT	75.00	1,416.80	(197.05)	1,219.75	1,102.20	117.55	(42.55)	4.35	(46.90)	2,004	.55
H-L V	109.50	22.80	349.92	372.72	325.62	47.10	62.40	15.75	46.65	201	1.62
H-L FO	115.00	75.65		75.65	44.50	31.15	83.85	8.75	75.10	10	4.45
H-L FR	78.00	125.55		125.55	97.65	27.90	50.10	1.50	48.60	21	4.65
H-L FC	75.00	167.40		167.40	140.40	48.00	48.00	1.50	46.50	26	5.40
H-L FB1½	64.00	161.25		161.25	141.90	19.35	44.65	1.50	43.15	22	6.45
H-L FB2		243.60		243.60	243.60					29	8.40
H-N	109.16	649.83	(65.43)	584.40	511.23	73.17	35.99	7.78	28.21	1,859	.275
H-N-V	318.50	110.70	187.85	298.55	126.50	172.05	146.45	19.00	127.45	115	1.10
H-N-FO	432.50	149.72	154.25	303.97	64.78	239.19	193.31	29.38	163.93	21	3.085
H-N-FR	113.55	95.25		95.25	53.98	41.27	72.28	4.50	67.78	17	3.175
H-N-FC	57.00	147.60		147.60	119.93	27.67	29.33	.75	28.58	39	3.075
H-N-FB	20.00	245.70		245.70	231.52	14.18	5.82	2.00	3.82	49	4.725
H-S	176.02	959.14	(171.90)	787.24	663.84	123.40	52.62	11.09	41.53	6,915	.096
H-S-V	553.20	182.62	703.34	885.96	569.10	316.86	236.34	26.72	209.62	1,276	.446
H-S-FB1	320.10	141.34	197.40	338.74	133.18	205.56	114.54	18.30	96.24	147	.906
H-S-FR	71.50	116.69		116.69	85.27	31.42	40.08	3.32	36.76	57	1.496
H-S-FC	51.75	155.39		155.39	132.70	22.69	29.06	3.37	25.69	76	1.746
H-S-FB1	30.60	220.43		220.43	206.06	14.37	16.23	.86	15.37	86	2.396
WITH MATS											
H-FR-MAT	144.00	128.10	166.50	294.60	215.30	79.30	64.70	12.00	52.70	8	6.10
H-FC-MAT	56.50	171.45		171.45	139.70	31.75	24.75		24.75	25	6.66
H-FB1½-MAT	18.00	199.20		199.20	190.90	8.30	9.70	2.25	7.45	23	6.35
2,988.88	5,886.21		1,324.88	7,211.09	5,539.86		1,671.23	1,317.65	174.67	1,142.98	

THE CHRISTIAN EDUCATION PRESS
ANALYSIS OF GROSS PROFIT - PER PICTURE
FOR THE TWELVE MONTHS ENDING JANUARY 31, 1957

<u>PICTURES</u>	<u>SALES</u>	<u>INVENTORY 2-1-56</u>	<u>PRODUCTION COSTS</u>	<u>TOTAL</u>	<u>LESS INV. 1-31-57</u>	<u>COST OF GOODS SOLD</u>	<u>PROFIT OR LOSS</u>	<u>OTHER COSTS PER SCHED.</u>	<u>GROSS PROFIT-LOSS</u>	<u>NO. COPIES</u>	<u>UNIT COSTS</u>
HA-L-FLAT	10.50	1,530.10	(167.05)	1,363.05	1,363.05	(1,352.55)	1.73	(1,354.28)	2,123	FREE	
HA-L-V	45.75	44.08	347.40	306.18	41.22	4.53	8.37	(3.84)	189	1.62	
HA-L-F0	50.00	115.70	115.70	97.90	17.80	32.20		32.20	22	4.45	
HA-L-FR	15.00	120.90	120.90		120.90	(105.90)		(105.90)	25	FREE	
HA-L-FC	151.20	151.20			151.20	(151.20)		(151.20)	28	FREE	
HA-L-FB1	167.70	167.70			167.70	(167.70)		(167.70)	26	FREE	
HA-L-FB2	226.80	226.80			226.80	(209.30)		(209.30)	26	FREE	
HA-M	17.20	728.75	(437.10)	291.65	280.78	10.87	6.33	4.33	1,021	2.75	
HA-M-V	39.60	112.75	110.50	223.25	167.90	55.35	(15.75)	4.00	(19.75)	56	10.25
HA-M-F0	70.00	124.30	130.18	87.58	124.30	35.72	33.28	1.88	31.40	100	11.05
HA-M-FR	45.00	153.75	153.75		130.18	130.18	(85.18)	3.00	(88.18)	31	23.25
HA-M-FC					153.75	153.75	(153.75)		(153.75)	38	FREE
HA-M-FB					240.98	240.98	(240.98)		(240.98)	50	FREE
HA-SIMES FRAME				7.00	7.00	7.00	(7.00)		(7.00)	51	FREE
HA-S	63.64	478.94	(89.65)	389.29	342.72	46.57	17.07	3.13	13.94	3,570	.096
HA-S-V	63.45	118.14	394.71	512.85	476.33	36.52	26.93	1.66	25.27	1,068	•446
HA-S-FB1	57.30	92.41		92.41	63.42	28.99	28.31	1.95	26.36	70	•906
HA-S-FR	14.40	142.12			142.12	13.46	•94	•37	•57	86	1.496
HA-S-FC	7.50	165.87			165.87	165.87	(158.37)	•38	(158.75)	94	FREE
HA-S-FB2	4.25	222.83			222.83	222.83	(218.58)		(218.58)	97	FREE
WITH MATS											
HA-FR-MAT	40.00	164.70			164.70	164.70	(124.70)		(124.70)	26	FREE
HA-FC-MAT	12.50	159.19			159.19	159.19	(146.69)		(146.69)	23	FREE
HA-FB1½-MAT		199.20			199.20	199.20	(199.20)		(199.20)	24	FREE
TOTAL PICTURES	3,562.47	11,483.80	1,439.61	12,923.41	7,491.33	5,432.08	(1,869.61)	(3,187.26)	28.47	(3,215.73)	(2,072.75)

TRUSTS FUNDS and INVESTMENTS
of the
BOARD of CHRISTIAN EDUCATION and PUBLICATION
of the
EVANGELICAL and REFORMED CHURCH

BALANCE SHEET, JANUARY 31, 1957

A S S E T S :

Cash in bank	4,971.48
Investments:	
At cost:	
54,343 investment units of the Board of Invest- ments of the Evangelical and Reformed Church	61,000.00
	<hr/>
	<hr/>
	\$65,971.48
LIABILITIES and FUNDS	

Annuity bonds	\$12,000.00
Special purpose funds, as annexed:	
Estate of George A. Garrett	\$5,815.41
General Reserve Fund	1,738.38
Estate of Milton Warner	<u>500.00</u>
	<u>\$8,053.79</u>
 General Fund:	
Balance February 1, 1956	\$46,298.69
Net Income for the year ended January 31, 1957 as annexed	1,798.64
	<hr/>
	<hr/>
Transfer to Periodical Dept.	<u>2,179.64</u>
Balance, January 31, 1957	<u>\$45,917.69</u>
	<hr/>
	<hr/>
	\$65,971.48

STATEMENT of INCOME and EXPENSES
for the year ended January 31, 1957

Income:

Investments	\$2,179.64
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Less payments on annuity agreements	381.00
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Net Income	\$1,798.64
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STATEMENT of SPECIAL PURPOSE FUNDS
for the year ended January 31, 1957

	<u>Estate of George A. Garrett(1)</u>	<u>General Reserve Fund (2)</u>	<u>Estate of Milton Warner (2)</u>
Balances, February 1, 1956	\$5,420.67	\$1,738.38	\$500.00
<hr/>			
Income:			
Estate of George A. Garrett	394.74		
Balances, January 31, 1957	\$5,815.41	\$1,738.38	\$500.00
	=====	=====	=====

(1) For the education of young men in the ministry.

(2) Held for future designation.

INVESTMENTS, December 31, 1956.

		<u>Cost</u>	<u>Redemption Values</u>
<u>U.S. SAVINGS BONDS:</u>			
Series G, 2½ pct., due:			
\$18,000	Jul 1, 1957	\$18,000.00	\$17,748.00
30,000	May 1, 1960	30,000.00	29,100.00
20,000	Feb 1, 1961	20,000.00	19,280.00
21,000	Oct 1, 1961	21,000.00	20,181.00
4,000	Nov 1, 1961	4,000.00	3,844.00
20,000	Dec 1, 1961	20,000.00	19,220.00
10,000	Jul 1, 1963	10,000.00	9,490.00
2,000	Oct 1, 1963	2,000.00	1,898.00
10,000	Jan 1, 1964	10,000.00	9,470.00
20,000	Mar 1, 1964	20,000.00	18,940.00
		155,000.00	149,171.00
Series K, 2.76 pct., due:			
\$20,000	Mar 1, 1965	20,000.00	19,340.00
		\$175,000.00	\$168,511.00

<u>FEDERAL LAND BANK</u>	<u>Cost</u>	<u>Quoted Market Values</u>
\$5,000 Consolidated Federal Farm Loan, 2 3/4 pct. due May 1, 1958	\$4,976.56	\$4,900.00

<u>STOCKS:</u>	<u>Cost</u>	<u>Quoted Market Values</u>
306 Shs. American Gas and Electric Co.	\$4,928.41	\$11,398.50
100 Shs. E.I. du Pont de Nemours and Co.	9,119.61	19,275.00
315 " General Motors Corp.	5,643.99	13,860.00
200 " Middle South Utilities, Inc.	3,773.01	6,175.00
100 " Minneapolis-Honeywell Regulator Co.	4,686.56	8,400.00
300 " Standard Oil Co. (N.J.)	5,219.78	17,625.00
100 " Union Carbide and Carbon Corp.	5,569.29	11,575.00
100 " General Electric	4,952.31	6,025.00
154 " Phillips Petroleum Co.	5,043.28	8,200.50
100 " Virginia Electric & Power Co.	4,085.50	4,412.50
50 " Scott Paper Co.	3,268.94	2,987.50
100 " Armstrong Cork Co.	3,571.44	2,975.00
	\$59,862.12	\$112,909.00

<u>MORTGAGES:</u>	<u>Original Amounts</u>	<u>Uncollected Balances</u>
<u>Name of Mortagor</u>	<u>Location of Property</u>	
Herman C., Jr. and Lorene Ahrens	47 East Seventh Street Lansdale, Penna.	\$10,000.00 7,846.34
Henry N. and Rose S. Tani	507 West Road Ridley Park, Penna	11,000.00 6,456.80
Hartland H. and Ruth G. Helmich	764 Tuxedo Blvd. Webster Groves, Mo.	13,275.00 10,925.53 \$25,228.67

EDUCATION DEPARTMENT
of the
BOARD of CHRISTIAN EDUCATION and PUBLICATION
of the
EVANGELICAL and REFORMED CHURCH

BALANCE SHEET, JANUARY 31, 1957

A S S E T S:

Cash in bank	\$1,086.03
Cash on hand	<u>575.00</u>
	<u>\$1,661.03</u>

Loan and Accounts receivable:

Periodical Department	442.58
Christian Education Press	280.16
Employees (for travel)	50.00
Others	<u>58.43</u>

831.17

Inventory of Stationery, printing, postage, etc. at cost	1,795.49
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Refundable advances to Broadcasting and film Commission	<u>3,324.80</u>
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\$7,612.49

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FUNDS

Accounts payable	10.69
Special purpose funds:	
James Robinson Fund	22.56
World Service-Scholarship Fund	55.90
Youth Work	162.28
Camp and Summer Schools-operational	196.29
Niehaus Memorial Library Fund	558.61
Voluntary Training Program	<u>25.00</u>
	1,020.64

General Fund:	
Balance, February 1, 1956	6,071.63
Transferred from Periodical Dept.	<u>47,000.00</u>
	<u>53,071.63</u>

Net Loss for the year ended January 31, 1957, as annexed	<u>46,490.47</u>
BALANCE, JANUARY 31, 1957	<u>\$6,581.16</u>

\$7,612.49

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STATEMENT OF INCOME AND EXPENSES
FOR THE YEAR ENDED JANUARY 31, 1957

Income:
Dr. F. A. Keck, Church Treasurer \$215,000.00

Contributions:
The Women's Guild \$29,900.00
Others 516.22
\$30,416.22

\$245,416.22

Expenses:
Departmental expenses, net of
departmental income, as
annexed \$291,906.69

Net Loss \$ 46,490.47

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STATEMENT OF DEPARTMENTAL EXPENSES, NET OF DEPARTMENTAL INCOME

FOR THE YEAR ENDED JANUARY 31, 1957

	<u>EDUCATIONAL DEPARTMENT</u>			<u>VOLUNTARY TRAINING PROGRAM</u>	<u>MISSIONARY EDUCATION</u>	<u>SHIPPING DEPARTMENT</u>
	<u>CAMPS AND SUMMER SCHS.</u>	<u>ADULT AND FAMILY LIFE</u>	<u>WEEKDAY & VAC.CH.SCH.</u>	<u>LITERATURE CONSULTANT</u>	<u>MISSIONARY EDUCATION</u>	
ADMIN.						
TUITION	(6,992.00)	(11,490.20)				
DIRECT OPERATING EXP.		10,088.92				
SALARIES	8,846.86	7,093.22		2,500.22	16,022.91	5,343.02
SALARIES	(10,540.27)	(720.24)	(166.88)		(569.20)	
COSTS OF SALES & SERVICE	10,158.91	1,147.69	532.14		501.94	
SPECIAL CONFERENCES		245.88				
PROMOTIONAL PROGRAMS	14,522.29					
PROMOTIONAL MATERIAL	106.89	103.80	134.64	525.75		2,580.59
NAT'L C&B CHILD. MKRS.						410.28
INTERDENOM. AGENCIES						
WORKSHOPS						
EQUIPMENT	487.90	848.45			1,231.04	416.03
SUPPLIES	534.85	140.70	87.32	49.32	98.13	427.66
POSTAGE & EXPRESS	805.91	17.63	135.59	158.76	61.96	1,059.16
TELEPHONE & TELEGRAPH	421.33		272.85		231.78	500.66
INSURANCE						98.23
RENTALS	1,902.00		1,578.00		847.96	3,506.59
RETIREMENT ALLOWANCES	448.00		448.00			
TRAVEL	2,426.53	996.86	1,875.84		280.41	5,151.49
SUBSIDIES						1,983.07
MISCELLANEOUS	61.72	255.00	65.46	1,099.09	82.46	359.60
	23,190.92	122.71	13,212.70		4,102.92	30,772.44
(1) DENOTES INCOME						23,344.29
						5,855.47
						211.00

(1) DENOTES INCOME

STATEMENT OF DEPARTMENTAL EXPENSES, NET OF DEPARTMENTAL INCOME

FOR THE YEAR ENDED JANUARY 31, 1957

EDUCATIONAL DEPARTMENT

<u>TUITION</u>	<u>TOTALS (3,399.71)</u>	<u>GENERAL</u>	<u>SERVICE LIBRARY</u>	<u>AUDIO VISUAL</u>	<u>LEADERSHIP EDUCATION</u>	<u>CHILDREN'S WORK</u>	<u>YOUTH WORK</u>	<u>CAMUS CHRISTIAN LIFE</u>	<u>NATIONAL CONF. PURDUE 1958</u>
DIRECT OPERATING EXP.	10,088.92								
SALARIES	117,615.36	15,452.10	1,200.00		9,758.24	16,569.44	18,574.72	13,739.90	
SALES & SERVICE	(22,024.42)	(1,233.75)		(293.90)	(651.62)	(2,877.79)	(2,167.78)	(2,802.99)	
COSTS OF SALES & SERV.	24,085.65	2,768.52		590.52	788.19	4,410.59	1,976.93	1,210.22	
SPECIAL CONFERENCES	4,729.21	(452.42)					1,749.18		3,186.57
PROMOTIONAL PROGRAMS	20,570.82						349.74	5,698.79	
PROMOTIONAL MATERIAL	12,250.94	2,420.86			122.81	1,562.90	980.71	3,301.71	
NAT'L. CAB. CHILD. MKRS.	4,230.98						4,230.98		
INTERDENOM. AGENCIES	8,779.60		8,779.60						
WORKSHOPS	7,387.93					7,387.93			
EQUIPMENT	4,207.10	630.14			35.46	196.71	11.83	349.54	
SUPPLIES	6,250.91	1,457.94	11.72		271.40	617.02	847.07	310.24	
POSTAGE & EXPRESS	7,998.16	886.25	171.45		334.84	1,203.83	1,378.57	1,240.84	
TELEPHONE & TELEGRAPH	3,430.95	332.47	228.95		255.45	433.61	368.24	287.38	
INSURANCE	1,396.30	1,396.30							
RENTALS	22,554.48	2,316.36	804.00		1,890.00	2,155.92	3,519.96	2,833.69	
RETIREMENT ALLOWANCES	2,116.00	772.00						448.00	
TRAVEL	31,975.72	3,777.79			2,194.36	4,029.86	4,697.37	5,102.14	
SUBSIDIES	21,061.88	..					2,118.22	18,943.66	
MISCELLANEOUS	6,599.91	4,089.63	374.90		108.84	699.72	238.44	43.14	
() DENOTES INCOME	291,906.69	42,853.79	2,791.02	296.52	15,107.97	40,970.46	39,992.25	45,007.47	3,186.57

BOARD OF CHRISTIAN EDUCATION AND PUBLICATION
SCHEDULE OF INSURANCE POLICIES

AT JANUARY 31, 1957

POLICY NO.	COMPANY	COVERAGE	EFFECTIVE DATES FROM <u>TO</u>	AMOUNT	PREMIUM
01-268919	MARYLAND CASUALTY CO.	WORKMEN'S COMPENSATION	12-31-56	12-31-57	163.90
4475909	THE HOME INSURANCE CO.	FIRE CONTENTS 1505 RACE ST.	2-17-55	2-17-60	80% 444.96-CO. INS.
QR-75371	THE HOME INDEMNITY CO.	MERCANTILE ROBBERY 6-9-56	6-9-59	5,050.00	75.00
83331118	THE HOME INSURANCE CO.	FURN. & FIX. ST. LOUIS	4-11-54	4-11-57	3,000.00 19.89- CO. INS.
SP-14-58-86	FIRE ASSOC. OF PHILA.	TRANSPORTATION FLOATER-US-CANADA 11-10-56	11-10-57	1,738.40	39.93
QH-265559	AETNA LIFE INS. CO.	EMPLOYEE'S LIFE			
4F46918	PHILA. FIRE & MARINE INSURANCE CO.	FINE ARTS	12-15-54	12-15-57	7,500.00 46.88
4448691B	FIDELITY & DEPOSIT CO. OF MARYLAND	BLANKET BOND	4-30-54	4-30-57	78.48
4448592	FIDELITY & DEPOSIT CO. OF MARYLAND LESS 1 REBILLED TO PERIODICAL DEPT.	HELEN M. MORROW ASST. TREAS.	4-30-54	4-30-57	60,000.00 187.50
1413-505	THE CELINA MUTUAL NON-ASSESSABLE AUTO				132.97
E-PH-8553	PHILA. FIRE & MARINE INSR.				112.05
MW-804926	INDEMNITY INSR. CO.N.A.	PHYSICAL DAMAGE AUTO LIABILITY	10-1-56	10-1-57	58.00 ACTUAL CASH VALUE LESS \$100 DEDUCTIBLE
					60.26